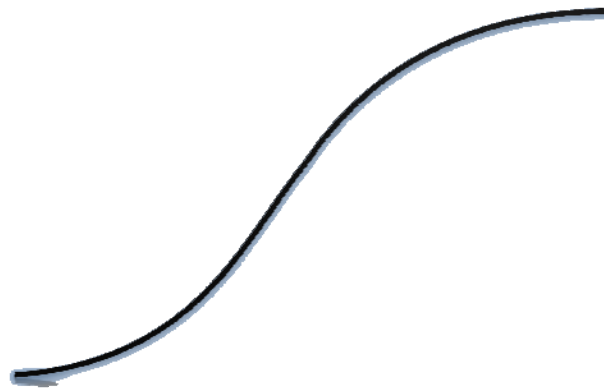


CHALMERS



Using Indicators for Technology Monitoring

Steps toward a proposed framework

*Master of Science Thesis in the Master Degree Programme,
Business Design*

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Abstract

Many companies are experiencing an increased need to manage the complexity surrounding the process of technology management. This need is largely driven by the fact that products and services in most technology-intensive industries increasingly incorporate technologies beyond the traditional core capabilities of the firms. This increases the necessity for firms to keep track of external technology development through technology intelligence efforts. However, every business day, there are more than 5000 new patents issued worldwide and 3700 scientific papers are published, which carries potentially important information about technological trends. These increasing quantities make it impractical to, as traditionally done, manually read and keep track of all developments. Consequently, there is a need for a more structured way of monitoring external technologies.

Since most contemporary literature focus on tools, processes and organization of technology intelligence we argue that this thesis, focusing on the use of indicators and how to analyze technology, adds to the understanding of how one should conduct monitoring. The stated purpose of this thesis is to investigate how technology indicators can be used to systematically monitor developments in a given technology field, and propose steps toward an applicable framework.

The proposed framework makes up the synthesis of the thesis by providing guidelines and tools for how to conduct monitoring activities. The basis for the proposed framework was established from extensive theory on technology intelligence but also theory from other disciplines together with interviews performed in a small scale case study conducted with large technology intensive Swedish company.

The proposed framework consists of six parts which we argue are essential for a well-functioning indicator monitoring process; How to assess a technology, Defining what to monitor, Using indicators for monitoring and analysis of the technology, How to communicate the technology intelligence information and lastly Putting the framework into the company context. The framework was applied in two pilot studies which both proved the applicability of the framework together and gave us further operative knowledge about how it could be used in a real context.

We conclude that, compared to the ad hoc way of monitoring done in the organizations analyzed in this thesis, our proposed framework provide objective information that is easy to use. In addition, using a structured approach bring several advantages with some of the most important ones being: improved early warning of global developments and trends within technology fields, better understanding external organizations positions and opportunities for technical collaboration with those and to feed intelligence to the company's strategic R&D agenda.

However, the framework does not in any way completely satisfy the technology intelligence need in a company but should be seen as one initiative among others. The technology indicators generate a good overall picture of the technology, where to focus further search but do not provide any specific details about developments. We propose that our framework should be complemented by network based intelligence, where experts in a company have the role to monitor developments in their technology fields with help from external networks.

For further research we suggest quantitative evaluations of the indicators presented in the thesis by measuring indicators versus real development but also how a company could use IT systems to deal with the large information loads on a daily basis.

Preface and Acknowledgments

This thesis is a result of an internship that was performed at Volvo Technology AB (VTEC), Gothenburg, during the spring of 2011. We are very happy and grateful for the opportunity to work for VTEC as a basis for this master thesis, and there are many people we wish to thank for helping us making this thesis possible.

In parallel, we performed an internship at CIP Professional Services who are thought and practice leaders in intellectual asset management and intellectual property strategy. Some of the tools regarding hierarchical representation of technologies were inspired by their work and to which we are grateful.

First of all, we would like to express our appreciation to all the employees at VTEC that contributed and supported us during the path of our research. We would express a special thanks to our supervisors, Hans Persson, Michael Balthasar and Daniel Lexen, for entrusting us with this assignment which has been enjoyable, stimulating and very developing for both of us. Hans and Michael have contributed with difficult questions, challenging our work, and Daniel has been our closest partner in the development of the framework. We would also like to thank Anna-Karin Sanderöd, at the Intelligence group who has been a tremendous help for us in the search for patent and publication information. We would also like to show our appreciation to the many people working at the VTEC who took their time for interviews and for supporting our work in other ways.

We would also like to thank the people from the companies participating in our small scale case study. Without hesitation they invited us to visit them and presented for us how they work with technology intelligence. The input from those three companies has been very useful for this thesis.

On the academic side we would like to thank our supervisor, Jonas Lindgren at the Institute for Innovation and Entrepreneurship, for not letting us “burn around” too much. Jonas has continuously, throughout the thesis work, challenged our thinking and writing in a constructive way, and steered us in the right direction. We would also like to thank Dr. Magnus Eriksson who has overseen the research process and given us guidance in the research work.

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Glossary

Technology intelligence	The management process that provides a company with the capability to capture and deliver the information to develop an awareness of technology threats and opportunities
Technology monitoring	A systematic way of characterizing and following technology trends for technologies that are already known to a company
Technology indicators	Features or values that can characterize and evaluate technologies
Technology forecasting	Anticipating possible future development paths for particular technologies
Technology roadmap	A plan for the technology portfolio of a company that matches short-term and long-term goals with specific technology solutions to help meet those goals
Technology tree	A hierarchical presentation of a technological system

1 Introduction

The introduction begins with the background in section 1.1 which describes why the particular area of technology intelligence and technology monitoring is interesting for Volvo Technology and why it is generally important for technology-intensive companies to monitor technology developments in its surroundings. This lays the ground for the purpose of this master thesis in section 1.2 followed by a thorough analysis of the actual problems that need to be answered throughout the study found in section 1.3. Hereafter follows the delimitations in section 1.4 and in order to guide the reader through this thesis, a few reading directions are presented in section 1.5.

1.1 Motives and Background

It is nowadays obvious that a company could face severe problems if it fails to keep up with developments of its products and technologies, following the technological change in its industry. Firms that do not manage to anticipate the impact of new technologies will likely struggle to maintain their market position in the changing market. In fact, it is widely accepted that companies that don't innovate eventually die (Chesbrough, 2003). Keeping up with the technological change is further complicated by the trends of increased global competition and shortened product life cycles. It is therefore not wrong to conclude that today, more than ever, innovation is a key to company growth, profitability and sustainability which makes management of the innovation process a crucial success factor.

Another important aspect that can't be neglected when discussing innovation processes is the concept of open innovation. Partly due to mentioned globalization and shortened life cycles but also due to merging technology areas, it becomes increasingly difficult for high-tech companies to source and develop all relevant technologies within the company borders. Obviously, this increases the pressure on the company's capability to develop an awareness of technology threats and opportunities in its technological surrounding.

Therefore, the management of internal, but also external, technological change in companies is of high interest in both practice and theory (Lichtenthaler, 2004). To ensure a solid and sustainable technological base that also withstands rapidly changing market requirements, it is advisable for a firm to have an early focus on high-potential, future technologies (Schuh & Grawatsch, Triz-based Technology Intelligence, 2004). Hence, smart organizations should not wait for changes to happen in the technological environment but actively monitor and create competitive advantages of changing environments and new innovations (Veugelers, Bury, & Viaene, 2010).

The observations made about current and future technology trends in time, and the translation of that information into its impact on the business of a company, is fundamental for the effectiveness of technology management and strategic planning (Lichtenthaler, 2004; Lang & Mueller, 1997). Therefore, *technology intelligence* is one of the core processes of technology management, which involves acquisition, assessment and communication of relevant information on technological trends to support technological and other strategic decisions of a company (Lichtenthaler, 2006). In this thesis we will define technology intelligence according to Mortara et al.: "*technology intelligence is the management process that provides a company with the capability to capture and deliver the information to develop an awareness of technology threats and opportunities*" (Mortara, Kerr, Phaal, & Probert, 2009, p. 323).

As the goal of technology intelligence is to exploit potential opportunities and to discover potential threats in time, technology intelligence includes early identification and understanding of breakthroughs in science, technology trends, and changes in the technological bases of suppliers and customers. It also involves the observation and analysis of universities and start-up companies where much of new technology is invented (Lichtenthaler, 2006). Actions responding to these developments could create sustainable long-term competitive advantages (Brenner, 1996).

What is problematic for the development of such awareness of threats and opportunities is the already huge and exploding volume of available and potential relevant information such as patents, scientific articles, and other publications (Chang, 2008). Every business day there are at least 3,700 new research papers published and at least 5,000 new patent documents issued worldwide (Björk, Roos, & Lauri, 2009; WIPO, 2010). Those documents include knowledge that is driving the sales, profits, and growth of technology-based companies (Narin, 1993). However, the key to successful technology intelligence is not to have large volumes of data available, but to transfer important knowledge based on the right data and information to decision makers (Mortara, Kerr, Probert, & Phaal, 2007). Hence, companies are in need of an efficient way of sorting out relevant information and trends to monitor important aspects of external technologies, in order to manage this enormous complexity in technology management in order to gain a competitive advantage.

This master thesis has been conducted as a case study at Volvo Technology AB, hereafter named VTEC. VTEC is a fully owned subsidiary of the Volvo Group with the purpose of serving and developing technology for the Volvo group companies, especially focusing on the long term technology needs and to develop a lead in future technology areas of high importance to the Volvo Group. The company's business model is mainly based on a contract R&D model in which it charges its customers, even though they are internal, on a project basis for new technologies, new products and new business concepts. However, it also participates in international projects with universities, research institutes and other companies where the aim is rather to develop a certain technology that could later be sold internally within Volvo Group.

The company is structured according to six different technology areas which aim to cover the main strategic interests of Volvo Group. Apart from developing technologies and employing experts in said areas, VTEC also hosts a number of centralized functions of which the most important ones are Patents, Standardization and Business Intelligence.

VTEC owns the main responsibility for technology intelligence within the Volvo Group, and similarly to what is described above on a general level, it is experiencing an increased need to manage the complexity surrounding the process of technology intelligence. This need is largely driven by the fact that automotive products and services increasingly incorporate technologies beyond the traditional core technologies of the automotive actors, and thus the current intelligence organization based on experts in core technology areas is becoming less effective. Hence, VTEC has realized that it needs to expand its efforts within technology intelligence, with focus on finding out more on technologies that are identified as having potential to become either a threat or a possibility for Volvo's business. More specifically, VTEC is in need of an approach to systematically monitor technologies that are identified as potentially relevant for Volvo's business in order to take informed decisions on when and how to invest in said technology.

In the initial literature studies of this project we realized that the concept of technology indicators is a powerful way of translating information into meaningful knowledge. Technology indicators could be defined as features or values that can characterize and evaluate technologies (Chang, 2008). However, little research is devoted to these kind of overall approaches to technology intelligence and specifically guidelines of how to navigate the wide set of technology indicators to monitor technology developments in a systematic way.

1.2 Purpose

Based on the background described above, describing the challenges within industry and for VTEC to manage the challenges relating to technological change, but also the lack of academic literature describing how to manage this challenge in a systematic way, we have chosen to focus our study on the field of technology indicators and how these indicators could be used to effectively work with technology intelligence.

Hence, the purpose of this master thesis is to:

Investigate how technology indicators can be used to systematically monitor developments in a given technology field, and propose steps toward an applicable framework.

Our ambition is that the framework should enable a smart and structured approach for a company or organization to work with how to monitor technologies which are already known to a company, but where there is a need to get an overview of the technological maturity and the market prospects of the technology and to see where monitoring efforts should be focused.

1.3 Problem Analysis and Research Questions

In order to be able to grasp the fairly general nature of the purpose, breaking down the problem into four sub-questions will help envision what is needed to fulfill the purpose. Accordingly, following the stated purpose, the research questions of this thesis are presented below.

1.3.1 Research Question 1- Definition of What to Monitor

In contrast to in the industrial economy, where products was a result of a linear material value chains, the deconstruction of a product in the intellectualized economy, e.g. a technology, offers an increased complexity due to its intangible nature, which adds even more to the complexity inherent in technology management described in the background (Petrusson, 2004). In order to bring the complexity to a manageable level, a frame for analysis that enables consistent analysis of technology characteristics on many levels is needed. This is especially true in the technology intelligence process where an understanding of the dynamic relationships between different technology fields and its context is required.

As we see it, a fundamental element for technology monitoring is the definition of technology and technological development. If a technology is not properly defined, it is difficult to conduct any relevant analysis as one would for example not know for certain if a certain invention falls within or outside the scope of the technology. Most intelligence literature do not recognize the importance of actually defining what it is one is monitoring, i.e. how a technology is defined, but in order to get into depth with how to analyze technologies we see it as something that deserves some attention.

Therefore our first research question is:

1. How could one define what to monitor?

1.3.2 Research Question 2 – Technology Assessment

Once the object to monitor could be defined properly, one needs to define what it should be assessed in relation to. This is because it is important for a company to have a strategy for why and how the technology development should be monitored and how the monitoring activity relates to the overall technology and product strategy and how to use the monitored technology. It could potentially be a product, a specific application area or several areas in parallel. We see this as an important step as a technology could for example be mature in relation to one application area while being immature in relation to another area. Furthermore, what aspects or characteristics of the technology that is of interest to the company also needs to be set in order to formulate an information need, which could vary depending on the choice of application area.. Therefore our second research question is:

2. How could one go about defining how a technology should be assessed?

1.3.3 Research Question 3 – Technology Indicators

Knowing what to monitor, and what information is needed for potential decision making we have arrived at the core of this thesis; the technology indicators. Depending on the information need, one would have to study and measure different technology indicators. Therefore, investigating what indicators could reveal what technology characteristics will be a core area of research. Also, once one knows what indicators to measure, one has to ask oneself; what are the best sources of information, and the best method and tools available to carry out the intelligence? And what exactly is it in those sources that will give the best indication? Obviously, a process for monitoring technological developments will not produce better results than what is fed into it. Therefore our third research question is:

3. How could technology indicators be used to satisfy the information need of monitoring activities?

1.3.4 Research Question 4 – Visualization of Technology Indicators

One should not forget that the main underlying reason to perform any kind of technology intelligence activities is by definition to support decision making. As the activities normally not are carried out by the persons taking the decisions, the dissemination and visualization of the insights becomes crucial. Accordingly, one could argue that it is an as important issue to present the information in an intuitive and useful manner as it is to gather the data:

4. How to interpret and visualize the indicators in order to disseminate the information to decision makers?

1.4 Delimitations

This master thesis will focus on a subset of technology intelligence which is defined as the *Target* mode, in accordance with Kerr et al.'s conceptual model (Kerr, Mortara, Phaal, & Probert, 2006). According to Kerr et al., all four "system modes" are important for effective technology intelligence in an organization, which could be illustrated in a matrix, see Figure 1 (Kerr, Mortara, Phaal, & Probert, 2006). The Trawl mode is concerned with finding information which is in-house, but not yet formalized. If the information is readily accessible in-house and the organization is aware of a gap in their knowledge the Mine mode is to be considered. The Scan mode is used for an organization to keep informed of any external technology developments that could have impact on the organization's business. If the organization knows what they are looking for the Target mode is used. This involves monitoring the development of new technologies that are considered as relevant for the future of the organization's business, i.e. that the technologies are already known, which is the focus of this thesis. This focus is based on the expressed need of the VTEC as described in the background, and the scope also aligns well with the interest of the authors of the thesis. The activities performed within the scope of the Target mode will hereafter be defined as *technology monitoring*.

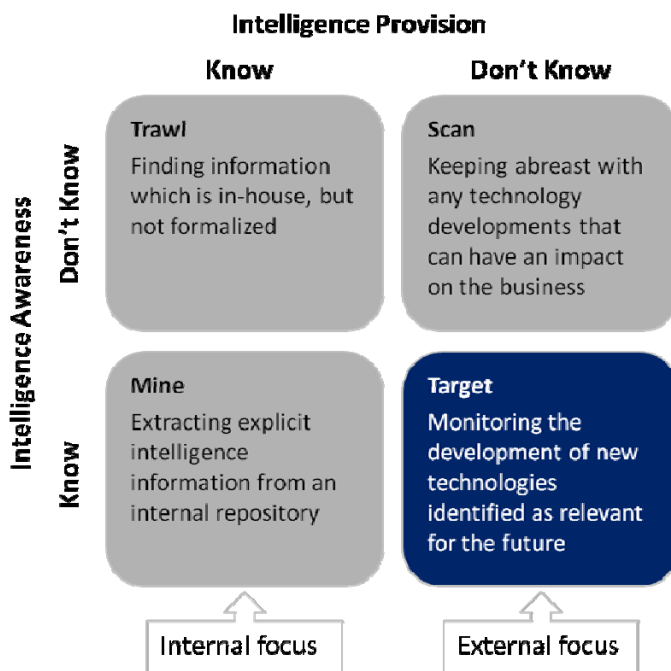


Figure 1: The scope of the thesis explained by the technology intelligence system modes

One of the aims of this thesis is to present a good overview of the technology monitoring field from an academic and industry perspective, and to provide the reader with a proposed framework for how technology monitoring could be done in a systematic way. However, the thesis does not aim to develop any specific technology monitoring tools, but rather to present existing tools that could be used in the technology monitoring context.

The emphasis of the thesis is to put forward a proposal for how to use technology indicators in a systematic way, focusing on finding indicators for monitoring technology development within a technology field. Hence, we are not focusing on finding indicators for analyzing specific competitors, to analyze e.g. patent portfolios in detail, which is a separate field of study.

Another delimitation that needs to be presented is that the purpose of this thesis is not to develop a full process for how to perform technology monitoring, but a framework that needs to be further refined before it could be implemented as a process. To the extent that we will discuss processes, we will keep it on a general level and not go into defining what company specific roles and processes are needed. The reason behind this is simply the vast time and resources that would be needed to understand and analyze the company, its processes and culture, which was not possible to cover within the scope and timeframe of this thesis.

The proposed framework in this thesis has been created with an assumption being that a future possible implementation will be in a large organization primarily, to suit the need of VTEC. The reason behind the applicability only for large organizations is that we are assuming that sufficient resources are available within the company in order to have a dedicated group working with Technology monitoring. A small firm could probably not work with technology monitoring in accordance with the framework, and would most likely not disseminate information in the same way or have a need for the same type of centralized organization.

1.5 Disposition of the Thesis and Reading Directions

This thesis is divided into seven chapters excluding references and appendices. In order to guide the reader through this thesis, an outline of it is presented here containing a brief description of the contents of the different chapters together with a few reading directions.

1.5.1 Disposition

In the first *introductory chapter*, the problem background and context for this thesis, the purpose of the study, the problem analysis including the research questions and the delimitations have been described.

In the second chapter, the *methodology* of the thesis is described, including the research procedure that is structured in chronological order of how the thesis work was performed. The chapter explains how and why a certain method was chosen for each part of the study. Chapter three presents the *theoretical framework* that was developed from the literature study on technology monitoring, technology development, technology assessment, technology indicators, and communication of technology monitoring.

Chapter four presents the empirical information from the *small-scale case studies* performed at three technology-intensive companies within other industries. Chapter five presents the synthesis of the study which is the *proposed framework* for how technology indicators could be used for monitoring of external technologies. The proposed framework is based on the theoretical framework and the collected empirical information.

In chapter six, an *observation and discussion* of the results of the study and the pilot implementation of the proposed framework at VTEC is held, where the results are compared to the existing research in the field of study as well as to the purpose of the study. The answers to the research questions are also presented and reflected upon. This is followed by the *final conclusions* in chapter 7, where the generalization and applicability is reflected on, and some suggestions for further research are suggested.

1.5.2 Reading Directions

For the executive person reading this report, the focus should be on reading the synthesis, the proposed framework in chapter five, which presents the answers to the research questions and the results of the study. In order to gain a better and clearer understanding of the most crucial points to be addressed, chapter six and seven containing the observations, discussions and conclusions of the applicability of the framework in a company setting, should also be carefully examined.

For the academic readers, such as supervisors, professors and teachers in the field of study, the entire thesis should be of interest. However, focus should be on chapters one through three, five and six. Chapter one sets the focus of the study and relates it to the existing research, while chapter two clearly explains how the study has been performed. Chapter three provides the reader with an overview of the existing research and builds the framework used in the study. Chapter four is more industry-focused and specific for this study and could be given less focus. However, chapter five and six contain the synthesis and the observation and discussion of the study, thus providing some new insights to the field of study.

For students using this thesis as a benchmark for writing their own theses the focus should be on chapters one, two and six. Reading chapter one gives a good indication of how a problem is delimited and broken down into manageable pieces for a study, while chapter two highlights some of the major methodological points that should be considered when performing a qualitative study. Chapter six should finally be read as a suggestion for how a thesis could be summed up and concluded.

2 Methodology

The methodology motivates how the method of answering the research questions in section 1.3 is performed, and describes how the work of generating a proposed framework for how to systematically work with technology monitoring using technology indicators has been performed. It begins with a description of research strategy of this thesis in section 2.1, followed by a more in-depth description of the research procedure throughout the thesis including a description for how and why a certain method was chosen for each part of the study in section 2.2. In section 2.3 and 2.4, the data collection and data analysis are separately described. The last section, 2.5 describes how the reliability and validity of the research is ensured.

2.1 Research Method

The method with which research is conducted pertains to the way a study is performed. Several aspects have to be considered when choosing research method, and certain strategies are more or less suitable in different situations. In this thesis we have chosen a qualitative research method that can be seen as a combination of the constructive approach and the case study approach, where depth of information has been of interest.

The constructive approach could be defined as problem solving through the construction of models, plans, organizational procedures, etc, and generally involves the following steps (Kasanen, Lukka, & Siitonen, 1993):

1. Identify a practically relevant problem.
2. Establish a comprehensive overview of the field through literature and industry practices.
3. Use the theoretical overview as support to construct a model for solving the problem.
4. Test and evaluate whether the proposed solution works.
5. Show the theoretical connections and the research contribution of the solution concept.
6. Examine the scope of applicability of the solution.

The constructive approach supports the aim of the thesis well overall, and we were encouraged of that it provides the opportunity to validate the proposed framework by testing it at VTEC. It is also well suited since an essential part of the constructive approach is to tie the existing problem to its solution with accumulation of theoretical knowledge, which we thought would be a good approach for this study. However, a problem that we have identified with the constructive approach is that it focuses on constructing a completely new and innovative solution to a certain problem (Kärkkäinen, 2005). This could not entirely be applied to our thesis since our proposed framework for technology monitoring is based on existing literature and business practice and the novelty lies in combining existing thinking into a framework. Also, since technology monitoring is supposed to be made continuously over a long period of time for valuable knowledge to be gained, the evaluation step was not possible to do fully due to the limited time for the study and hence the hypothesis could not be verified or falsified entirely. To the extent possible, the proposed framework was instead partly validated through our own observations and comments from VTEC on its applicability.

Another research design approach that is closely related to the constructive approach, but does not require the full verification of a hypothesis is the case study. The case study research method could be defined as “...a way of investigating an empirical topic by following a set of pre-specified

procedures" (Yin, 1994, p. 15), and is generally seen as a good method when answering research questions like "how" and "why" according to Yin (1994). The case study approach is to be used when certain questions are made concerning a certain event and when a certain outcome is desired (Merriam, 1994). Hence, the case study could also be seen as a suitable approach for our purpose to develop a framework applicable for VTEC. However, since the study does not include a detailed and intensive study of the VTEC case in particular but more a brief insight into VTEC's business and a number of other businesses, there are some limitations in the applicability of the case study approach as well.

However, by combining the two research approaches into a modified case study with influence from the constructive approach, a suitable research strategy could be designed. The suggested research approach can be summarized as follows:

1. Identify a practically relevant problem for a chosen organization and formulate research questions to be investigated.
2. Analyzing how the host company is currently working with technology monitoring.
2. Establish an overview of the technology monitoring and technology indicator fields through studying literature and established industry practices gained by empirical studies.
3. Use theoretical and empirical findings to construct a systematized framework for monitoring external technologies in the context of the host company.
4. Apply and test the applicability of the proposed framework by applying it for a prospect technology field.
5. Evaluate the impact and outcome of applying the proposed solution in order to find areas of improvement.
6. Discuss the scope of applicability and possible level of generalization of the framework.

2.2 Reserach Procedure

The chosen research strategy could be divided into a number of different work packages, each aiming at answering one of the research questions and collectively building on each other towards the proposed framework for systematic technology monitoring. This could be graphically illustrated, also showing that the research was conducted in an iterative manner, see Figure 2.

The remainder of this section will present the different steps in the research approach in more detail, in order to explain and motivate the chosen method. Furthermore, the section highlights research and data collection methods that have been employed in order to investigate the different research questions. However, the data collection and data analysis on a general level will be described separately due to that those methods are utilized in a number of the steps in the research.

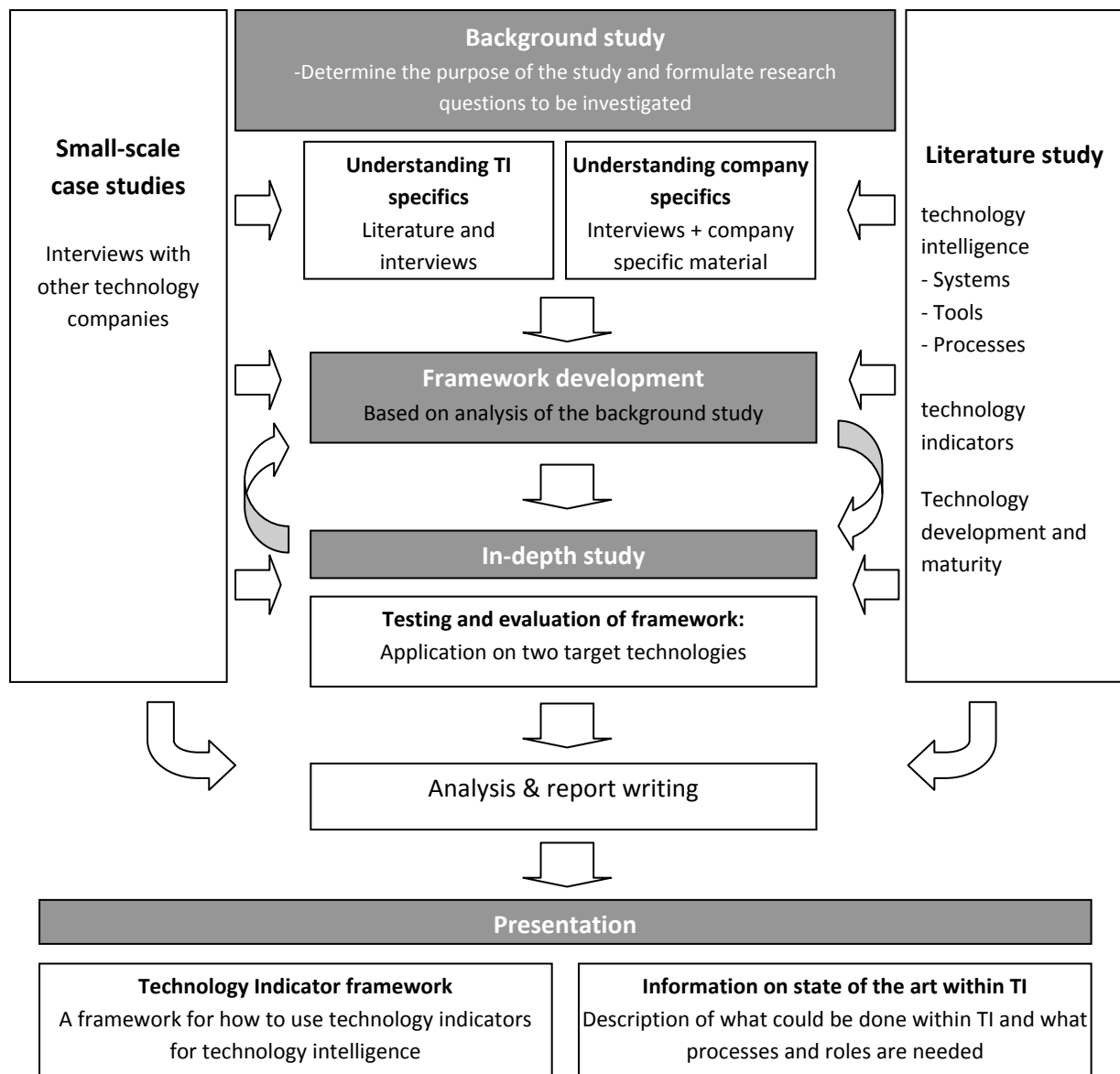


Figure 2: Graphical overview of the research procedure used in this thesis

2.2.1 Creating the Theoretical Overview of Technology Monitoring

Performing a literature study is the basis of scientific research since it gives a direction and relevance for the research about to be performed (Andersen, 1994). The purpose of the literature study in this thesis was to get an overview of the field of technology monitoring and how the technology monitoring could be done in a systematic way.

The theoretical framework was developed in a deductive way from the existing research based on an extensive literature study in the field. In order to allow for an iterative approach, the literature study was to some extent conducted in parallel with the data analysis, thus enabling a better control of which concepts that were discussed and further developed. The literature fields that were discovered are technology intelligence, technology monitoring, technology forecasting, technology assessment, technology strategy, innovation theory, and technology and innovation indicators. Those were concepts that we found out to be key areas in the field of technology monitoring during the initial literature review.

From reading current literature technology monitoring it is unclear how companies could adopt technology monitoring on a detailed level; especially how this could be done by finding signals of change that could be monitored. Therefore, a second purpose of the literature study was to identify what different specific activities that a company would need to do and how those could be done, which was done by studying other literature on technology management, technology strategy and technology assessment that was not specific for technology intelligence purposes. In addition, a thorough study was made in the subject of technology trees and how technologies could be broken down in sub-technologies and sub-systems since we have learnt during our studies at ICM the importance of breaking down technologies and see what is really driving the development when managing technology strategy.

Denscombe points out a number of critical aspects to consider while reading various sources; authenticity, credibility and representativeness (Denscombe, 1998). The authenticity of the material is considered to be high since it is mainly collected from public libraries and highly accredited journals within the field of study. The credibility is also considered to be high, as multiple sources have been used. However, the representativeness of the literature concerning systematic monitoring using technology indicators could be questioned, since most literature found have a more organizational perspective on technology monitoring and do not focus on the more analytical perspective of the use of indicators. The representativeness and possible critics is discussed in chapter 6.

2.2.2 Analysis of the Host Company's Current Technology Intelligence Process

In a case study, it is of importance to understand the complexity and particular nature of the case that one is studying (Bryman & Bell, 2007). Hence, in order for us to be able to apply the study to the context of VTEC we started with trying to understand VTEC's existing way of working with technology intelligence and keeping track of threats and opportunities in the external environment. To get a broad picture of how all the different parts of the organization worked with this, and how they would like to work we conducted over 12 interviews with people from the library, technology specialists, and technology managers within VTEC as well as technology managers within some of the product development companies within the Volvo Group. That gave a lot of valuable insights into the way of working with technology and business monitoring, and how the technology monitoring could be improved.

2.2.3 Analysis of Three External Companies' Monitoring of External Technologies

Three small-scale case studies were performed in parallel to the main case study at VTEC. This was done in order to find inspiration for how a general framework for working with technology monitoring could be designed at VTEC, and to give valuable input on how the overall work with technology monitoring is performed at other companies. The three companies were chosen since they are technology intensive firms that are seen as leading the technological field in their respective industry. Hence, we figured that those three firms should be relatively good at working with technology intelligence.

The small-scale case studies were carried out by visiting the companies and examining how they worked with technology intelligence and technology monitoring in specific through interviews with the technology intelligence manager, or a similar role, for each company. One interview template

was developed that was sent to the interviewees in advance, see Appendix 1, and the interviews were conducted in a semi-structured manner.

2.2.4 Hypothesis Formulation – Developing the Proposed Framework

The next step in the research process focused on constructing and describing a proposed framework for how companies like VTEC could work systematically with technology monitoring. The proposed framework was built based on four different building blocks. First of all, the literature study made up the main source to find tools and frameworks that related to monitoring of technologies and how that could be done in a systematic and analytical way. Second, the discussion that we had with people at VTEC for defining the scope of the research and the challenges that they were facing in their technology intelligence work provided valuable input for what needs that exists. Third, the empirical study at the three external companies gave us valuable input on how other companies have organized their technology monitoring and what tools that are used. Finally, much inspiration to the framework came from tools and skills that we have acquired during the course of our studies at Intellectual Capital Management (ICM).

2.2.5 Applying, Testing and Evaluating the Framework for a Target Technology

In order to avoid having a purely descriptive and literature study-based in our thesis, this step of the research procedure aimed at applying and testing the proposed framework. This was done by taking active participation in testing the framework for two technologies that were in the interest of our host company to look further into and understand what opportunities and threats that those technologies could imply. The goal of applying the framework was to assess what impact the framework could have for the technology strategy of VTEC, and to see how it would fit together with the other technology intelligence activities. In addition, we wanted to be able to identify limitations of the framework.

Each step of the proposed framework was gone through in accordance with the framework and searches for information was done with help from the information specialists at VTEC. The results from applying the framework were presented to a group of people involving both technology specialists and technology managers. That gave us further insights into how the framework could be applied and its limitations. However, no quantitative and more systematic evaluation has been done of the framework. That is largely dependent on that the result of doing technology monitoring with indicators could not be evaluated after just one instance, but a continuous monitoring by measuring the indicators needs to be done for a thorough evaluation to be made.

2.3 Data Collection

In general, data collection can be divided into two areas: primary and secondary data. Primary data is defined as new data gathered to shed light on the research issue at hand, while secondary data is defined as information having been collected for another purpose but that is relevant to the study at hand (Holme & Solvang, 1997). There are basically four different types of data collection techniques: questionnaires, interviews, observation or analyzing documents. The use of multiple techniques for studying the same phenomenon is referred to as *triangulation*, which enables the researcher to question or confirm the results obtained (Denscombe, 1998).

In this thesis, studying literature about technology intelligence, technology monitoring, technology forecasting, technology assessment, technology strategy, and technology and innovation indicators, was used as the main technique for collecting data. However, it was complemented by a number of

interviews both internally at VTEC and at other companies in order to provide background information and allow for triangulation of the data.

2.3.1 Primary Data Collection – Interviews

A combination of semi-structured and unstructured interviews has been utilized throughout the thesis. For the small-scale case studies, a semi-structured interview methodology was used. The reason for choosing this type of interview was that it made it possible to derive specific areas of interest for the interviews from the literature, thus enabling the interview template to be organized in topics around the areas of interest. The different set of questions were handled in a specific order based on an interview template, and the interviewee could combine answers to direct questions with more open answers where he or she could elaborate on a specific topic (Lantz, 2007). The same interview template was used in all interviews for the small-scale case studies (see Appendix 1) in order to structure the interviews in the same way and ensure that we acquired comparable and equivalent data (Patton, 2002). For the interviews with people at the host company a more unstructured interview methodology was used, which was more like a discussion regarding different subjects connected to technology management and technology intelligence.

An important aspect to consider when choosing interviews as a data collection technique is how the interview should be documented. The interviews for this thesis were documented using field notes. The advantage of using field notes is that the processing of the data is less time consuming, but the possibility of listening to the interview again is lost (Denscombe, 1998). In order to extract as much information as possible from the interviews, both project members participated in the interview where one was in charge of leading the interview and focusing on the overall picture, and the other took notes. After each interview, a short discussion in the project group was held in order to extract the main points quickly and precisely.

2.3.2 Secondary Data Collection – The Literature Study

Performing a literature study is the basis of scientific research since it gives a direction and relevance for the research about to be performed. The literature study constitutes the basis for this thesis and has been conducted mainly by reading books and articles on relevant subjects, from which the theoretical framework was developed.

The most difficult issue is often how to find relevant literature. Andersen suggests that the literature study starts with the general literature and progress to the specific one, and always from the latest to the older (Andersen, 1994). In doing so, the references can be followed chronologically backwards and the entire field can be covered fairly easily and correctly. For this thesis we have identified all literature by searching in online libraries, article databases and through regular Internet search engine searches. As the scientific area builds upon quite few authors, we have been able to cover a large part of the technology monitoring literature field.

2.4 Data Analysis

In scientific methodology, there is no universal approach to analyzing qualitative data. Instead, it is more or less common practice that researchers develop their own methods for performing this type of analysis. However, there are though some recommendations and advice on a general process of attacking the abundance of material that qualitative techniques produce (Patel & Davidson, 2003).

Merriam proposes a general approach for analyzing qualitative data in relation to case studies (Merriam, 1994). The first step is to organize the data in a manageable way before the analysis starts, which could be done in a topical or chronological order. The aim is that all the data should have a similar format in order for the researcher to be able to get a better grasp of the data. The next step is to classify the data into categories, themes or types. Having done this, the data should be broken down into units of analysis. These units of analysis need to be small enough to be able to handle quickly and easily. Depending on the study, they could be special words, descriptions or ideas. The last step is to identify themes, make inferences, develop models or generate theory by seeking dependencies between these units of analysis.

In this thesis, the collected data has been analyzed following an abductive approach since the work has been conducted in iterative loops between the empirical data and the literature, combining inductive and deductive approaches. The data was organized, through discussions and based on the literature, into five different topics: 1) *ways of monitoring external technologies*, 2) *assessment of technology* 3) *breaking down a technology in subfields*, 4) *technology indicators*, and 5) *communication of technology monitoring*. Based on the analyzed data from both literature and interviews, a framework was developed.

2.5 Quality of Research

To ensure the quality of research in qualitative studies, there are some measures that could be taken. According to Eriksson & Wiedersheim-Paul a credible report should include both high validity and reliability, so that the credibility in the conclusions means that the results are reasonable and generated through acceptable methods (Eriksson & Wiedersheim-Paul, 2001). Yin discusses the following concepts in relation to case studies (Yin, 1994):

- Construct validity
- Internal validity
- External validity
- Reliability

Validity is the items, scale or instruments ability to measure what it is intended to measure (Eriksson & Wiedersheim-Paul, 2001). The concept of construct validity is focused on how the research is constructed, and the instrument used for conducting the research. Internal validity is more directed towards if the researcher captures what is exposed to him or her, and can hence be examined without collecting data, since the method of generating the conclusions are examined. These two concepts can be said to be evaluating the same aspect of the research and will hence be discussed in the same section. External validity is how well the generated results coincide with reality. The reliability refers to if the research would produce the same result if it would be performed on another occasion. This makes the concept of reliability somewhat difficult to apply to case studies since the world is non-static and since the persons conducting the case study affect the result by applying their knowledge and views. Hence, the reliability could be said to be generated from conclusions based on how well the validity is performed; why we will only discuss the validity in relation to the study.

2.5.1 Construct and Internal Validity

Different methods to generate a valid outcome of a research story are presented by Garson and Merriam (Merriam, 1994; Garson, 2002). A number of these methods have been used in this thesis to

generate internal and construct validity; triangulation, observation during an extensive period of time, control of the participants, horizontal evaluation and critique and a participated approach.

Triangulation, meaning that multiple sources are used for synthesizing information, has been carried out with the aim of generating a more valid study to be able to draw general conclusions concerning frameworks for how to conduct technology monitoring. This motivates the project including empirical studies at different companies as well as literature studies consisting of papers, books and e-sources.

All necessary data for the study has been searched for and gathered continuously through the study, leading to observation during a long period of time. However, the given time frame for the thesis did not allow a more extensive study. When it has been possible however, multiple visits and complementary interviews have been made to the different areas studied.

Control of the participants, meaning that for example during interviews, the interviewees get the chance of ensuring that the information they provided was interpreted correctly by the interviewer. This has been performed through sending the notes from the interviews back to the interviewee to control the correctness of the generated answers and if necessary give feedback.

By horizontal evaluation and critique is meant that other persons outside of the research group comments upon and evaluates the emerging results. In this study this kind of evaluation and critique has been performed both by the assigners at VTEC as well as the mentor at Chalmers.

A participated approach, meaning that persons who are taking part in the project or research should participate throughout the emerging project, has been used in this study. That has been done through that the persons that are affected by the technology intelligence framework were interviewed and continuously asked for input to generate answers and involve these in the future framework and process at VTEC. This has been facilitated through spending a great deal of the time working with the project at VTEC's premises. All involved persons in the study have also been invited to a workshop which can also be seen as a participating approach.

2.5.2 External Validity

External validity deals with to what extent the research can be generalized, and also whether or not the results concur with previous research performed in the area (Denscombe, 1998). Qualitative case studies usually have high internal validity but the generalization is more difficult to motivate, since the reason for choosing case studies normally is to study a situation or an event in depth (Merriam, 1994; Yin, 1994). When it is not an option to conduct multiple case studies, the generalization of the results depends on that a redefinition of the generalization principles is made so they reflect the point of departure or prerequisites that the qualitative research rests upon (Merriam, 1994). To achieve this, researchers have to provide a detailed description of the context in which the study was performed. Consequently it may be difficult to draw any general conclusion based on this study even though a few small-scale cases studies were conducted, but since extensive case descriptions has been made, a wide information base will be available to use as comparison in other studies.

3 Theoretical Framework

The theoretical framework is a product of an extensive literature review in the search of theory in relation to technology monitoring which was developed in order to describe the theoretical basis used for this thesis and to help answering the research questions. It contains five different parts which are later on used for being able to support a proposed applicable framework, presented in Chapter 0. The chapter starts out with explaining the basic theoretical foundation of technology monitoring in 3.1. The remainder of the chapter includes aspects of technology monitoring that we believe is of importance to support a potential framework. Section 3.2 describes how a technology and its development could be defined, followed by how one could assess a technology in 3.3. In section 3.4 the concept of technology indicators is presented, and subsequent to that, section 3.5 describes how the information gathered in the technology monitoring process should be communicated.

3.1 Monitoring of External Technologies

"To anticipate innovation, the political, social, and other factors influencing its progress must be systematically monitored"

(Bright, 1970, p. 62)

One of the biggest challenges when managing technical innovation is to anticipate the impact and direction of technological change (Utterback & Brown, 1972). One way of forecasting the future would be to account for all important uncertainties and relationships and develop consistent forecasts using simulation and other analytical tools. However, in many cases such an approach would take too much time and resources for a company. Therefore, there is another way of managing this contingent uncertainty in technology development. That is to observe the technological change in a systematic way, which could be done through *technology monitoring*.

Many other authors besides Utterback & Brown have defined technology monitoring as a systematic way of characterizing and following technology trends. Porter defines it as the task of "*cataloguing, characterizing, and interpreting technology development activities*" (Porter A. , 2005, p. 18). Lichtenthaler uses the definition of routine tracking of designated science and technology topics of interest to detect trends (Lichtenthaler, 2006).

The technology monitoring approach to technology intelligence was though first defined by James Bright. According to Bright's definition, technology monitoring is not just scanning and gathering data, but includes four activities (Bright, 1970, p. 64):

1. **Searching the environment for signals** that may be forerunners of significant technological change.
2. **Identifying the possible consequences** of the signals (assuming that these signals are not false and the trends that they suggest persist).
3. **Choosing the parameters, policies, events, and decisions** that should be observed and followed to verify the true speed and direction of technology and the effects of employing it.
4. **Presenting the data** from the foregoing steps in a timely and appropriate manner for management's use in decisions about the organization's reaction.

The approach of using “signals”, or indicators, for identifying technological change is also recommended by Utterback & Brown (1972). Utterback & Brown state that monitoring technological development using signals involves two main activities: (1) identifying "signals" of change in emergent stages of a technology, and (2) gathering information on appropriate trends and parameters that help determine the development rate and the potential impact the technology will have on the company’s business (Utterback & Brown, 1972). This approach is related to the argument provided by Abernathy & Utterback that the rate of technological advance is a function of the effort put into the development of the technology, which could be described using the S-curve model, further introduced in 3.2 (Abernathy & Utterback, 1978). Hence, if the efforts put in could be measured, that could signal technological development. The signals, or trends of objective metrics, could thus be used to inform intuition of business managers when taking strategic decision relating to technologies, to make technology strategy decisions less subjective and dependent on personal views of managers (Brockley, 2004).

When monitoring a technology it is not very important to capture an exact snapshot of the technology landscape, which is also more or less impossible. Rather, the value from monitoring a technology becomes evident when the current status of the signals is compared to previous checkpoints. That is when you start seeing patterns emerging and the momentum of the development could be understood (Brockley, 2004). This is also emphasized by Day, Schoemaker & Gunther, who state that technology forecasting should not be done by looking at a fixed point and projecting the future, but by looking for signals of momentum building up around a technology in the recent past (Day, Schoemaker, & Gunther, 2000).

3.1.1 The Importance of Systematic Monitoring of External Technologies

The importance of monitoring the external technology landscape to identify potential threats and opportunities for a company has been emphasized by a number of authors. Brockley concludes that scanning and monitoring can and should be used to effectively develop an objective, simple, and descriptive view of technology emergence that captures the activity, momentum and viability of emerging technologies over time (Brockley, 2004). Rohrbeck states that it is essential to closely monitor developments in the core technologies of the company in combination with scanning for new technologies that may have disruptive potential, since one of the main elements of technological capability is the knowledge of the relevant developments and trends (Rohrbeck R. , 2007). Ernst, on the other hand, argue that the establishment of a technology monitoring system is a cornerstone of technology management, as it makes it possible for a company to anticipate changes within its competitive environment in a timely manner (Ernst, 1998).

One of the most used arguments for why technology monitoring is such an important task of company is that if it is not done, the risk of not identifying technological developments in time is too big. Veugelers, Bury & Viaene, argue that smart organizations do not wait for change to happen but actively monitor and take advantage of changing environments and new innovations, while Bright clearly states that “*the folly of ignoring technological advances is readily apparent*” (Veugelers, Bury, & Viaene, 2010; Bright, 1970, p. 62).

According to Watts & Porter’s, “*The cornerstone for innovation forecasting is monitoring*”, they argue that the technological developments that are happening now indicate future technological change and that monitoring of the target technology and related technologies together with the relevant

contextual influences is the most important part to conduct effective technology forecasting (Watts & Porter, 1997, p. 28). Hence, by monitoring technological developments a company gets better prepared for forecasting what will happen in the short-term and long-term future.

Trott also adds another perspective to the importance of monitoring external technological advances when arguing that the process of searching for and acquiring technical information is necessary for companies to maintain their knowledge base, which in turn is important for the dynamic capabilities of the firm (Trott, 2008). The dynamic capabilities defines the firm’s opportunities to follow new technological trajectories, why monitoring of what new possible paths becomes key for the technology strategy of the firm.

3.1.2 Monitoring in Relation to Other Technology Intelligence Activities

Lichtenthaler describes technology monitoring as a directed, inside-out, perspective, which needs to be complemented by an outside-in perspective, so called scanning (Lichtenthaler, 2006). The outside-in perspective is searching for trend information connected to technologies currently not known to the company. The inside-out perspective, on the other hand, focuses on acquiring information on known technologies which could be either internal or external to the company, see Figure 3 (Lichtenthaler, 2006).

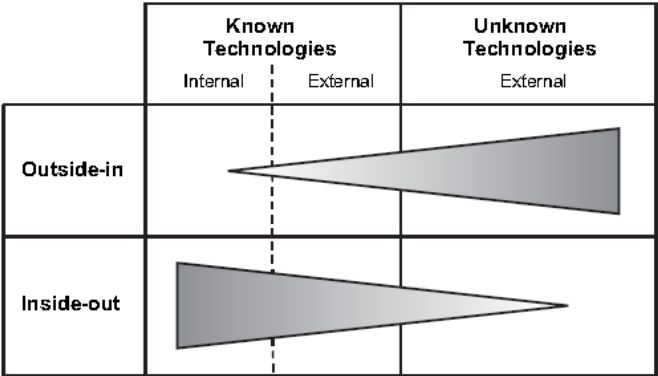


Figure 3: Perspectives of technology intelligence

According to Lichtenthaler, the scanning phase proceeds the monitoring phase as the technology monitoring requires that the technology is known before it can be observed and possible new trends concerning that technology could be detected (Lichtenthaler, 2006). Hence, monitoring could be seen as the in-depth observation of phenomena identified during scanning, see Figure 4.

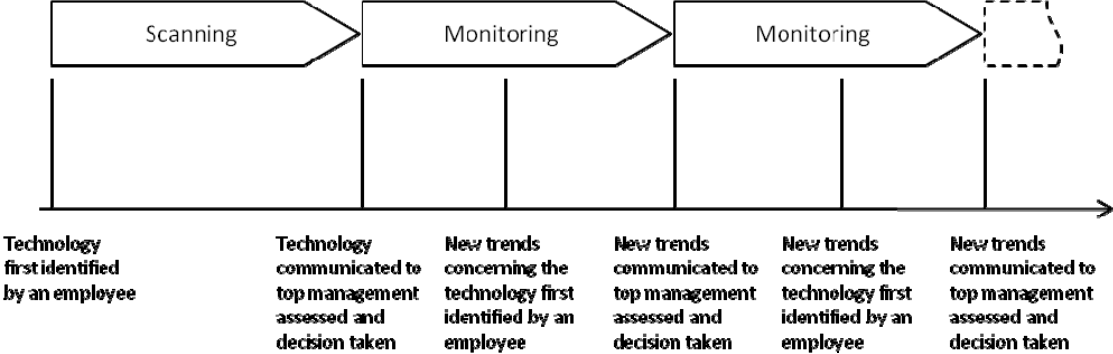


Figure 4: Monitoring is a task subsequent to scanning for new technologies

Lichtenthaler also distinguishes between active and passive monitoring (Lichtenthaler, 2004). Passive monitoring could be done when the internal technology and application knowledge is high by e.g. a research group as part of their tasks. On the contrary, active monitoring should be done if a company decides not to start a project around or invest in a technology that was identified in the scanning phase, but the technology still is considered interesting for the company's future business. The monitoring function should in this case be performed by an active monitoring team made up by people from the R&D organization. Without an active monitoring, there is a risk of reacting too late to significant trends concerning the technology (Lichtenthaler, 2004).

3.1.3 Disposition of the Theoretical Framework

In order to build the proposed technology monitoring framework with the advantages described above, there are certain elements that we have identified through literature and through our previous studies at ICM as necessary for a systematic approach to technology monitoring. These will be the basis for the rest of the theoretical framework chapter.

As we see it, a fundamental element for technology monitoring is the definition of a technology and technological development. Most technology intelligence literature does not recognize this issue but rather focuses on the development of tools, processes and methods. However, in order to get into depth with how to analyze technologies we see these definitions as something that deserves specific attention. The connections between these methods, and an ability to choose the appropriate method in a specific situation, are missing and there is clearly a lack of description of when to use what method and why to use it. Therefore, we have chosen to include literature traditionally not seen as technology intelligence literature to build a solid theoretical foundation around it. Thus, chapter 3.2 is dedicated to build a theoretical fundament on the topic and dealing with sub-issues like how to define and delimit what a technology is.

Building on the theoretical fundament discussed above, there are certain crucial steps that we see that one needs to follow in order to conduct a monitoring process that in a systematic way uses technology indicators. Once one can define a technology, one needs to figure out what aspects of the technology development that is important and how the technology should be related to the overall technology strategy of the firm. In chapter 3.3 we introduce concepts and model of how a technology should be assessed and in relation to what in the monitoring process.

Once the technology has been properly defined and it is clear in relation to what it should be assessed, we discuss one of the core elements of this thesis, the technology indicators. In chapter 3.4, we introduce and discuss the concept of technology indicators, i.e. how to actually measure the characteristics and development of the technology.

Finally, we see communication as a critical step in the monitoring process. Communication is directly related to the impact that the potential insights of the monitored technologies could have and so interlinked with the rest of the process so that we have dedicated chapter 3.5 to it.

3.2 Defining a Technology and Technological Development

What is really a technology and technological development and how could one define it? In order to understand technology monitoring we believe that we need a solid theoretical base around how to describe both technology but also technological development. Clark explains that technology is simply a concept or term for any collection of techniques and notes that it is a relatively widely defined concept (Clark, 1985). In this thesis, we do not settle with such a definition of the monitoring subject, as we do not think such a definition is appropriate for a structured and objective process. As the definition of the subject matter is obviously important in technology monitoring, a more structured approach to defining technology in the monitoring technology intelligence process is needed.

3.2.1 Modeling Technological Development with S-Curves

Since the mid 1980's several authors has noted that technological development follows certain patterns. One of the more well-know theories is the abstraction of S-curves, originally introduced by Foster (1986). The theory behind the S-curve could be summarized as for each new invention the S-curve model describes how much the performance has improved and how much effort has been expended to gain that improvement, see Figure 5. Foster argues that the logic behind the S-shape lies in the way humans solve problems taking the phenomena of learning and diminishing returns into account (Foster, 1986). Another important aspect that Foster notes is the eventual replacement of technologies and the discontinuity where new technologies compete to replace the established one.

The S-curve is an interesting model of technological development and enables some sort of prediction about the future development. However, what Foster did not further define what he meant with "a technology", i.e. what could be plotted as an S-curve, but only exemplified and proved the S-curves with a wide set of technologies such as artificial hearts, accuracy of clocks and telecommunications band widths.

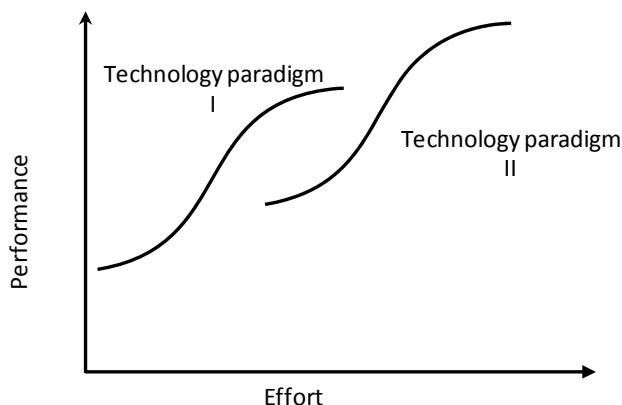


Figure 5: Foster's S-curves showing competing technologies, each with its own S-curve

3.2.2 Technology as a System of Sub- and Supra-Functions

Most technology-based innovations are in fact part of a continuum of change and it is obviously not the same factor constantly being improved but in reality many different factors (Utterback J. , 1994). Hence, it is rather intuitive that for any given technology, its progress is mainly driven by developments of its sub-technologies; see Figure 6 (Ford, 1988). This means that to truly get an

understanding of a technology, and hence its development, one would need to model technologies as some sort of system of sub- and super-technologies. An illustrative example is the technical system of a computer. To understand the development of the computer itself, it means that one would need to monitor technologies that support sub-functions of the computer such as processor technologies, software technologies or even semiconductor technologies.

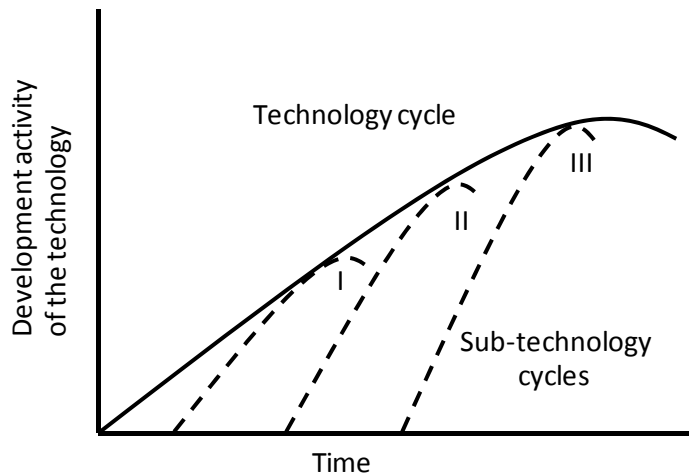


Figure 6: A technology is mainly driven by developments in sub-technologies

Throughout this thesis we have encountered few authors within the field of technology intelligence that actually deal with defining technology and technological development. Most technology intelligence scholars and practitioners encountered do not recognize the issue at all while some authors such as Porter limits it to mentioning that it might be interesting and important to look at supporting technologies (Porter A. , 2005). However, there are some literature covering parts of or surrounding topics in relation to defining a technology such as innovation management literature, which traditionally does not belong to the technology intelligence theory. This will be covered below.

3.2.3 Technology Design and Architecture Hierarchies

Clark, a scholar focused on technology modularity, argues for a hierarchical definition of technology (Clark, 1985). Clark means that the hierarchical logic is inherent in technology and comes from the nature of problem solving, i.e. to divide a problem into sub-problems, together with the formation of technology concepts in the marketplace.

The intuitive approach would be to describe such a hierarchical technical system by its physical components and subcomponents as done for over fifty years (Alexander, 1964). However, Clark suggests a different approach to how such a hierarchy should be described (Clark, 1985). According to Clark, a technical system can be defined in terms of its basic functional parameters. Clark takes the example of an automobile which he argues can be described by the basic functions motive power, steering, stopping, regulation of speed, load capacity and so forth. By doing so, a technical system gets separated from its physical components and allows for a much more general analysis.

Such a hierarchy does not only exist for the product itself but also for the process of production (Durand, 1991). Both Durand and Clark recognize that the product and process developments are linked and highlight Abernathy and Utterback's model on the link between process and product innovation (Abernathy & Utterback, 1978). However, only Durand argues that processes should be included in the definition of the technology itself (Durand, 1991).

For each such division into a new hierarchical level of functional parameters, there normally exists a set of competing alternatives. In the process of describing a technology hierarchy, it is important to map out all foreseeable candidates of alternative solutions, and even ones that are not yet established (Durand, 1991). The alternative solutions are in turn possible to break down into a new level of functional parameters. It is important to note that as technological development in fact is part of a continuum, there would theoretically be an unlimited set of technological options. However, Durand argues that it is possible to structure the options into potential branches based on a similar way of carrying out the technical function (Durand, 1991).

In order to do a proper breakdown of a system based on its functional parameters, the theory of inventive problem solving (TRIZ) offers tools such as the Complete Technical System, Su-field analysis and Function analysis (Schuh & Grawatsch, 2004). The theory behind these tools falls outside the scope of this thesis but the tools acts as a resource for practitioners¹.

The kind of hierarchical presentation of a technological system described above is what we in this thesis will relate to as a “Technology tree”², see Figure 7.

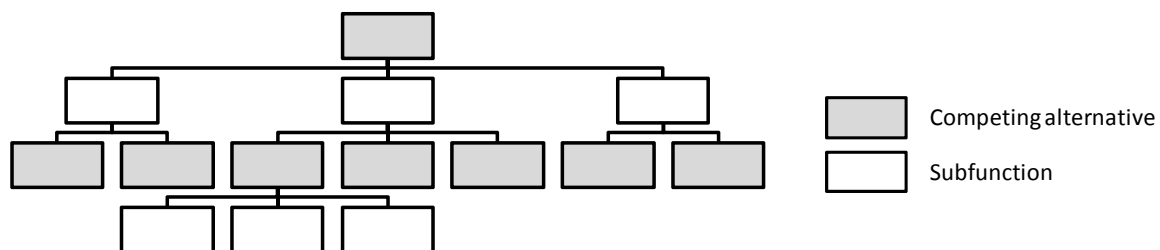


Figure 7: The principles of a Technology tree

3.2.4 The Dynamics of a Technology Tree

In order to understand how a technology tree, such as the one described above, could be useful in a technology monitoring setting, it is crucial to understand technology development from a Technology tree perspective.

For pedagogic reasons, we will in this part exemplify with a hypothetical technology with apex being the technological system of a truck. According to Clark’s reasoning, the direct sub-functions would be something like motive power, steering, stopping, regulation of speed, load capacity, etc (Clark, 1985).

Technological developments can, and will, be made on all levels in the hierarchy at any point in time. However, Clark argues that new technology fields that are in the fluid phase, i.e. in the early stages of the emergence of a new technological paradigm, tend to focus development efforts on a high level in the hierarchy and the fit of the functional parameter towards the system’s context. As the technology matures and core concepts appear, focus moves towards the subsidiary problems and sub-technologies. However, important to note is that changes in solutions on a higher level, so-called radical innovations, might appear at any point in time and consequently erase or change all

¹ The basic principles and guidelines of the TRIZ tools are collected online at <http://www.triz-journal.com/archives/2007/12/02/>

² Technology tree is a concept developed and taught to the authors by CIP (Center for Intellectual Property Studies) in Gothenburg in 2009 through the education Intellectual Capital Management <http://www.icm.cip.chalmers.se/home>

underlying subsidiary levels (Clark, 1985). Below, we will describe the inception of a technology tree and some of the most important dynamics of it.

3.2.4.1 Scientific Breakthrough Creates New Technology Paradigms

A technology paradigm, i.e. a technology tree, is often initiated by major scientific breakthroughs, such as the transistor. Such technological breakthroughs are generally followed by a period of highly uncertain R&D in which firms experiment with the best way of to exploit the opportunities it creates, e.g. after the automobile was invented in the 1920s, cars and trucks were built with gasoline, electric and steam engines with steering wheels or tillers and with wooden or metal bodies (Abernathy & Utterback, 1978). These periods is what Utterback relates to as the fluid phase and leads to a search for and the establishment of a “normal configuration”, i.e. a set of distinct functions that together constitute the form of the invention and the beginning of a dominant design (McEvily & Chakravarthy, 2002; Abernathy & Utterback, 1978; Utterback J. , 1994).

3.2.4.2 A Dominant Design Emerges

A dominant design is what Henderson & Clark argue is “characterized both by a set of core design concepts that correspond to the major functions performed by the product and that are embodied in components and by a product architecture that defines the ways in which these components are integrated” (Henderson & Clark, 1990, p. 14). Furthermore, it often emerges in an early maturity phase of a technology in a response to the opportunity to obtain economies of scale. For a technology tree, the emergence of a dominant design means that the main functionalities of the system are set but also that some of the important technology options are preceding.

As an example, a dominant design of an automotive vehicle encompasses not only the fact that it uses a gasoline engine to provide motive force but also that it is connected to the wheels through a transmission and a powertrain, and was mounted on a frame rather than on the axles. A dominant design incorporates a range of basic choices about the design that are not revisited in every subsequent design. Once the dominant automobile design had been accepted, engineers did not reevaluate the decision to use a gasoline engine each time they developed a new design. Once any dominant design is established, the sub-components are refined and elaborated, and progress takes the shape of improvements in the components within the framework of a stable architecture (Henderson & Clark, 1990). In other words, from a technology tree perspective, a dominant design might mean that competing alternatives are forgotten and that a given alternative might be taken for granted.

3.2.4.3 After the Fluid Phase; Design Changes and Technology Development

Once the normal configuration and a first dominant design has been set, the functions comprising the normal configuration can be seen and presented as a design hierarchy and a first Technology tree. From that point, design changes and improvements of various kinds are present. Henderson & Clark have identified four types of design change that describes new technological knowledge, here presented in decreasing magnitude of technological improvement (Henderson & Clark, 1990).

Radical Innovation

A radical innovation is a change in a core component or most probably at the top of a technology hierarchy. Consequently it impacts, erase or change all underlying subsidiary levels (Clark, 1985). It is important to notice that the top level function is an option in itself, e.g. that a truck could be replaced with a train since the function is transport. Following the event of a radical innovation, a

new dominant design process will take place. It often destroys the usefulness of both architectural and component knowledge and capabilities (Christensen & Rosenbloom, 1995).

An example in the truck example would be if freight helicopters would be the new transport completely replacing trucks, which would render most truck technologies obsolete.

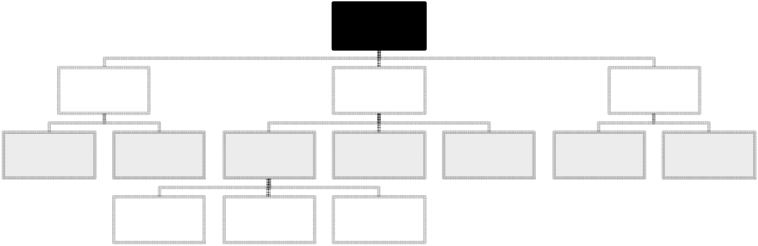


Figure 8: Radical innovation from a Technology tree perspective

Modular Innovation

Modular innovation also entails changes in fundamental principles but further down in the hierarchy. Compared to radical innovation it is relatively self-contained and do not cause any change in the super-system’s architecture (Henderson & Clark, 1990). It could also denote an addition of a new sub-functionality into unchanged technology architecture (Christensen & Rosenbloom, 1995).

An automotive example would be the change from an analogue to a digital speedometer. This would change the core design concept of the speedometer but without changing the functionality and the super-system’s architecture.

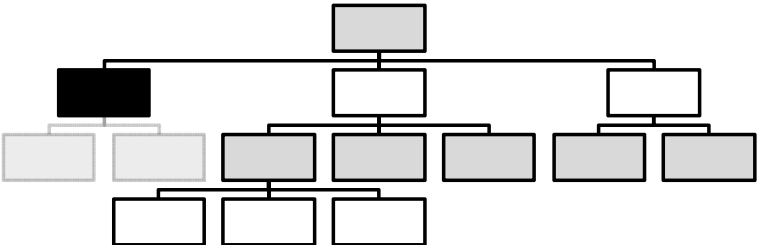


Figure 9: Modular innovation from a Technology tree perspective

Architectural Innovation

An architectural innovation is the opposite of a modular innovation, and relates to the way the basic functions are integrated into the system (Henderson & Clark, 1990). It is simply a change in the architecture without changing the components but more focusing on the way components are linked together. However, it is often triggered by a change in components, e.g. something gets a new size. Such a change in a component will bring new interactions and new linkages.

An illustrative example from the automotive industry would be the change from front-wheel-drive to rear-wheel-drive. The trucks employ similar component technologies, but the components interact within the two automobile architectures in quite different ways (Christensen & Rosenbloom, 1995).

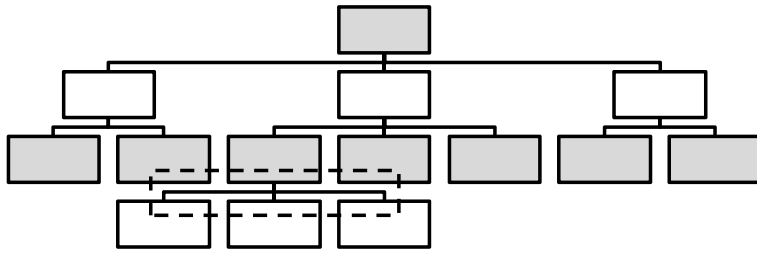


Figure 10: Architectural innovation from a technology tree perspective

Incremental Innovation

Incremental innovation aims to maximize performance potential inherent in a given technology option by a modest technological change, which constitute the vast majority of all innovation (Henderson & Clark, 1990). It exploits the potential in the existing design and reinforces current architecture and technology tree. One example would be an improvement to a piston in a truck's gasoline engine.

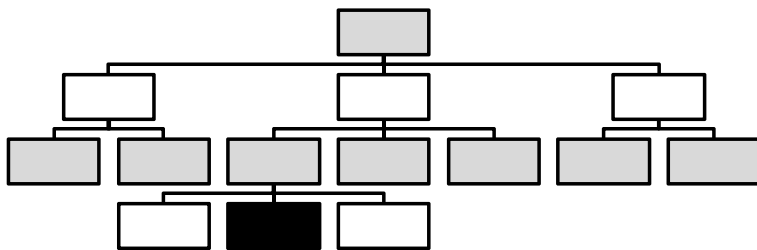


Figure 11: Incremental innovation from a technology tree perspective

3.2.5 Defining the Level of Monitoring

As mentioned in the introduction to this chapter, defining the object to monitor is an important step in technology monitoring. With the introduced concept of technology tree, this translates into the importance of defining what should constitute the top level of the technology of interest for the monitoring activity.

As Christensen & Rosenbloom points out, each sub-component of a product can also be viewed as a system, comprising sub-components whose relationships to each other are also defined by another design architecture (Christensen & Rosenbloom, 1995). Furthermore, end-products may also be viewed as a component within a system-of-use, relating to other components within an architecture defined by the user. In other words, technologies which at one level can be viewed as complex architected systems act as components in systems at a higher level. Viewed in these terms, the choice of top-level is not at all always an obvious choice.

Schuh & Grawatsch give some guidance in the issue (Schuh & Grawatsch, 2004). They argue that one should start with the technology that one is interested in and look at least at the direct sub-systems and one super-system level, in order to analyze the system environment to some extent.

3.3 Technology Assessment

Following that we now have established the theoretical base for the analysis of technology and technological development, another important element of monitoring technologies is the assessment part. The technology assessment is in many ways relating to the strategy for monitoring of external technologies. Hence, before starting to monitor an external technology it is important for a company to have a strategy for why and how the technology development should be monitored and how the monitoring activity relates to the overall technology and product strategy and how to use the monitored technology.

Two important types of assessments have been found in literature that needs to be done in relation to monitoring of external technologies.

1. Assessment of potential application areas for a new technology that has been found in the scanning phase, as to decide what fields of the technology that should be monitored, i.e. performing an initial technology assessment.
2. Assessment of what technology information which has to be acquired throughout the monitoring process and what criteria that needs to be measured

These two assessments will be further defined and explained in the remainder of the section.

3.3.1 Assessment of Application Areas for the Technology

It is important that the technology monitoring activity have a well-defined scope in order to generate a valuable result. *“The objectives of the information, the purposes to be served and the range of coverage should be clearly set out”* (Schwartz & Mayne, 2005, p. 6). Therefore, it is important to make an assessment of the potential application areas that the technology could have prior to starting to search for information, in order to search for the right information.

The assessment could be done in a number of ways. Schuh & Grawatsch uses TRIZ (Theory of Inventive Problem Solving) to describe the technology that is being assessed (TFT/LCD-display plus control), as a Super-System with a certain function (show variable image) that has a number of Super²-System or applications where the Super-System could be used and its function provides utility, see Figure 12 (Schuh & Grawatsch, 2004). By mapping the different Super²-Systems, a company could get a clear picture of what the technology could be used for, and what competing technologies there are that could provide a similar function for the same application, which gives a good picture of what technologies that are relevant to monitor.

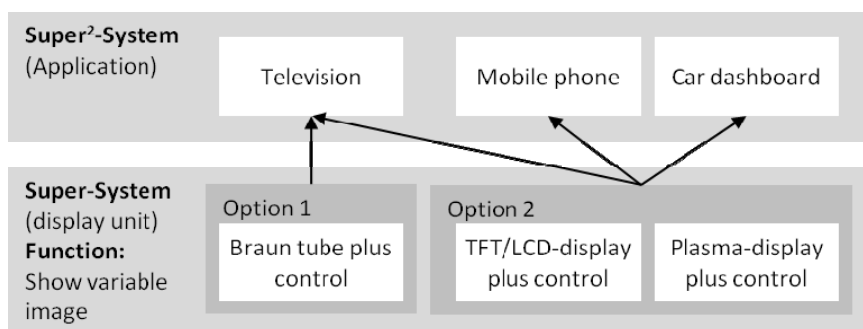


Figure 12: An example of how a technology application could be assessed

Savioz has a similar approach to the application assessment presented by Schuh & Grawatsch. Savioz recommends having a functional thinking when defining the areas for monitoring in contrast to thinking in tight technology categories, in order to avoid blind-spots (Savioz, 2004).

Day, Schoemaker & Gunther, on the other hand, have a more market focused approach to defining the application areas for the technology (Day, Schoemaker, & Gunther, 2000). The authors argue that the assessment of application areas should be done in the intersection between markets and applications by looking at both the potential application domain (demand side) and the technological development (supply side). When doing the assessment it is important to keep in mind that the new technology could be used to either open up new markets or to serve existing markets to the company, so both opportunities should be evaluated (Day, Schoemaker, & Gunther, 2000).

An additional approach to assess the potential application areas for a technology is the Techno-Economic Analysis (TEA). The main purpose of the TEA is to visualize and analyze the relations and interactions between technical and economic variables of an invention, by linking the technologies with their functions, performances and application areas, and finally its utilities within the application areas and the potential market segments related to that (Lindmark, 2006). The main parameters for constructing the TEA are illustrated in Table 1.

Analytical parameters	Explanation
Technology	The technology or set of technologies that is being assessed
Functions	What purpose the technology have in the different technical systems where it could be included, describing what it could do
Technical performance and cost	A quantifiable and measurable dimension of how well the function is delivered
Applications	Clusters of different users systems which might differ depending on the technical characteristics
Utilities	Define the utilities that the customer might perceive
Market segments	Clusters of users which might differ depending of the different utilities perceived

Table 1: Key analytical parameters for the TEA

3.3.1.1 Defining the Technology Function and Performance Parameters

Once a technology or a set of technologies have been chosen for analysis, the first step of the TEA is to define what function the technology has, and what performance and cost parameters that could be used to measure how well the function is performed. The technical function has been defined by Lindmark as the answer to “What?” that should be represented of a noun and or a verb to describe the relevant behavior of the technology (Lindmark, 2006).

The technical performance and cost parameters are supposed to describe how well the different technical functions are delivered. They should be measurable and quantifiable, which make them very suitable for our proposed framework where measurable indicators should be used. However, it

could be challenging to find quantifiable performance and cost parameters for emergent technologies, and especially the cost parameter is likely to be dynamic over time. Therefore, the analysis needs to be updated as the technological development progresses.

3.3.1.2 Defining the Applications

Lindmark defines the application of a technology as different clusters of user systems depending on different technological characteristics (Lindmark, 2006). A technology is very seldom used alone, but most technologies are applied in a larger context, where they interact with other technical systems and/or users. For example a smart phone is not useful unless there is a compatible mobile communications infrastructure in place and a mobile network through which the phone can interact. The interacting situations could be labeled applications.

Lindmark argues that the main criteria for defining different applications should be that they differ regarding what is demanded in terms of technical performance and cost parameters (Lindmark, 2006). Most application areas could differ substantially in what requirements are put on the technology and what performance that is valued. An important task of the TEA tool is therefore to investigate what performance is demanded in different applications, which could be done as illustrated in Table 2.

Performance parameter	Applications		
	A _a	A _b	A _c
T ₁	T _{ca1}	T _{ca2}	
T ₂	T _{ca2}	etc	
T ₃			
T ₄			
C			

Table 2: Finding application areas where the performance and cost parameters are valued

To further support the analysis of the application areas, the complementary technologies that are needed for the technology to be applicable for the said application area, could be identified as relevant to monitor. The complementary technologies are technological sub-systems or components which have to be added and integrated so they can interact in the chosen application.

3.3.1.3 Defining the Utilities and Market Segments

The two last steps of the TEA is outside the scope of finding possible application areas, but could still be of relevance and give insights to the overall technology assessment. The utility of a technology is the realization or benefit a customer perceives in a certain application area from the technology’s function and performance. It is closely linked to the final analytical dimension of the TEA, the market segments, due to that the application of the technology will provide different utilities that create opportunities to reach different segment.

3.3.1.4 Visualizing and Using the TEA

For the technology intelligence purpose the TEA could be valuable to define all functions and performances that the technology could provide and hence is a useful tool which makes it easier to define all potential application areas, when visualized as in Figure 13. The benefit of using the TEA is that it includes both a straight functional perspective of the technology in relation to what it could

do, but also the market perspective. One major advantage with the TEA is that it enables communication of both the technological and the economical aspects of an invention or a technology in a structured way.

However, it is often because of a pre-defined application area that is seen as interesting for the company that the technology is being assessed from the beginning. In that case the TEA could be used to brainstorm about additional application areas for the technology. The TEA could also be used in order to spot development areas of particular importance for commercial success by starting at an application area that has been identified as important for future business and derive the analysis backwards to the technologies that need to be acquired or developed to enable a new application or meet a new customer need.

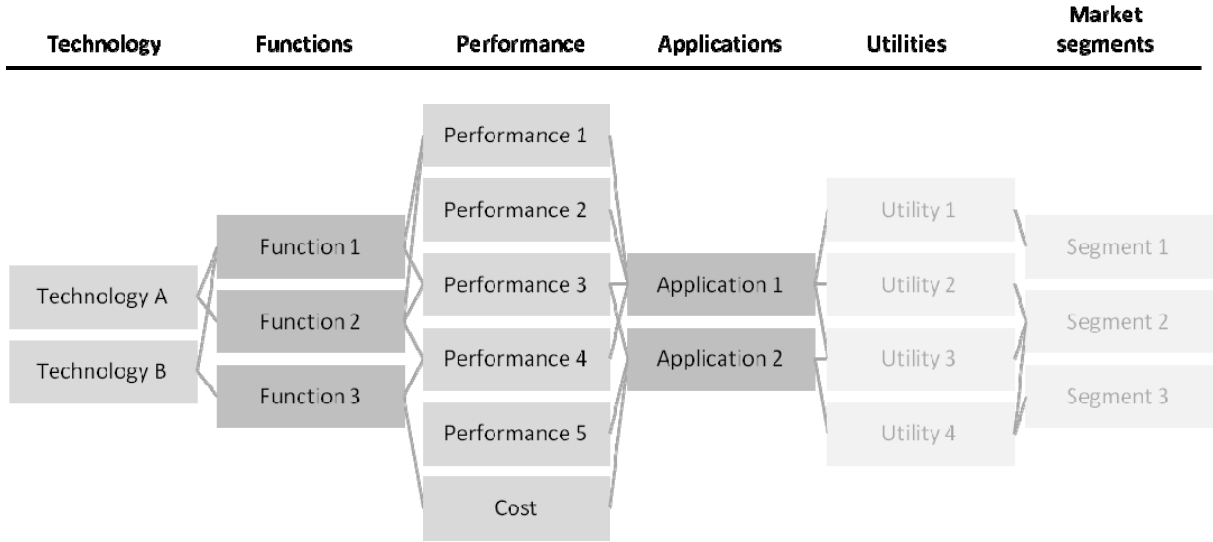


Figure 13: Illustration of how the different parameters could be linked

3.3.2 Assessment of Information Need and Technology Criteria

When the potential application areas have been assessed the next step is to look at what information that will be needed about the technology and what criteria the technology needs to meet to be interesting for the company. The assessment of information need and technology criteria involves two different parts. First, it is important to decide on beforehand what information will be needed in order to be able to assess the technology. Second, it is important to decide in relation to what the technology should be assessed. One concept that is strongly connected to these two assessments is the use of technology characteristics to define a technology, why this concept is first introduced.

3.3.2.1 Technology Characteristics

All technologies have certain characteristics that define the technology, such as market characteristics, technological characteristics and contextual characteristics, whichever are important for the specific technology (Chang, 2008). The characteristics should help the company to determine how far on the S-curve the technology has come and how suitable the technology would be to implement in the company’s business, so that investments could be done in the right time and in the right technologies according to the strategy.

Hence, it is the goal of the Technology intelligence process in general and the monitoring process in particular to reveal the characteristics of a technology in order to give input to strategic decisions in relation to that technology.

3.3.2.2 Formulating the Information Need

Before starting to search for information that could help characterize the technology or technological area of interest to the company, it is important that the information need is defined. This is in order for the right data and information to be transferred to the right persons that need the information to make strategic decisions. Mortara et al. states that it must be clear who the decision makers are, what information they want, and how they would like to receive the information in order for the knowledge transfer to the persons in the company who has the information need to work properly (Mortara, Kerr, Probert, & Phaal, 2007).

Savioz argues that the information need should come as impulses to the technology intelligence activities to focus limit the monitoring to the areas which are core to the company (Savioz, 2004). Such an impulse could come as an explicit formulation of needs from top management, but it could also appear as a more implicit need from the organization, driven by emergent strategies. The need to formulate the information need prior to conducting the search is also discussed by Reger. Reger states that it is important to determine the objectives, search areas and core questions before starting the search phase, as the studying of technological trends is a cost-intensive and time consuming activity (Reger, 2001).

To illustrate how the information needs are linked to the technology assessment one example could be taken from the company Deutsche Telecom. At Deutsche Telecom, new technologies are ranked according to two criteria: 'market impact' and 'technological realization complexity' in the assessment phase. Hence, Deutsche Telecom needs to monitor indicators or signals that give input to those two parameters (Rohrbeck R. , 2007). Utterback & Brown also put emphasis on the need of deciding what information on appropriate trends and parameters will be needed for the assessment. The information should help determine the rate of advance and the potential impact the technology will have on the company's business, and here it is up to each company to set up its specific information needs (Utterback & Brown, 1972).

A number of authors emphasize the importance of connecting the formulation of the information need to the technology planning process of the company, by looking at the information need emerging from the technology roadmap process. According to Savioz, the emphasis of the information need could depend on the technology planning and strategy, but could also be affected by the time horizon and the industry (Savioz, 2004). Kerr et al. argues that the technology roadmapping process should give input to the technology intelligence process on what information that needs to be collected and delivered from the technology intelligence process, see Figure 14 (Kerr, Mortara, Phaal, & Probert, 2006).

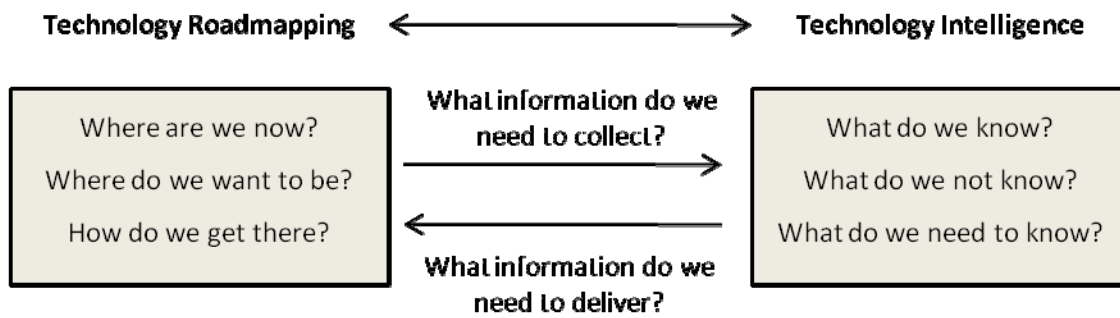


Figure 14: The links between technology roadmapping and technology intelligence

The technology roadmap process could give input to the information need in two ways; see Figure 15 (Lichtenthaler, 2006; Reger, 2001). First, the technology planning process takes today’s business as a starting point and focus on the development of existing technologies which could be defined as ‘extrapolation’. Here, the information should support business- and application related R&D activities and hence the technology intelligence should be focused on finding information about characteristics in relation to core technologies or competing technologies to existing technology functions through systematic technology monitoring and analysis. Second, the company has a need to look into the future to try to answer which technologies that are needed for the company to still be competitive in 8-10 years. The future innovation fields, white spaces, visions or scenarios need to be ‘retropolated’ backwards to its implications for today’s technology decisions. The information need here is the monitoring of weak signals of new technology and different kinds of technology prognosis reports.

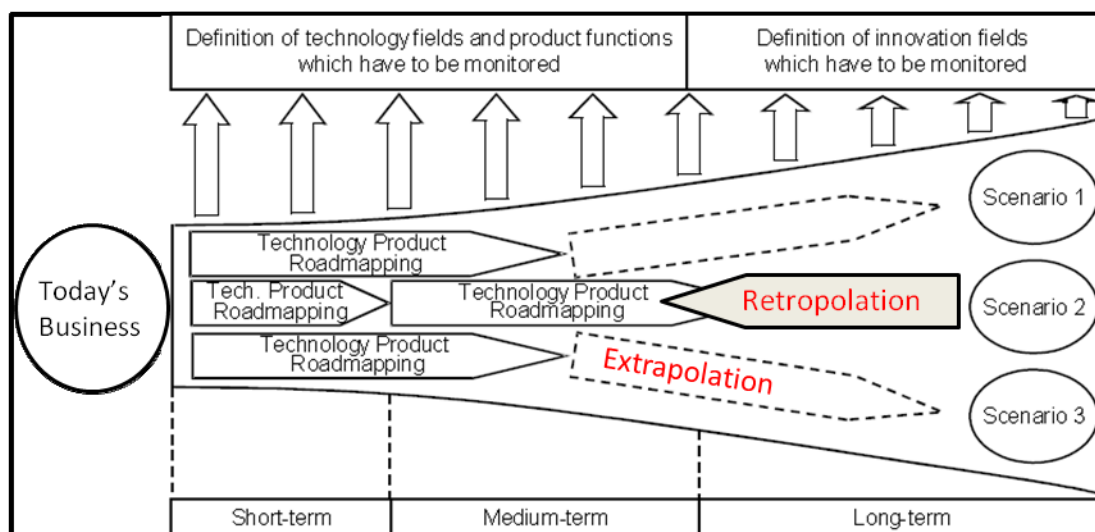


Figure 15: Linking technology monitoring to the technology roadmap process

3.3.2.3 Relating the Technology Assessment to the Corporate Strategy

Except formulating the information need, it is also important for a company to have a strategy for how to relate to a potential technology opportunity or threat that could become visible when the information is acquired. A number of criteria need to be put up that specifies what technology characteristics are important and what the technology needs to fulfill before it would be interesting to invest in the new technology. Nordlund argues that the technology monitoring assessment of the firm needs to be related to the core capabilities existing within the company (Nordlund, 2011). The

core capabilities of a company, or those that it can develop or acquire, bound what it can accomplish (Trott, 2008). Hence, the core capabilities of the firm should direct the technology strategy of when to invest in a new technology and in what way.

Nordlund starts his reasoning with the assumption that all technologies follow an s-curve. There are three main phases which the technology is passing through where different capabilities are needed to create, capture and deliver value. In the infancy stage of the technology development the technological activity is more focused on “radical” or exploratory innovation, and centered on alternative product concepts. For a firm to compete in the infancy stage it needs to have core competencies in radical innovations and to build up assets in the technology or complementing areas (Nordlund, 2011). When the technology development has evolved into the rapid improvement phase the innovation activities are more incremental, focused on exploiting the possibilities of the dominant design, i.e. the de-facto standard evolving in the marketplace. In the maturity phase the technological activities are focused around process improvements, delivery, and service and the aim is to reduce costs and increase the quality of products, see Figure 16 (Nordlund, 2011).



Figure 16: Evolution of technological activities over the life cycle

A company should evaluate where in the innovation cycle the company has its core capabilities and hence could create most value, and link the technology strategy and technology assessment to this (Nordlund, 2011). Day et al. also emphasize that the foresight and monitoring of a technology and relating markets should be combined with insight regarding the firm’s own resources and capabilities (Day, Schoemaker, & Gunther, 2000).

In accordance with the reasoning above, a company would need different strategies of when to invest resources in a new technology depending on how the technology relates to the existing competence base of the company. For example, a company with good capabilities in innovation and early research should generally invest early in technologies while companies with excellent process development and competent in operations management should, according to the model, invest at a later stage. Hence, for each new technology it is important that the company has a clear picture of the requirement specification that the technology has to meet, in order for the company to invest resources in the new technology, together with the technology’s importance for the company’s business.

The cost or risk connected to betting on the technology early needs to be evaluated in relation to the potential impact of the technology on the business of the company. Day et al. states that a risk and impact profiling of a new technology should be done when assessing an emergent technology (Day, Schoemaker, & Gunther, 2000). According to Day et al., three different kinds of risk need to be taken into account; (1) market risk, e.g. customer needs and market size, (2) technology risk in relation to e.g. the technical feasibility and manufacturability, and (3) organizational risk, which involves looking at how well the technology fits with existing capabilities of the firm and dependence of external partners in developing the technology. Day, Schoemaker & Gunther also claim that the impact of investing and commercializing new technologies should be evaluated in relation to the organization, competition and financial situation of the company (Day, Schoemaker, & Gunther, 2000).

3.4 Technology Indicators

One of the major challenges in technology monitoring is to examine all information that is published about technologies, technological developments and trends. Each day, more than 5000 patents and 3700 scientific papers are published, making it impossible to read and digest the information manually, yet dangerous to neglect it (Björk, Roos, & Lauri, 2009; WIPO, 2010). Traditionally, analysts at a company have had the possibility to read all relevant documents manually to collect key information, but nowadays it is no longer possible to evaluate or characterize technologies by reading documents (Chang, 2008). The challenge for an analyst trying to monitor emerging technologies is also that there is a need to digest the information rapidly and present the findings in an understandable and interesting way (Zhu & Porter, 2002).

At the same time, it is important for technology-intensive companies, especially in the electronic and mechanical engineering industry to early on identify advantages or barriers of technologies, compare technologies and analyze the likelihood that a technology will be substituted, due to that the technology itself has become such an important factor for both product and process development (Chang, 2008). Hence, there is a need for a systematic way of getting key information about the technology characteristics, such as performances and developments, which is not too time consuming. This could be done by identifying *technology indicators*, which are used as parameters for monitoring and assessing a technology.

3.4.1 Definition of Technology Indicators

Technology indicators could be defined as *"indices or statistical data, which allow direct characterization and evaluation of technologies throughout their life cycles"* (Chang, 2008, p. 1). This means that technology indicators utilize empirical information to estimate technology characteristics that affect technological advance and successful commercialization (Porter A. , 2005). The common denominator for all technology indicators is that it is a measure that is supposed to indicate the specific characteristics of a technology that is interesting to monitor in order to take strategic action in relation to the technology.

In general, three types of technology indicators are defined as measures of science and technology activity to indicate technological development; input, byput and output indicators. Input indicators are variables which cause technical progress, byput indicators measures sub-phenomena of the technical advance, and output indicators is connected to the qualitative, quantitative or value-rated progress in process or product development (Grupp, 1998). Output measures are most often used, particularly R&D publications and patents, as those are most easily accessed (Porter A. , 2005).

The technology indicators could either be used to monitor and measure the implications of specific competitors R&D activities by e.g. looking at their patenting and publishing activities (Ernst, 1998; Ernst, 2003; Breitzman & Moge, 2002). Or they can be framed to monitor the development in a technological area more broadly (Haupt, Kloyer, & Lange, 2007). It is the information need that directs the efforts of the monitoring of specific indicators and the right kind of indicators should be chosen to suit that need.

Technology indicators could be represented in a large number of ways. However, most common is to use indicators in the form of published information such as scientific papers, patents, dissertations, product descriptions, technical reports, press releases, etc (Chang, 2008). The majority of the technology indicators mentioned in literature relate to measuring and mapping the published journal and patent literature (Verbeek, Debackere, Zimmermann, & Zimmermann, 2002).

One key monitoring technique for the generation of technology indicators is *Bibliometrics*. Bibliometrics uses counts of publications, patents, or citations to measure and interpret technological advances within a specific technical domain for a mid-term (3-10 years) time horizon (Watts & Porter, 1997; Brockley, 2004). A range of different types of Bibliometrics has emerged, such as citation analysis, patent analysis and publication analysis, where linkage between different areas of knowledge or different documents is of particular interest (Porter A. , 2005:b). Even though the technique is simple, a large amount of information and knowledge could be gained from the analysis, such as R&D activity trends, key innovators, collaborations, growth rate information, etc (Brockley, 2004).

3.4.2 Frameworks for the Use of Technology Indicators

In the literature, a number of different frameworks for how technology indicators could be used and structured in a systematic way are presented. A review of the different available frameworks published by Watts & Porter, Grupp, and Chang is presented here (Watts & Porter, 1997; Grupp, 1998; Chang, 2008).

Watts & Porter states that technology or innovation indicators are empirical measures having their roots in general models of how technological innovation advance, such as the S-curve (Watts & Porter, 1997). Three types of innovation indicators are distinguished; technology life cycle status (maturation), innovation context receptivity, and market prospects, see Figure 17 (Watts & Porter, 1997). The three types of indicators are used for measuring different characteristics of a technology and could hence complement each other:

- **Technology life cycle status indicators** – used for determining how far along the development pathway the technology has advanced, and the growth rate of the technology. The dominant model that is used to interpret the indicators is the S-curve, and hence activity over time is the key data.
- **Innovation context receptivity indicators** – measures e.g. if supporting technologies are sufficient, the development of competing technologies, and the development of standards and regulations. These indicators could be extracted from other sources than R&D publication and patent data such as popular press and business compilations.
- **Market prospects indicators** – indicates the potential commercial payoffs of the technology and products to which it contributes. Here, identification of application areas, assessing the

IP and market strength of competitors and spreading of commercial activity are important factors to look at.

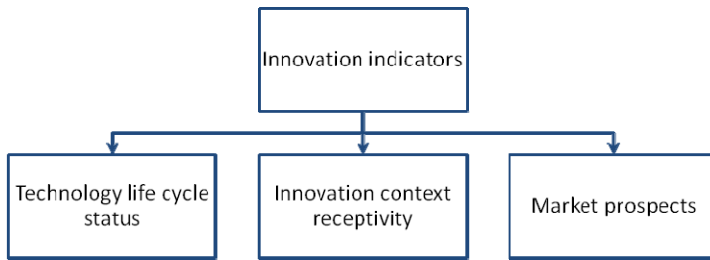


Figure 17: Watts and Porter’s framework for technology indicators

The framework developed by Watts & Porter includes around 200 technology indicators that could help help answer, what Watts & Porter call, 39 MOT (Management of Technology) questions which should be used for different kinds of technology issues (Porter A. , 2005). The framework is not exhaustive, but it but it suggests a number of indicators that could be used to answer each question. To show the principle of principle of the framework, one question together with its indicators is illustrated in Table 3: Extract from Watts & Porter's framework for technology indicators

MOT question	Measures & innovation indicators
<p>8. How bright are the development prospects for this technology?</p>	<ul style="list-style-type: none"> • Scorecard measures for rapid overview of multiple technologies • Consider separate metrics for emerging vs. developed technologies • Research activity over time (publications; patents) • “Evolutionary potential” – Radar charts (adapt from Mann’s TRIZ dimensions to suit patent and publication data in this technological domain) • Indicators of “spreading interests” – no. of organizations of various types engaged, and rate of change • “Spreading word” – no. of distinct sources publishing on this technology – trend over time • Research teaming – compare team size (no. of coauthors) vs. other technologies (more teaming is a positive indicator)

Table 3: Extract from Watts & Porter's framework for technology indicators

Since technology indicators should always be measured with a purpose, it is of importance that the right indicators are chosen depending on what technology characteristics that are important for the specific technology. But one should not just settle down and be satisfied with the indicators that were chosen initially. Through the experience that is gained when using the indicators, the favored indicators to help answer these questions would evolve by looking at what information that really adds value to decision-making (Porter A. , 2005).

Grupp states that the division of innovation indicators into input indicators, byput indicators, and output indicators is customary in literature (Grupp, 1998). However, Grupp refers to the three types of indicators as resource indicators, R&D results indicators and progress indicators; see Figure 18 (Grupp, 1998).

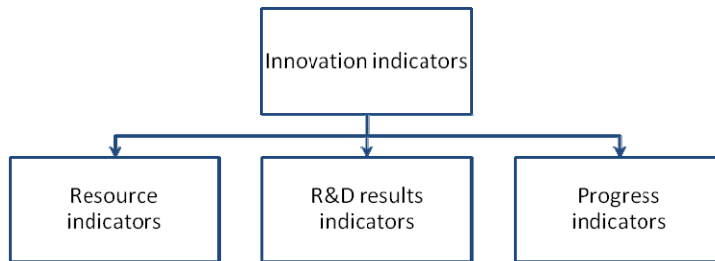


Figure 18: Grupp’s framework for technology indicators

The three indicator groups are said to represent different stages in the life cycle of a technology, which helps determine some important characteristics of the technology:

- **Resource indicators** – are equal to input indicators and are hence variables that cause technical progress. Resource indicators includes all possible means for measuring all kinds of expenditures on research, development and innovation, e.g. R&D spending, R&D personnel statistics, investment statistics, royalties paid, etc.
- **R&D results indicators** – are equal to output indicators and hence stand for the qualitative, quantitative or value-rated advances in production processes or products. The most important result indicators come from publication and patent statistics and their citations.
- **Progress indicators** – are corresponding to byput indicators and could hence be defined as measures of sub-phenomena of the technical advance. Grupp proposes that the technometric indicator should be used for measuring progress during the innovation process, which is a mathematical algorithm that directly measures the technical specifications or product characteristics for change in innovations (Grupp, 1998). The technometric indicator is measuring the number of features or product specifications in physical units, which are indicating the state of the art of a product or process, which is argued to be a useful indicator of the progress in technology development (Grupp & Hohmeyer, 1986).

Chang presents a “Technology-Indicator-Ontology” (TI-Ontology), which is a hierarchical structure of technology indicators divided into technological development and market development, with a number of sub-technology indicators under, see Figure 19 (Chang, 2008).

- **Technological development** – includes measures that are indicating the development, change, progress, and trend of technology from its technological perspective. The synonym to the technological development is the history of the technology.
- **Market development** – includes all indicators that relates to the market development and potential application areas of the technology. This group of indicators includes sales, investment, industrial applications, trend, etc.

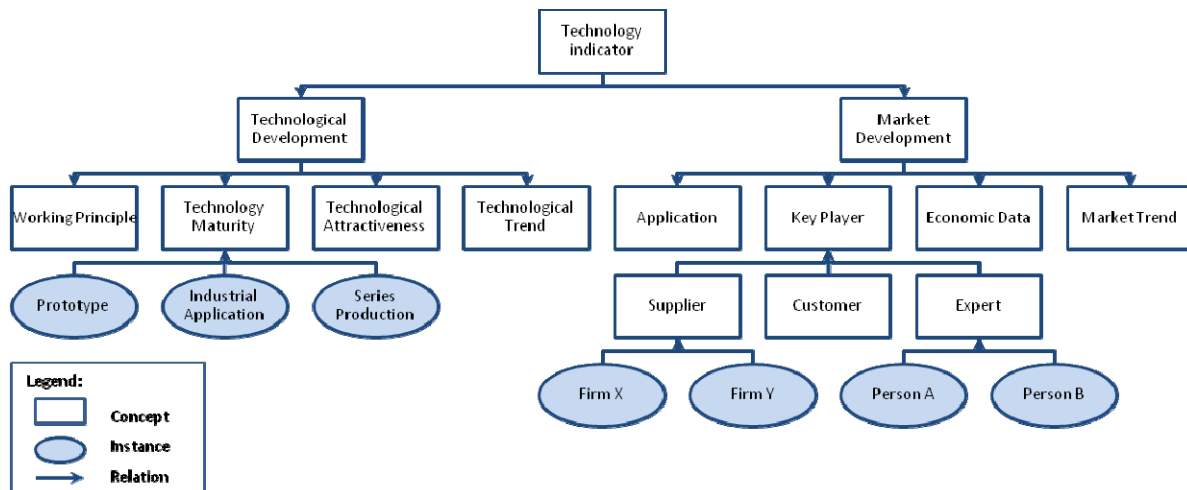


Figure 19: Chang's Technology-Indicator-Ontology

Chang is also presenting a methodology for how to identify the technology indicators in a semi-automated way. The process includes the following steps: (1) Problem Analysis, (2) Literature Search, (3) Preliminary Identification of technology indicators, (4) Concretization of Raw technology indicators, and (5) Expert Consultation (Chang, 2008). Here, the TI-ontology is to be used to extract the preliminary technology indicators in step 3 by comparing the indicators in the TI-Ontology with keywords generated from a knowledge map. The matches between the two are the technology indicators to be measured. When the indicators have been identified it is important to update them regularly due to that technologies could change quickly (Chang, 2008).

3.4.3 Sources for Technology Indicators

As mentioned above, there are a large number of potential sources for the identification of technology indicators, where the most common ones are patents and scientific papers (Porter A. , 2005). However, depending on the information need defined prior to the search different sources for indicators are suitable to best fit the need. The time horizon is one major contingency factor for the choice of information sources (Lichtenthaler, 2006). Different sources of information could be used for the technology intelligence process during different phases of the technology development, see Figure 20 (Brenner, 2005).

The first early signals of an emergent technology often appear in scientific and technical discussions on blogs and other forums, which could be defined as “gray literature”, or statements regarding that resources are being spent within certain technology areas (Brenner, 2005). Brockley argues that government funding, e.g. the SBIR program, is a strong signal of that a particular technology paradigm will have the financial resources necessary to emerge through production since most of the federally funded projects have proven to have long development cycles (Brockley, 2004). In addition, to monitor the formation of new firms and their commitment to technology and product development could be one of the most rewarding sources of early information connected to the progress of technological innovation (Utterback & Brown, 1972).

As the technological development progresses other sources becomes more relevant as input for technology indicators. Scientific publications are a later signal of technological development, followed by announcements of R&D alliances and partnerships. The scientific papers could be useful

to identify key innovators, collaborations patterns and to forecast emerging research areas by the use of citation analysis and Bibliometrics (Brockley, 2004).

Patents are usually published two to three years after the development work, and are therefore not timely indicators for identifying technology changes, but could still give relevant technological information about the technological maturity and competitors activities. For example, to monitor the number of patent applications and awards in an industry can be a strong indicator of ability to transform scientific results into commercial applications (Brockley, 2004). Patent indicators could also be used to (1) give information about the technological development itself, as they describe the technological know-how, (2) forecast the commercial potential of a technology, as one of the patentability criteria are industrial applicability and due to that if companies are applying for patents they see a potential market for the technology, and (3) inform about the technological life-cycle stages through the number of patent applications (Haupt, Kloyer, & Lange, 2007).

When the end of the development cycle is approaching, announcements about new products and actual product sales are strong signals of technological development, and the technology intelligence process is transferred into competitive intelligence of products and competitors. As the technological development progresses towards its major impact on the technological market, the signals of change are visible in increasingly tangible and refined form (Utterback & Brown, 1972).

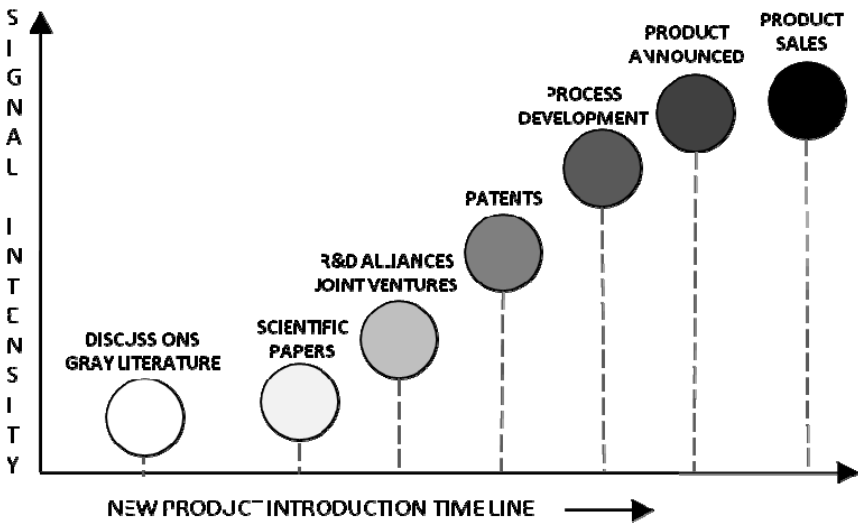


Figure 20: Technology signals vary over the technology lifecycle

3.5 Communicating Indication Monitoring

“To know and not to do is not to know”

-Lao Tzu, Chinese Taoist philosopher 600BC

3.5.1 Importance of Communication

One should not forget that the main underlying reason to perform any kind of technology intelligence activities is by definition to support decision making. As the activities normally not are carried out by the persons taking the decisions, the dissemination and visualization of the insights becomes crucial. Furthermore, in most conceptual models of technology intelligence, dissemination is highlighted as an important step (Lichtenthaler; Kerr, Mortara, Phaal, & Probert, 2006). In other words, if the intelligence stays in the hand of the searcher, it is needless to say that it does not really create any value for anyone.

Accordingly, one could argue that it is as important issue to present the information in an intuitive and useful manner as it is to gather the data. However, as Brockley points out, there are several challenges inherent in this (Brockley, 2004). First of all, technology intelligence in general, but monitoring with indicators in particular, is all about complex relationships that might be hard to communicate in an effective manner. Secondly, there are a lot of parameters and perspectives to include. Thirdly, everyone will have different stakes, e.g. the CEO, CTO and technology specialist, and one single presentation or communication format is not likely to meet the needs of all users.

All those aggravating factors lead to two main risks (Brockley, 2004). On the one hand we have oversimplification and a risk of losing the richness and subtle differences of the data. On the other hand, we have the risk of over-elaboration by creating elaborate presentations schemes. Then, there is a risk of losing the effectiveness of communication and losing the intuitive understanding of the message through extensive explanation or learning about how to read indicator models. All in all, communicating monitoring intelligence is a lot about balancing these two risks (Brockley, 2004).

3.5.2 Several Stakeholders

As noted, the users of the intelligence vary from time to time. For example, on the one side of the scale we have the senior management who need the intelligence on an high aggregation level and with a strong focus on business impact, opportunities and threats (Rohrbeck R. J., 2006). On the other side of the scale, we have the technical specialist that might want keep up with the detailed developments in his or her field. Consequently, technology intelligence communication would need to be able to address a wide set of stakeholders. This puts a lot of pressure on the adaptability of the technical complexity of the communication, which hence depends on the role that the monitoring activities have within the organization (Rohrbeck R. J., 2006).

3.5.3 Main Content in Monitoring

The obvious core in monitoring is to track indicators over time. As Porter points out, monitoring makes most sense when it is repeated over time as that makes it easier to detect trends (Porter A. , 2005). With the data gathered from indicators in Technology monitoring, it is easy to use a wide variety of graphical representations. However, one needs to balance the use of numbers, pictures and words to best deliver the message to the customers. In general, multiple indicators for a given characteristic give a more complete picture (Porter A. , 2005).

Noteworthy is that the goal of technology intelligence should not be to communicate simple data or information but rather insights hidden in the information (Brenner, 2005). A standard error made in many companies is to simply disseminate the information or data found, e.g. some statistics showing a recent increase in patenting. However, in order for the information to be valuable and to support decision making it needs to carry not only data but rather insights, e.g. showing what a recent increase in patenting actually means (Brenner, 2005).

3.5.4 Formats of Communication

There are a wide variety of formats of the communication mentioned in literature. Some used communication formats are staff briefings, technical reports, newsletters, databases etc. Porter points out that speed is normally of essence in intelligence contexts and it is therefore important to achieve an effective monitoring process. Consequently, Porter proposes the usage of standardized so called Standardized technology intelligence Products (STIP) (Porter A. , 2005).

Wilbers, Albert & Walde are also suggesting that one effective way of communicating technology intelligence is to make use of STIPs. The authors suggest that data representation could be standardized by that a fixed layout is decided on for presentation of the results, e.g. in the form of one-pagers. In this setting technology monitoring becomes the activity of continuously updating one-pagers (Wilbers, Albert, & Walde, 2010). Porter adds to that by proposing scripts to enable semiautomated generation of desired TIP components and ready made templates and also underlines that standardisation of communication allows easy assimilation and user familiarity (Porter A. , 2005).

In the literature study of different communication and visualization formats, three types of visualizations have been identified as state of the art tools which are commonly suggested for representing technology monitoring information. Those are the technology radar screen, the knowledge maps and technology trees, and will be briefly presented below.

3.5.4.1 Technology Radar Screen

Initially developed by Deutsche Telecom, the Technology Radar Screen has become a popular tool for visualizing the results of a technology intelligence process. Its advantages are that it takes a holistic view on the technology in question bringing in the time aspect, market aspect and technological feasibility in an intuitive visualization.

On the axis in the radar chart is the technology readiness level of the technologies, i.e. how close the technologies are to market presence. Then on the radar body, the technologies are plotted with different shapes where the shapes represent how relevant the technology is for the organization, as can be seen in **Error! Reference source not found.**Figure 21 (Rohrbeck R. J., 2006). The relevance is assessed through a qualitative estimation of the both the technological realization complexity and the potential market impact.

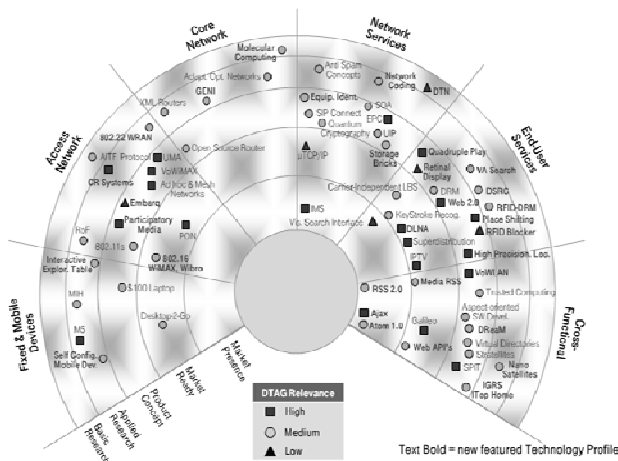


Figure 21: An example of a Technology Radar Screen

The advantage of the Technology Radar Screen is that it is intuitive, gives a good overview and that allows for aggregation of technologies while the main disadvantage lies in its qualitatively and thus potentially subjective method (Rohrbeck R. J., 2006).

3.5.4.2 Knowledge Maps

The knowledge map is a concept based on spatially oriented techniques. It aims to provide a map or a landscape of the technology development. The map is based on different kinds of co-word analysis or other kinds of semantics. The distance between two objects on the map should indicate the proximity of the two terms in reality; see Figure 22 (Kim, Suh, & Park, 2008).

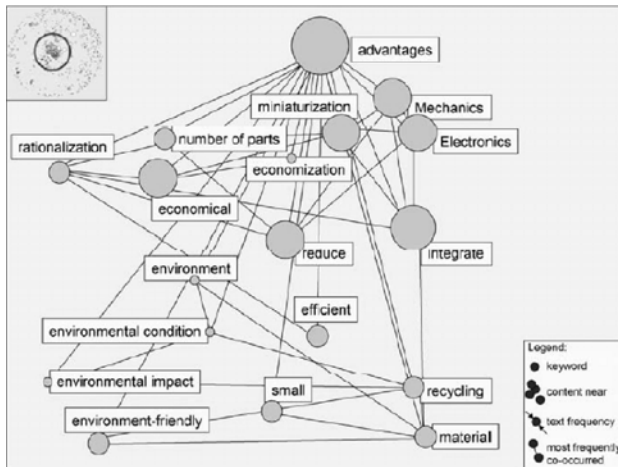


Figure 22: An example of knowledge map

The advantage of knowledge maps is that they could be used for analysis of all sorts of text, not only patents and publications but also more unstructured text such as company homepages, press releases and general texts on the Internet. The main disadvantage is that they are rather unintuitive as it lacks units on the axes, etc. (Nordlund, 2011).

3.5.4.3 Technology Trees

The concept of technology trees discussed in earlier chapters is also a good medium for communication and has interesting representational characteristics (Porter A., 2005). Apart from the good fit as a model for technological systems, the main advantages are the possibility to

4 Small Scale Case Studies

This section consists of description from the three small-scale case studies performed at three technology-intensive large Swedish companies. The small-scale case studies were done in order to get an understanding of what is currently done in industry in relation to technology intelligence, and for each of the companies their organization is described, together with how they conduct technology monitoring and how technology intelligence information is communicated. Company A is described in section 4.1, Company B in section 4.2, followed by Company C in section 4.3.

The scope of the case study was not limited to technology monitoring only but spans the whole spectra of technology intelligence. The purpose behind this was to get a broad understanding of how Intelligence activities is carried out but also to learn about how monitoring fits into its larger context of technology intelligence.

4.1 Company A

Company A is a global research-based company within the pharmaceutical and biomedicine industry with an R&D budget of more than \$4 billion per year. Within the pharmaceutical industry in general, technology intelligence is of major importance due to that most innovations are driven by science in universities and start-ups, which are often later acquired by the pharmaceutical companies. Since it is only the first one to market with a new drug who has the chance to get return on the investment, technology intelligence capabilities are crucial (Lichtenthaler, 2006). Hence, competitors, universities and start-ups are monitored very systematically, which is also the case for Company A. In the case study a Competitive Intelligence Manager was interviewed, working in one of the research units with coordinating the intelligence activities.

4.1.1 Organization

Company A has an organization for Competitive (Technology) Intelligence which could be seen as being very similar to what the other two companies in the case study call technology intelligence. For Company A, Competitive Intelligence is almost identical to technology intelligence since one company is often developing one single technology in form of e.g. a protein. The Competitive Intelligence is organized both in form of a global central intelligence group, but also in networks spread out in the organization, see Figure 24.

Figure 24: Organization of Company A's technology intelligence

The technology intelligence processes are carried out on three levels in the organization:

1. **Research Function supporting drug development projects.** This Research Function is a global unit with the purpose of discovering enabling science outside of the company, and supplying the different research units with technology knowledge in areas where they are lacking competence. The central Research Function is also responsible for monitoring technology development and to take in what Company A needs in terms of capabilities and technologies.
2. **Business Technology Scouts.** The Business Technology Scouts are supposed to work with in-licensing and acquisitions of external technologies and companies. In this role they are expected to meet with a large number of start-up companies, SMEs and universities to find out more about their technologies and technological developments. The scouts are reporting to the central Research Function and to the Strategic Partnering Business Development group at Company A.
3. **Competitive Intelligence Manager and Research Technology Scouts in the Research Units.** Each research unit has a Competitive Intelligence Manager (CI Manager) that is coordinating the technology intelligence activities within that unit. The responsibility of the CI Manager is to monitor what the competitors are doing as well as new things happening outside of the company that could imply an opportunity or threat for the company. Company A has no line organization or specific group working with technology intelligence at the research unit level, but instead the CI Manager get the people together that are required to solve a specific task, such as researchers, regulatory actors and scouts in a network-based organization. The Research Technology Scouts has the main responsibility for spotting emerging technologies as they know the technology field best, and generally have large networks of knowledgeable people outside the company. For example, Company A has strong connections to some universities through personal contacts and some strategic partnerships.

At the Research Unit level, two types of Intelligence activities are performed by the CI Manager. One is technology intelligence on demand from the development projects, and the other one is continuous monitoring of technological development taking place outside of the firm within the area

of research. Focus of this thesis will be on describing this monitoring process and how the intelligence is communicated within the company.

4.1.2 Monitoring of External Technologies

Company A is working in a structured way to continuously monitor the development of external technologies. One major way of doing this is to attend all the key conferences within the research field and listen to all seminars and presentations that are of potential interest, to not miss any important developments. On a monthly basis, the CI Manager is also expected to deliver a report of the search profiles for e.g. patent and publishing activities in the research field and highlight new developments that could be of interest for the company. To do this, the CI Manager is working together with a team of information specialist, researchers and technology scouts. The information specialists are responsible for finding all the relevant patents and publications, and the technology scouts and researchers are responsible for using their networks to find out more information about the technology landscape. Since it would be costly for Company A to miss out of any important new scientific discoveries, the company has allocated resources to read almost all of the relevant publications and follow-up all areas of interest. Each month all involved persons get together in a meeting where they discuss the results and the implications for Company A.

In addition to the monthly search profile reports, the CI Manager is responsible for delivering intelligence input to the yearly strategy process, which is built on the continuous monitoring done during the year.

Company A is increasingly working in a structured way with monitoring of external technologies by putting up a requirement specification that the technology has to meet to be interesting for the company. Four factors are continuously evaluated during the monitoring process:

1. Is there a medical need that we could meet/need to meet?
2. What are our competitors doing? What projects do they have? Would there be any regulatory issues? (Market vs. Cost)
3. Are the potential customers willing to pay for a treatment?
4. Could it be solved by any emerging science that we could use?

By using these questions, the monitoring activities are directed at trying to find relevant information to take informed decision regarding when and if to invest in a new technology.

To support the monitoring of external technologies, Company A has developed its own competitive intelligence tool that is using semantics to analyze all information fed into the tool. The tool can generate different types of graphic illustrations of the information, such as a mapping of competitors' proteins on the different development phases, see Figure 25. The most common sources of information are patent and publication data, but Company A also uses industry specific databases with abstracts and information on competitors' product pipelines.

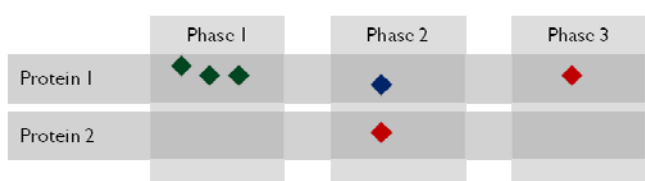


Figure 25: One type of technology intelligence graphs generated from Company A's semantics tool

Company A is not using technology indicators in a structured way as a basis for the technology intelligence activities. However, if an area of research is found that is considered interesting they could zoom in on it and check e.g. patent developments over time. Also, some factors are monitored, such as phase III close downs (indicating that the drug or protein was not successful in large scale tests) as well as the speed that a technology passes through the different phases (indicating that the technology is likely to be successful).

4.1.3 Communicating Intelligence

The competitive technology intelligence is mainly communicated through written reports in the company, but also orally through presentations for management. As an output of each monthly search profile meeting described above a written report is compiled in a Word-format document that is spread to a number of persons in the company. The report has a structured format with certain set headlines, and links to sources are often included if the reader wants to find out more. As the intelligence information is communicated upwards in the company, the information is aggregated by choosing the most relevant parts from each report. The decision on whether to invest in a new technology is taken on different levels in the organization depending on the size of the investment.

4.2 Company B

Company B is a global provider of telecommunications equipment and related services and accordingly acts in a very technology-intensive industry. The company has one of the industry's strongest patent portfolios in the industry and has many employees working with research and development to create new breakthrough technology. In general, the telecommunications equipment industry is market-driven and fast-moving industry and there is a close connection between technological and market development, which is reflected by the importance of technology product roadmaps and scenario analyses performed by the companies (Lichtenthaler, Technology intelligence: identification of technological opportunities and threats by firms, 2006). It is also of great importance for companies in this industry to monitor the changing techno-economic importance of different technologies to see which technologies are likely to become standard in order to invest in the right technologies in the right time.

4.2.1 Organization

Company B has a matrix organization with a number of Group Functions spanning across the four business units that are responsible for Company B's business. The Group Functions support by driving operational excellence and optimizing common processes, tools and the organization. Of these group functions it is the Technology & Portfolio Management that is responsible for the future product and technology portfolio. This is where the technology intelligence Manager (TI Manager) is placed. Company B has a totally network-based organization of its technology intelligence where the TI Manager is coordinating the TI activities through a network of technology champions spread out in the organization, and a large number of experts in the research organization. The champions are using their internal and external sub-networks to keep themselves updated. The TI network is focusing on a number of potentially disruptive technology areas defined by the directors of the company and is responsible for acquiring information about new trends and opportunities and delivering intelligence and trend reports across the organization.

Figure 26: Organization of Company B's technology intelligence

4.2.2 Monitoring of External Technologies

“The mission of the technology intelligence network is to help the company sustaining technology leadership by describing trends and new emerging technologies, taking an outside-in view on identifying technologies and trends that can affect the company’s performance”

TI Manager, Company B

The monitoring of external technologies is performed at two different levels in Company B. The central TI network is focusing on technologies with disruptive potential that are not directly tied to the company’s core business. Further out in the organization, mainly in the Business Units, there are people who are responsible for monitoring technologies that are closer to the business of the company, and which are directly related to the current technology and product development projects. In addition, Company B has a number of technology experts in the research and product development organization that are authorities also outside of the company. Part of their employment is to monitor the development within their field of expertise and be a resource to the whole company.

The company has no specified way of putting up requirement specifications for the technology areas that are being monitored other than that the technology should have the potential to have substantial influence on the business of the company. The technology could be assessed by people from e.g. Business Development in the different Business Units, by Common Components, or it could be evaluated by the Innovation Board. The Innovation Board has the function of evaluating new business proposals, possibly based on new technologies, and deciding if it is interesting to look further into. Depending on how interesting the technology seems, the technology could either be placed on the scouting list of one of the technology champions and is hence continuously monitored, or a separate project could be started up to evaluate the technology further and assess its potential. Since the technology intelligence network is integrated with the company’s technology and product development, a close collaboration and understanding of the technology roadmap and future strategy is enabled, making the technology intelligence efforts even more valuable for the company.

Company B is not using any specific tools to support the technology intelligence work, and has no central function with information specialists searching for all patents and publications. Instead, all champions and experts have their own sources and tools and are heavily relying on their networks for conducting intelligence. The company does use intermediates to get hold of information regarding market development within the different technology fields where the company is lacking knowledge. The external reports are all collected and placed in a searchable database to share the information internally. Furthermore, Company B is having close collaboration with a number of universities on a network basis and the experts are in many cases working closely together with people from the universities. The collaboration is mainly carried out through different co-development projects empowered by either Company B or the Universities.

Company B is not using technology indicators in a structured way as a basis for the technology intelligence activities. Indicators are used to some extent, but it is up to each champion to put up such Bibliometrics searches. For example, S-curves are sometimes used to illustrate a development trend, and the price development is followed for some components and products that could be of interest for the company if the price decreases below a certain level.

4.2.3 Communicating Intelligence

Company B is communicating technology intelligence in a systematic way where three different intelligence reports are delivered, having different perspectives and purposes, see Table 4.

	Frequency	Purpose	Input	Output	Time horizon
Newsletter	1/month	Information about recent trends and developments within important technology areas.	External information gathered by TI network.	Written orientation report to stakeholders.	Variable
Situation/ trend analysis	1/year	Focusing on trends that could affect future products. Used as a basis for discussion at management meetings, also input to Company B's planning cycle.	External information gathered and analyzed by TI network and BI network.	Written and oral presentations at seminars, and start-up activities for new projects.	Medium (3-5 years)
Technology Outlook and Speculation Report	1/year	To create opportunities for new innovations by giving the expert's view on how the world around Company B will look in 10 years.	External information, analysis and guesstimates by champions and experts.	Written and oral presentations to Company B's global management meeting. Presented to system management and product management and used as a basis for long term technical planning.	Long (5-10 years)

Table 4: Overview of the technology intelligence reports delivered within Company B

The Newsletter could be seen as an orientation with summaries and some analysis of what is happening in a number of areas that are of interest to the company. The technology intelligence network gathers external information that is openly published and provides it in a short and visual format to stakeholders in the company once a month.

The trend and situation analysis report is put together once a year and is larger document that is focused on larger trends, not only technology trends, which could affect the development of future products three to five years ahead. The stakeholders to this report are people conducting the product planning for the Business Units, Business Development, System Management and the people responsible for the Group Function strategies. The trend report is therefore presented at various management meetings and cross-functional forums to facilitate discussions about how the identified trends could impact Company B's business, and works as input to the Technology Outlook and Speculation report.

The Technology Outlook and Speculation report is a technology-focused report that is delivered once a year to Company B's global management meeting where the top 300 executives are discussing the company strategy. The report is used as a basis for planning of long term technical solutions. In the report, a number of areas of high interest for the company are described together with the expert's view on the development the coming 10 years. It hence contains future trend assessments and speculations about technologies that are currently outside of the technology roadmap but could influence Company B's business in the future. It could be both alternative technologies to already existing solutions which could require pre-studies before they are introduced into current products, or it could also be more disruptive technologies that could affect how products are designed in the long term, which could require changes in the architecture to enable introductions of new technologies in the future.

For the experts to be able to communicate their gathered technology intelligence information the experts are part of processes and workshops that are used as input to the intelligence reports. The experts are also taking part in research projects and business planning and transfer their knowledge that way.

4.3 Company C

Company C is a technology-intensive company within the food packaging industry operating in more than 170 countries worldwide. A large part of the technological development lies within materials and much of the technology intelligence activities focus on finding new and better materials for packaging. The company has an overall process for how to work with technology intelligence, which is illustrated in Figure 27.

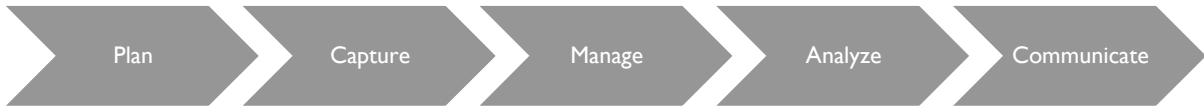


Figure 27: General process for technology intelligence at Company C

4.3.1 Organization

At Company C there is a central technology intelligence group located in one of the two organizations working with technology development in the Development & Engineering unit. The group is led by one technology intelligence Manager who is responsible for the overall coordination of the work. In the technology intelligence group there are also two information specialists who are working with searching for information and data, and are knowledgeable in databases and semantic tools. The information specialists are mainly focusing on scientific and engineering publications, so patent

searches are often conducted in collaboration with the patent group at the company. The technology intelligence group also includes two analysts, who are senior engineers with a broad technical competence. They are doing investigations within specific areas and they also do analyses of the data. The technology intelligence group works closely with technology specialists working in the technology and product development organization, who are responsible for acting as technology scouts within their knowledge fields as part of their employment. Company C also has one Technology Scout in Japan that is reporting the developments on a monthly basis.

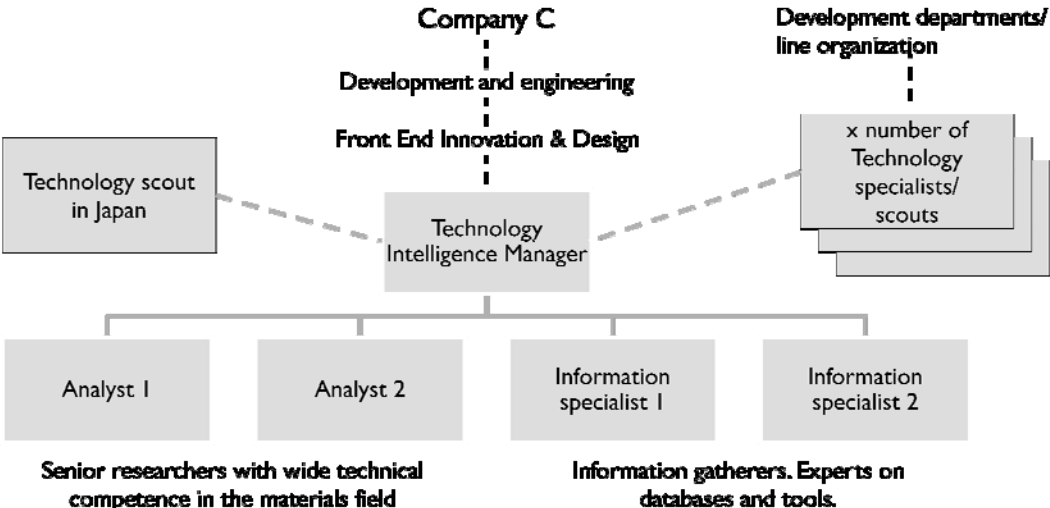


Figure 28: Organization of Company C's technology intelligence

The technology intelligence group is doing two main types of technology intelligence work:

1. technology intelligence on demand from the technology/product development organization
2. Monitoring of external technologies through their “Opportunities & Threats” process that is used as input to the strategy work of the company, as well as to evaluate and monitor new technologies

The following section will focus on the second type of technology intelligence process, as it relate to the monitoring of external technologies.

4.3.2 Monitoring of External Technologies

Company C is using a structured way of working with monitoring external technologies that are considered to be relevant to the company’s business. The internal technology scouts are responsible for monitoring the development in their technology field and are delivering a know-how mapping to the technology intelligence group. The company has also defined an “Opportunities & Threats” process (O&T process) that is performed once a year for all the external technologies that are considered to be interesting, but not yet taken in to the internal technology and product development projects; see Figure 29. To decide on which technology areas to focus on and what new technologies to monitor, Company C has a group called the Front End Innovation Forum (FEI Forum).

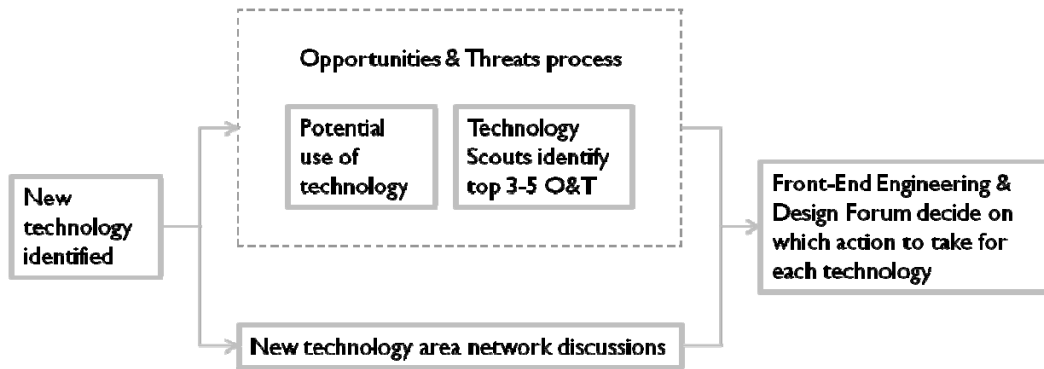


Figure 29: Monitoring of external technologies at Company C

When a new technology is identified the first step is to define what the technology could be used for. This could be done through an idea generation workshop where people with different competences work together to come up with potential application areas. These kinds of workshops can also be used when a need is identified; to come up with potential technologies that could meet that need or function. The company does for example have a Material Technology opportunity forum where managers and senior specialists are discussing what they have seen and what they think will happen.

The O&T process starts with that a plan is made, deciding who is expected to do what in the process. The technology intelligence group is requesting the technology scouts in the concerned technology fields to come up with the 3-5 major technologies that could be an opportunity or a threat for the company's business. This information is compiled by the technology intelligence group in a workshop where the impact and likely time to launch is estimated for the technology.

To support the O&T process the technology intelligence group also has access to a large number of external databases and a web-based semantic tool that could provide additional insights. Company C is also working with some external consultants when there is a specific information need and is also collaborating with many universities, but has no structured coordination of this. The company is using technology indicators to a small extent by looking at e.g. patent trends, but this is not done in a systematic way to monitor the development of a technology.

In parallel with the O&T process some specifically important new technology areas are discussed in certain networks, managed by the technology intelligence group that is functioning as some kind of incubator for the technology area. One such network is the Nanotechnology network, where people from different units in the company are invited to discuss applications and potential for the technology.

After the O&T process is done the result is presented to relevant stakeholders. The FEI Forum and/or line management takes decisions regarding which technologies that Company C should invest more resources in and take a closer look at, if the technology should be kept under monitoring, or if it is not interesting. If the technology is prioritized to carry on with, a study could be run on the technology where also alternative technologies that could meet the same need are identified. The goal with the monitoring process is that all interesting technologies should be transferred to projects in the line organization.

4.3.3 Communicating Intelligence

The technology intelligence information generated by the O&T process for the evaluation of new technologies is put together in a standardized report including a picture of the technology, some text describing the technology and its potential application areas, and a Technology Radar that visualizes the potential impact of the technology versus the time it will take until it could be implemented in Company C's products, see Figure 30. Impact is evaluated in relation to the potential application area for the technology; hence one technology could be represented by more than one circle if it has many potential application areas with different impact. The technology intelligence group is also delivering a trend report as input to the strategy work of the company which is presented to relevant stakeholders.

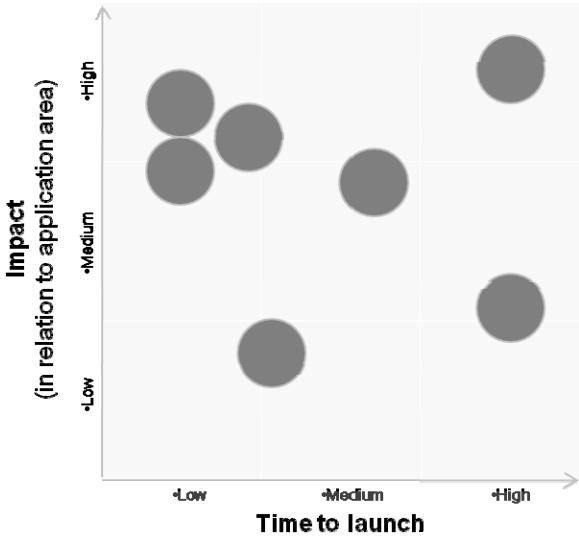


Figure 30: Company C's Technology Radar

5 Proposed Framework for Target Technology Intelligence

Based on the findings in the theoretical framework, the empirical case study and our understanding of what is important for a company like VTEC, we propose a framework for how one could work with technology monitoring. This framework will be presented in this chapter, and in chapter 6 observations from two pilot studies applying the framework will be presented. The chapter begins with describing the situation of the company Volvo Technology in section 5.1, for which the framework has been created. Section 5.2 offers an overview of the framework and explains how the parts of the framework relate to each other. The remainder of the chapter is spent on explaining the individual parts; in section 5.3 we explain how to define what to monitor, in section 5.4 we explain how to assess the technology, in section 5.5 how to use the indicators, in section 5.6 how one could communicate the results and finally in section 5.7 how the framework relates to the organization and other technology intelligence activities.

5.1 The Situation of Volvo Technology

As discussed in the introduction, VTEC is experiencing an increased need to manage the complexity surrounding the process of Technology Management. This need is largely driven by the fact that automotive products and services increasingly incorporate technologies beyond the traditional core technologies of the automotive actors, such as nano-materials, telecommunications and software systems, illustrated in Figure 31. This causes mainly two problems; the quantity of technologies that would be desirable to monitor and the lack of competences within these new fields. This makes it challenging for VTEC to keep up-to-date with the technology development within all relevant technology fields. Thus the current intelligence organization based on experts in core technology areas is becoming less effective and VTEC has realized that it needs to expand its efforts within technology intelligence in general and Technology monitoring in particular. More specifically, VTEC is in need of an approach to systematically follow technologies that are identified as potentially relevant for Volvo's business in order to make informed decisions on when and how to invest in said technology.

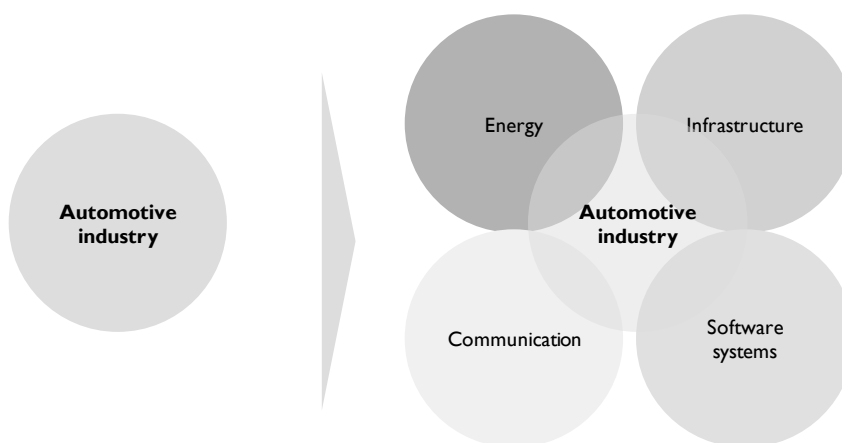


Figure 31: From industry silos to industry convergence

Even though the framework is based on best practices and what we believe is suitable for VTEC, we believe that many companies are experiencing the same industry changes. Thus we do not see any major reasons to why the framework, or major parts of the framework, should not be applicable to other technology-intensive companies as well.

5.2 Overview of the Framework

The purpose of this framework is to propose a structured way of monitoring external technologies that are not part of the core technologies of the company. It is based on concepts and tools found in the literature review and the empirical small-scale case study and has been designed in accordance with what the authors believe would make a good fit for VTEC.

Figure 32 summarizes the key sub-challenges that we see that a company needs to address in order to in a structured way monitor external technologies. 5.3, which is to define what should actually be monitored in terms of the technology or technological sub-systems Section 5.4 will describe how a technology should be assessed; focusing on how possible application areas could be defined and how the information need should be decided. These two first activities should be done in parallel as they are interdependent. When these two steps are done, the core in the technology monitoring process, i.e. the actual monitoring and analysis, is to be performed with the help of technology indicators. This is described in section 5.5 of the framework. Last but not least the important step of communicating the relevant information to decision makers takes place, which is explained in section 5.6. In section 5.7 we put forward some thoughts on how the work with the proposed framework could be organized and how it could fit in the company context of VTEC.

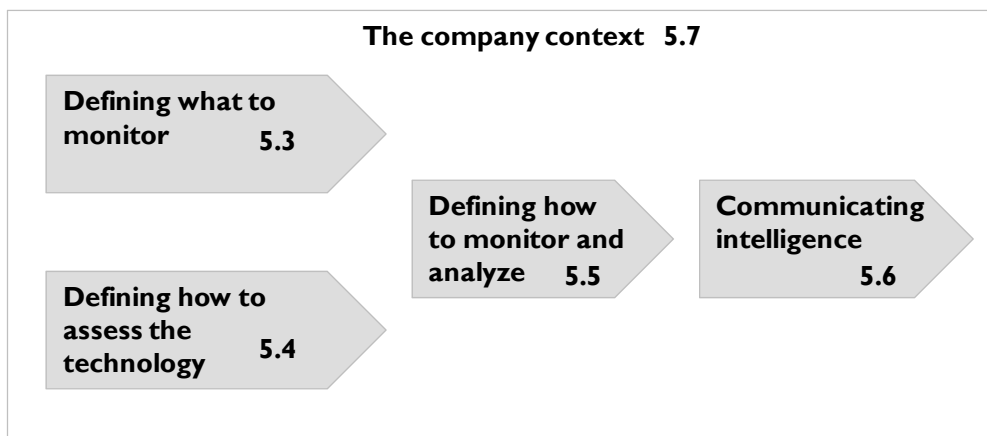


Figure 32: Overview of the proposed framework

In the rest of this chapter, we will, for each sub-challenge, aim to describe its purpose, how it is intended to be used and the intended outcome of applying them. Note that the framework does not aim to provide a way of working with all kinds of technology intelligence but only monitoring of external technologies. As a minimum, companies would need to complement it with scanning, mining and trawling capabilities. However, when describing how the framework relates to the company context, some interfaces towards other technology intelligence activities will be discussed.

5.3 Defining What to Monitor

As previously discussed in previous chapters, current technology intelligence literature does not address the issue of how to actually define what a technology is. Nor do any of the companies analyzed in the small scale case study have a structured way of doing it. We believe, however, in order to have a structured approach to technology intelligence in general, one should not settle for a vague understanding but really define the technology.

We believe there are at least three main advantages of defining what the target for the monitoring activity is in a structured way. First of all, it is important to establish a common frame for analysis, which enables consistent and detailed analysis of the technology characteristics on many levels. It is important to have clarity as one would otherwise risk getting inconsistencies and communication problems. By having a common frame for analysis it also becomes easier to delimit what to monitor and decide where the focus should be.

Secondly, we believe that it is important to define the technology in order to get a good understanding and overview of what the technology context looks like. By breaking down the technology into a technology tree, the knowledge about the technology increases substantially due to that one is forced to understand its important functions and components. This is useful when defining the important characteristics and indicators to use, and when the analysis of the technology area from the gathered information.

Third, one of the underlying logics behind mapping technologies in defined hierarchies is the phenomena of sub-cycles to the s-curves described earlier. With sub-cycles is meant that the development of a given technology is in fact driven by improvements in sub-technologies with s-curves of its own. Therefore it is neither optimal nor feasible to talk about and analyze technologies only on one level.

Therefore, we propose to hierarchically define the technology in a technology tree as Clark proposes, and use it for technology monitoring purposes (Clark, 1985). The remainder of this chapter will describe how such a technology tree could be used for technology monitoring. Just to note, we believe a technology tree is not only relevant for technology monitoring per se, but such a framework is very valuable also for example mapping internal knowledge, developing technology strategies and also for technology scanning, i.e. finding new technologies as options on various levels.

5.3.1 Constructing a Technology Tree

This chapter proposes one way of constructing a complete and exhaustive technology tree of the knowledge and technology fields that should be done in relation to each application area. We propose that the tree construction is led by someone with good insight into the technology tree methodology with support from technology domain experts.

5.3.1.1 Read-Up on the Technology Area

The first step in the construction process would be to get a general understanding of the technology area. Good sources for getting acquainted with a technology are non-fiction books and articles, and encyclopedias such as Wikipedia. It is important to strive for a conceptual, function-oriented understanding of the structure rather than a component oriented understanding.

5.3.1.2 Defining the Top Level of the Technology Tree

One of the most important steps in the creation process is the definition of the apex in the technology tree. The reason behind this is that technology development can be very relative, i.e. a radical innovation in one system can be a modular innovation on another, higher level. For example, for a car stereo manufacturer, the shift from analogue cassette bands to digital CD's was a radical innovation but for a truck manufacturer it would only constitute a modular innovation. Therefore, it is important to think about the level of the apex as it sets the perspective for the whole analysis.

The risk of putting the top of the technology tree too low is that one could miss important aspects and developments in systems on a higher level. By only looking at a detailed level, one could miss trends that could be potentially devastating for the company’s future. For example, a company producing automotive engines should probably not only focus its intelligence efforts on engines but rather on the vehicle level as changes in the fuel or energy source would indeed be very interesting for such a company.

On the other hand, there are also risks associated with putting the top level too high. The magnitude of the analysis increases explosively with each added level on top, which might be a problem if one aims at having a highly efficient monitoring process. By putting it too high, one would most probably also lose focus on interesting details on sub-system levels that might be of interest.

Where to put the focus could also be influenced by an estimation of the maturity of the technology field. If it is in an early phase, it will probably be more interesting to look at alternatives on a higher level as a dominant design has not yet been set. On the other hand, if it is a mature technology field, it might be more interesting to try to capture developments in components on a lower level.

It is obvious that this is an activity that will be run in parallel to the definition of the application area as the technology system to a large extent depend on what application the technology should be used for. Coming from the defined application of the technology, one also needs to put some thought into defining the primary function that defines the technological system to monitor. This is a bit of a balancing exercise as it is important to define it broadly enough to encompass all relevant technology but in the same time narrowly enough to minimize unnecessary clutter. Again, the engine producer should not put “engine” at the top of its technology tree but rather something in line with motive power or similar.

To conclude, defining the top level is an important step as it sets the width and the depth of the monitoring activities, see Figure 33. A general recommendation from our side is that one should at least consider including the direct super system and the direct sub-systems of the interesting technology but it is very much a balancing act and the limits are set by the resources the company is willing to spend on the monitoring activity.

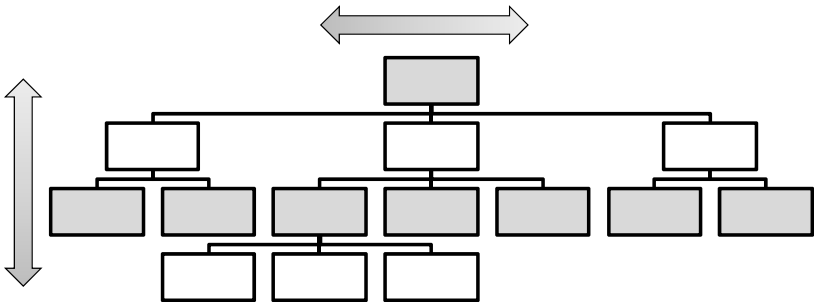


Figure 33: The top level sets the width and the depth of the monitoring activities

5.3.1.3 Adding Levels to the Tree

Once the top level of the technology tree is set, it is time to add levels to the tree. The most important thing here is to divide the technology field into sub-fields by function and not component logic. The basic reason behind this is that components change far more often than the functions in a technological system. Take the example of a car. While the primary function (to transport a small

group of individuals) and even the direct sub-functions (motive power, steering, stopping, load capacity etc.) have remained steady over the years, there has been intense development and change in components. Also, by using a functional logic, a technical system gets separated from its physical components and allows for a much more general analysis. Technologies often come from outside an industry and exchange current components by providing the same function in a better or cheaper way. Such technologies can indeed be source of disruption and therefore it is important not be locked into a strict product component thinking, but rather see the technology as a system of functions.

After each division into sub-functions it is important to consider competing alternatives for each such sub-function. We would argue that it is essential to explicitly do this; especially for mature technologies as the dominant design might have led to that one takes a technology option for granted and not even considering the other alternatives. The alternative technologies might then in turn be broken down further into its sub-functions.

We propose that one iterate this procedure and work downwards from the top until a satisfactory level of detail is reached. Once a first draft is finished, it could be a good idea to also work upwards from the bottom, making sure that everything adds up correctly, and that all fields in the technology tree are mutually exclusive.

It is important to see the technology tree as something unfinished that needs to be updated continuously. The basic functional needs might not change but the options of fulfilling those needs most certainly will change over a technology paradigm. Therefore it is important to revise and touch-up the created tree and try to find irregularities such as new technological options to a function. This could preferably be done in the process of mapping information in the technology tree, since it is then easy to discover if some of the found information does not match with any of the placeholders in the tree. In that case one has to evaluate whether the information is relevant or not, and if it is relevant for the technology in question, the technology tree has to be updated to suit the new hierarchical logic.

5.3.2 Limitations of a Technology Tree

Even though we see that the technology trees is in many ways an excellent tool in monitoring technology development, there are some limitations to what it can do. First of all, it might be hard to use it for very immature technologies which are in the so called fluid phase. This phase is by definition characterized by uncertainty about how the design of the technological system will look like. Therefore, what function to include and what options to consider will be a very hard task for such technologies.

A second limitation that we see is technological interdependences, i.e. the extent to which components, sub-systems, systems and process related technologies interact and affect each other. As pointed out by Yakob & Tell, a hierarchical approach works best if the technological interdependence is of low importance to the system performance (Yakob & Tell, 2007). If it is not of low importance, the complexity becomes unmanageable as one would need to manually keep track of all such dependencies and consequently it becomes hard to correctly aggregate technology fields with technology trees. One thus would need a more flexible approach.

5.4 How to Assess a Technology

The initial assessment of a new technology is important for the success of the technology monitoring process. It is here that the stage is set for the continuous work by that the potential application areas for the technology and the information need is defined. By defining how the technology should be assessed, it becomes clear who the decision makers are, what information they want, and how they would like to receive the information in forehand. Hence, the likelihood that the result of the monitoring activity is useful to the persons that need the information to make strategic decisions is increased.

The initial technology assessment could be divided into two major activities, as described in the theoretical framework; defining the application area and defining the information need.

5.4.1 Defining the Application Area for the Technology

To define what potential application areas one see for a new technology is fundamental in the initial assessment. That is because the application area determines what competing technologies and sub-technologies that need to be monitored since they often depend on in what context the technology is going to be used. Without any set application area the monitoring process just becomes a search for the sake of searching.

Based on the learning made from both literature and the small-scale case studies we suggest that the assessment of application areas should be done in a cross-functional workshop setting, where people with different competences work together to come up with potential application areas for a new identified technology. Persons to invite to such a workshop could be researchers, technology experts and technology scouts, and people from technology and product development management. If there is already a suitable group in the line organization or a research group with competence within the field it is of great help to also involves them in the assessment of potential application areas. The purpose of the workshop should be to generate and evaluate ideas for applications, and to decide what application areas are consider interesting to look further into.

However, in the context of VTEC and the other companies in the small-scale case study, the potential application area for a technology is often given from the context of how the technology is found in the initial stage. Instead, the need for new technologies is often driven by a technology pull from future customer and product needs which have been identified as important to satisfy. In those cases the workshops could be used to come up with potential technologies that could meet that need or function, as in the case of Company C.

We propose that the Techno-Economic Analysis (TEA), presented in 3.3.1 should be used as a tool for the assessment of potential application areas, as a supporting means for the workshops. By following the different steps in the analysis, the TEA could be used to map, visualize and thereafter analyze the relations and interactions between technical and economic variables of an invention or technology (Lindmark, 2006). We suggest that the TEA is done in a creative brainstorming way where all workshop participants get to come with input on functions, performance parameters and application areas for a certain technology, or for a technological system. The TEA tool could also be used to find out what additional technologies will be needed to support a certain technology for a decided application area, by moving backwards in the analysis from application to technology.

5.4.2 Defining the Information Need

In parallel with deciding on what application areas to evaluate for a new technology it is also of utter importance to put up a requirement specification for what the technology needs to fulfill in order for VTEC to invest resources in it, and what information that is needed to support that. This means that one need to explicitly define what information is important for the technology in question, and that way set the scope of the information search.

We propose that the person or group that has the responsibility to search for information to support the technology monitoring should have a meeting with the one that has the information need as a starting point. At that meeting the application areas and the requirement specification should be discussed and decided upon, and the technology characteristics that are important for the requirement specification should be defined. The technology characteristics are what the technology indicators are supposed to indicate in relation to a technology. Hence, when the technology characteristics that are of relevance for future decisions have been defined, it is also suggested that the technology indicators that are to be used are set at the meeting. A list of potential indicators is presented in Table 5 that could be used as input.

The information need should also be driven by the context of the technology. If the technology is related to a core technology area of VTEC there already exists competence within the field and the R&D team working with relating technologies is probably following the technology field in detail. In those cases, what Lichtenthaler calls passive monitoring, the use for monitoring with help of technology indicators could be less useful than in the case of active monitoring of new external technologies (Lichtenthaler, 2004). The importance of the technology area to the company's business is also affecting what information is needed since the company needs to take different positions in relation to different technologies. In core technology areas of the company it is important for the company to be positioned as leading in the field with an early position in the technology domain, which puts certain requirements on the information need to find early signals of change. This could be to find the "gray literature" and early publications and patents. For more peripheral technology areas other information, such as cost of the technology, could be one of the most important factors to monitor, which is an indicator that appears later in the technology development.

It is important to spend the monitoring resources and focus the information gathering to the technologies that are considered most interesting to the company. For external technologies there is no need to spend a lot of resources on technologies that are not expected to influence the business of VTEC in any major way. Therefore, we propose that one base requirement from the technology assessment phase should be that the technology should have the potential to have *substantial* influence on the business of the company, which equals the way Company B is evaluating whether to monitor technologies.

One tool that could be used internally to have a common picture of what technologies are most important to monitor and what information is needed to fill the knowledge gaps of decision makers is to develop a technology watch-list, as illustrated in Figure 34. It is a summary of what areas that should be monitored for developments by the intelligence gatherers of the company, arranged by technology platforms, e.g. power train, audio, security systems, etc. For each technology platform the following questions should be considered (Mortara, Kerr, Probert, & Phaal, 2007):

- Which new or disruptive technologies are likely to affect our business?

- What supporting technologies will new products or services require?
- What new skills will we need to develop or improve our product or service offerings?
- What legislative, social, or environmental factors are likely to impact our use of technology?

		Short-term	Medium-term	Long-term
Technology platforms				

Figure 34: Building a technology watch-list (product platform focus)

5.5 Using Indicators for Monitoring and Analysis of the Technology

When the technology field has been structured in a hierarchical technology tree, the next important phase of the technology monitoring work should get started. That is to decide what technology indicators that should be used for monitoring the specific technology that could help indicating said specifications, and to conduct the actual search for information. We recommend that the searches should be done by employees in the company who preferably are information specialists, in collaboration with the persons who are skilled in the technology field to discuss the search strings and evaluate the results. The collaboration is important since technology intelligence is much more difficult to do than e.g. business intelligence, since the technology itself needs to be understood for a good result. However, we will not focus on the information search process as such since that is a complex competence area that is not within the scope of this thesis.

After the information search is done, the information should start to be processed by the use of the technology indicators. This processing could be done in a number of ways. Based on what we have learnt during this thesis study we propose that a combination of a commercial semantic tool, e.g. Vantage Point, together with customized analysis tools in Microsoft Excel could be used to be able to analyze all the indicators. The semantic tool is good for making a number of automatic analyses of the data and nice representations in graphics. However, it is a rather expensive tool, relatively inflexible and the processing time can become very long if there is a large amount of data. Therefore, a customized Microsoft Excel workbook was built up during the master thesis project that automatically generates a large number of the proposed indicators from patent and publication data, which could be used by VTEC to quickly generate a picture of the technology to complement the semantic tool.

The next section presents a framework of 16 different technology indicators that makes up an important part of the proposed framework for how to conduct systematic monitoring of technologies. The indicator framework is supposed to give a good overall picture of a technology area when the chosen indicators are measured and analyzed.

5.5.1 An Overview of the Technology Indicator Framework

The 16 indicators in the proposed framework have been selected through a thorough review of existing literature on the technology indicator and technology monitoring subjects. The selection process was based on three main criteria. First, we have chosen those indicators that we see as relevant for the context of technology monitoring in a systematic way, and for the context of VTEC. Second, we have chosen to base our framework on Chang’s general framework for technology indicators and hence tried to select technology indicators that give a good spread between market development and technological development (Chang, 2008). Third, we have chosen technology indicators which are resource effective, i.e. don’t require too much time to find and analyze, by that they are mostly based on easily accessible patent and publication data.

The 16 indicators are presented in a tree structure with market development indicators and technology development indicators as the two general types of indicator categories, presented in Figure 35. As described in the theoretical framework, the technology development indicators are supposed to help determine how far along the development pathway the technology has advanced, and the market development indicators are supposed to help determine the potential commercial payoffs of the technology. The next level in the indicator tree, illustrates the technology characteristics, which are important general attributes of a technology which we think could be valuable to monitor for most technologies, e.g. technological maturity and technological attractiveness. The characteristics are what the indicators below are supposed to give an indication of, and a number of indicators have been chosen for most of the characteristics to increase the reliability of the status of the characteristics.

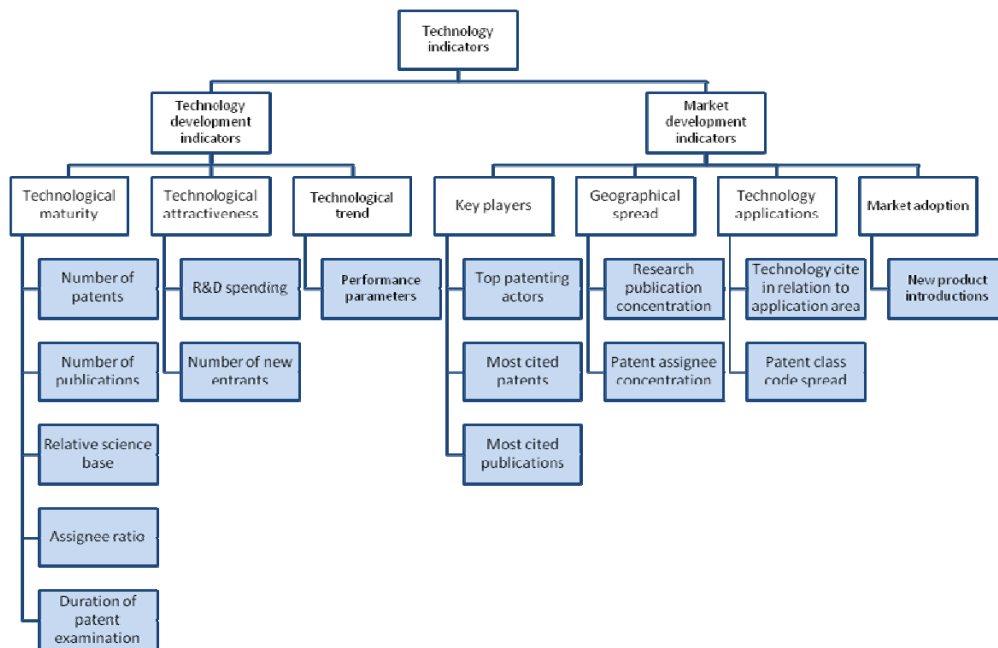


Figure 35: Proposed framework for technology indicators

An overview of the chosen indicators are presented in Table 5, which gives an overview and description of the 16 indicators and an summary of some of the authors in literature that mention the indicators as good to measure for technology intelligence.

Technology Indicator	Description	Source
Technological development indicators		
Number of patents	Number of published patents per year and accumulated over time	(Porter A. , 2005), (Brockley, 2004), (Verbeek, Debackere, Zimmermann, & Zimmermann, 2002), (Watts & Porter, 1997), (Brenner, 2005), (Daim, Rueda, Martin, & Gerdri, 2006)
Number of publications	Number of publications per year and accumulated over time	(Porter A. , 2005), (Brockley, 2004), (Verbeek, Debackere, Zimmermann, & Zimmermann, 2002)
Relative science base	% of patents citing scientific papers	(Porter A. , 2005), (Narin, 1993)
Assignee ratio	The corporate to university assignee ratio for patents	(Frazier, Daly, Swatloski, Hathcock, & South, 2009), (Porter A. , 2005)
Duration of the patent examination process	Measuring the mean value development in time between grant date minus the priority date	(Haupt, Kloyer, & Lange, 2007)
R&D spending in the technological area	Examine the availability of venture capital and governmental research and early-stage funding for the technological area	(Brockley, 2004), (Porter A. , 2005)
Number of new entrants	Number of new patent assignees per year and accumulated over time	(Porter A. , 2005)
Performance parameters	Frequency of mentioning of important performance parameters, e.g. "cost", "speed" as DWPI advantage in patents	(Watts & Porter, 1997)
Market development indicators		
Top patenting actors	Number of published patents per player	(Porter A. , 2005)
Most cited universities	Measuring the number of publication citations to find the most cited universities	(Porter A. , 2005), (Brockley, 2004), (Watts & Porter, 1997)
Most cited companies	Measuring the number of patent citations to find most cited companies or universities	(Porter A. , 2005), (Thomas & McMillan, 2001)
Patent assignee concentration	Patent assignee concentration by nationality	(Porter A. , 2005), (Watts & Porter, 1997)
Research publication concentration	Research publications concentration by author nationality	(Porter A. , 2005), (Watts & Porter, 1997)
Technology cite in relation to	Frequency of mentioning of automotive industry as DWPI application area in	(Porter A. , 2005), (Watts & Porter, 1997)

application area	patents	
Patent class code spread	Depict the IPC or manual class code mentions over time	(Porter A. , 2005), (Wilbers, Albert, & Walde, 2010)
New product introductions	Number of new product or prototype announcements and press releases	(Brockley, 2004)

Table 5: Overview of the 16 technology indicators in the framework

Here follows a more thorough description of the technology indicators, including what it can be used for, i.e. the logic to measure it, and the advantages and limitations of the indicators on a general level. The indicators are described in bullets under their respective technology characteristics.

5.5.2 Technology Development Indicators

The technology development indicators have been divided into three different technology characteristics which we consider are good to give a good overall picture of the technological development; i.e. technological maturity, technological attractiveness and technological trend. Below, a description of why each characteristic are relevant to monitor for a company and what indicators could be used to measure the said characteristic is presented.

5.5.2.1 Technological Maturity

The attractiveness of a technology as an object of investment depends decisively on its current life cycle stage (Haupt, Kloyer, & Lange, 2007). The development stage of a technology is very important for a company's interest in investing resources in the technology, as it decides the risk and reflects the technology strategy that is connected to the technology. Therefore, it is crucial to be able to monitor the maturity of the technology. In general, four different technology life cycle stages can be differentiated; introduction, growth, maturity and decline, which is often visualized with an S-shaped growth curve.

Schuh & Grawatsch present a framework to define a technology's positions on the S-curve with patent analysis, which is based on TRIZ. They argue that the number of inventions, i.e. the number of applied patents, and the level of inventions follow special curves over the development time, which could be used to derive the position on the S-curve, see Figure 36 (Schuh & Grawatsch, 2004).

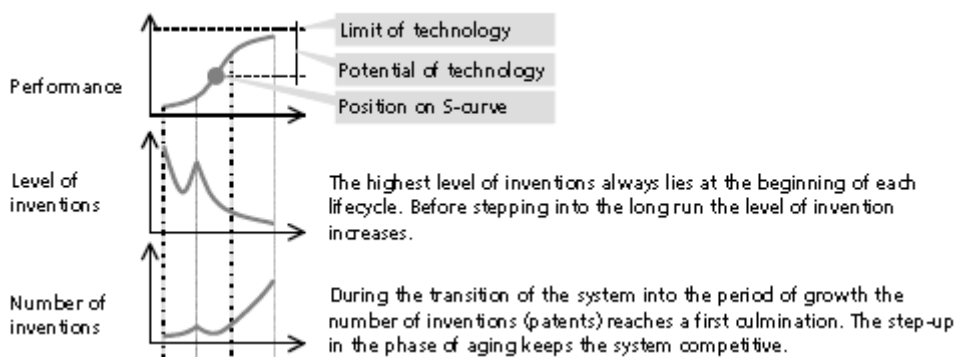


Figure 36: Defining the position on the S-curve by patent analysis

Another framework which provides a base for deciding the technology maturity is presented by Grupp. Grupp differentiate between science, technology and production development and uses the

relationship between these three development curves to describe the market development dynamics around a new technology in eight different phases, as illustrated in Figure 37 (Grupp, 1998).

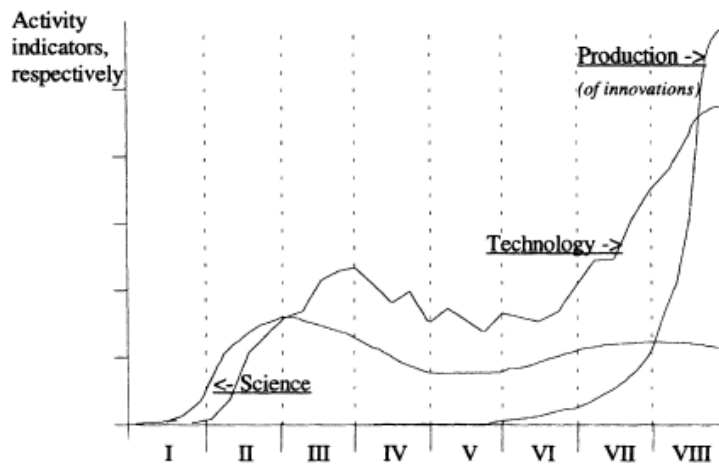


Figure 37: Reference scheme for classifying scientifico-technical progress in market formation

The eight standard market formation phases could be defined as (Grupp, 1998):

- I. First explorations in the scientific domain
- II. Properly developed science; first technical achievements
- III. Science fully developed; technology still capable of extensions; prototypes
- IV. Difficulties discernible in economic transposition
- V. Temporary stagnation in science and technology; reorientations
- VI. Industrial R&D envisages new possibilities; but still capable of expansion
- VII. First commercial applications; industrial R&D and economic development fully developed
- VIII. Penetration of all markets; importance of R&D waning relative to turnover

Grupp's model could be used to analyze the current position of a technology that is being monitored, and to forecast potential trends or pathways of development by measuring a number of indicators that show the relationship between science, technology and production development.

Hence, to be able to decide in which stage of development a technology is, and be able to forecast the future development, five complementing technology indicators are proposed which we think could help give a picture of the technological maturity by estimating the number of publications, the number of inventions, the relationship between science and industry effort, and the level of inventions.

1. **Number of publications** – Scientific publications is one of the earliest indicators of technology development, why it is interesting to look at to see what research is going on within the technology domain. Conceptually, the number of publications within a technology field is also an indication of the research funding to the field. The number of publications is generally closely related to the number of patents, but with some time lag in between, and could hence be used to indicate how far in the development the technology has come.
2. **Number of patents** – To measure the number of patent applications and granted patents through Bibliometrics is one of the most common technology indicators mentioned in

literature, and it is a well-known and easy approach to look at technology life cycles (Haupt, Kloyer, & Lange, 2007). The growth of patents for any technology usually follows a similar trend following an s-shaped growth, where the number of issued patents is limited in the early stages of a technology, followed by a fast-growing phase until a plateau is reached as can be seen in **Error! Reference source not found.** (Daim, Rueda, Martin, & Gerdtsri, 2006). Hence, the number of patents is a very good indicator for the number of inventions and thus to see how far in the development stage the technology has come. Also, the number of patents is seen as a strong indicator of the ability to transform scientific results into applications and to see which parts of a technology field that is driving the development. However, the value of monitoring the patenting activity will vary with the industry and technology market, since some technology markets rely on other means of protection, such as trade secrets or copyrights and the patent indicator does not give the current view of scientific activity due to 18 months time lag for patent applications to become publicly available.

- 3. Relative science base** – This technology indicator is supposed to give an indication of how mature the technology is by looking at what is driving the technology development. The linkage to science measures whether the technology builds upon cutting-edge scientific research, or if it is driven by industry (Thomas & McMillan, 2001). If a majority of all patent applications are citing scientific papers, the science base is large which tells that most of the technological development is still driven by universities. As the technology matures the science base decreases.
- 4. Assignee ratio** – The assignee ratio is a similar indicator as the relative science base, but differs in that the assignee ratio more look at what kind of actors that are patenting, instead of citing. The ratio between corporate and university assignees for patents is supposed to give an indication of when the technology is achieving commercial interest and viability.
- 5. Duration of patent examination** – This technology indicator is suggested by Haupt et al. to be one of the best indicators for the life cycle stage of a technology by that the indicator mean value differs significantly between the different life cycle stages (Haupt, Kloyer, & Lange, 2007). The underlying logic is that the patent examination process duration is long at the beginning of a technological development since the applicants formulate broad claims and since the examiners still lack the specific experience concerning the new technology. After a shorter examination process during the growth stage the average duration increases again in the maturity stage due to that the applications have to be compared to a higher technological prior art standard. Hence, the logic to measure this indicator is that it could indicate the life cycle stage of a technology by being able to indicate both stage transitions, introduction to growth and growth to maturity. However, as noted by Nordlund there are a number of factors that could influence the patent examination time, such as overall workload for the patent examiners, patent office and the speed of individual examiners, so it is important to use averages of rather extensive data sets over time to be able to draw conclusions from this indicator (Nordlund, 2011).

5.5.2.2 *Technological Attractiveness*

The technological attractiveness is an interesting characteristic to look at to see how bright the development prospects are for the technological area and how competitive it is. Here, we have chosen to include two technology indicators which we have found to be good measures of the attractiveness of the technology from VTEC's perspective.

6. **R&D spending** – The R&D spending indicator is a measure that examines the availability of venture capital, governmental research and early-stage funding for the technological area. The logic to measure this indicator is that the level of investments indicates the attractiveness and the competitiveness in the technology area. According to Brockley, most of the federally funded projects have rather long development cycles, so the governmental funding is a strong indicator of that the technological standard will have resources to reach the production phase (Brockley, 2004). There are a large number of different governmental funding programs both in Sweden where VTEC is acting, and in other countries. For VTEC, it is highly relevant to monitor the amount of money invested in the technology area from e.g. Vinnova, Tillväxtverket, Almi, Innovationsbron and Industrifonden. Also, we propose that one should monitor the investments from the small business innovation research (SBIR) program in the US. SBIR has funded many start-ups in the US that have seen tremendous commercial success (Brockley, 2004). We also propose that the amounts of money invested from venture capital in the technology should be observed. This could be done by monitoring venture capital databases. Kaplan, Sensoy, & Strömberg have studied how well venture capital databases reflect actual investments by looking at the VentureOne and Venture Economics databases. Their conclusion is that the databases provide unbiased, but noisy measures of financing amounts and their valuations (Kaplan, Sensoy, & Strömberg, 2002).
7. **Number of new entrants** – This indicator measures the number of patents with new assignees per year in relation to a specific technology field, which also indicates the attractiveness and the competitiveness of the technology and how bright the development prospects are for the technology. The logic is that the more new entrants that join a certain technology alternative, the more likely the technology is to become a dominant design.

5.5.2.3 *Technological Trend*

The technological trend characteristic is useful to decide what the technological development is focusing on. Here, we propose a technology indicator that uses the Derwent³ classification of patent data.

8. **Performance parameters** – This indicator is one that could be varied between what performance parameters that are interesting to focus on for the specific technology, e.g. cost, speed, durability, environmental friendliness, etc. To measure the indicator one look for the chosen word in the DWPI advantage field⁴ and count how many times it is mentioned per year. The DWPI field could be seen as a relative objective evaluation of what the patent is claiming, hence this indicator could be a good measure of what the actors patenting in the field are focusing their efforts on.

³ The Derwent Patents Index – a database containing patent applications from the world's major patent issuing authorities including independent description and classification of the patents.

⁴ A field where DWPI independently try to estimate the advantage of the invention in relation to prior art

5.5.3 Market Development Indicators

The market development indicators are relevant to monitor to get a picture of what the market prospects are for the technology, which actors that a company acting in the technology field needs to relate to, and what potential applications there are for the technology. Four technology characteristics are presented below which gives an overview of the market development.

5.5.3.1 Key Players

The key players within a technological field could be interesting from a number of perspectives, depending on what technology strategy that the company has within that specific technology. If it is a core technology area for the company, identification of key players is of value to find key researchers or inventors for potential hiring or consultancy services and to see what other actors that one need to relate to when innovating. If the technology strategy is to invest in the technology at a later stage, the key players are relevant to find potential licensors of technology, potential acquisition targets, etc. Three technology indicators have been identified that could measure the key player characteristic.

9. **Top patenting actors** – This indicator indicates the leading companies in the technology area, which gives a picture where there could be potential for licensing or acquiring small companies with important intellectual property rights. This information needs to be given for all patents, and could be seen as an objective measure for who the key players are.
10. **Most cited actors** – The most cited actors indicate the leading patenting actors in the technology area. However, there is a risk inherent in this indicator that older patents get a large number of citations just because they have existed for a long time. This could be overcome by applying the methodology of the Current Impact Index (CII). The CII measures how often the previous 5 years of a company's patents are cited by patents issued within the most recent year (Thomas & McMillan, 2001). Or a weighted average index could be applied so that older patents with many citations are ranked lower than newer patents.
11. **Most cited universities** – To measure the number of citations for all publications is indicating the leading publishing actors in the technology area. The logic behind this is that the more important a publication is for the research field, the more other researchers will relate to that research in coming publications. Therefore, to examine the most-cited authors is a strong indicator of leaders in the field (Watts & Porter, 1997). However, given the same logic as for the patent citations it could be good to weight the indicator so that also new important publications become visible.

5.5.3.2 Geographical Spread

The geographical spread is interesting to monitor for a technology to see what global opportunities there are for the technology and which countries that are driving the development. Two indicators are presented here which gives a clear picture of where the development is taking place.

12. **Patent assignee concentration** – The patent assignee concentration indicator shows where the people or companies are from who are stated as assignees on patents. This gives a good indication of where the key innovators are from and hence in what parts of the world that the technological development is driven.

- 13. Research publication concentration** – The research publication authors give a good indication of where the key researchers are from and hence in what parts of the world that the research within the field is driven.

5.5.3.3 Technology Application

The technology application is a characteristic of what potential application areas there are for the technology, and how close the technology is to a specific application area. This could be used to see what opportunities VTEC has in the emerging technology area by the utilization of two technology indicators:

- 14. Technology cite in relation to application area** – This indicator is measuring the frequency of mentioning of e.g. “automotive”, “car” or more specific application areas in the DWPI use field⁵ in the patent data. The logic to measure this indicator is that it gives a hint of what the commercialization prospects are for the technology in the automotive industry. However, since a lot of the technology development is taking place in the lower parts of the technology tree it is not certain that a relevant patent is classified as having automotive application. Therefore, it is important to choose terms to monitor that one think is likely to be mentioned in the patent which are relevant for the specific application that is of interest.
- 15. Patent class code spread** – This indicator is related to following the spread of patent classes over time, either IPC or manual class codes, for a specific technology. The logic to measure this indicator is that it gives a picture of what application areas the technology could be used for by picturing the focus spread over time and technology availability. It could also be used to find significant subtypes of the technology and to answer questions such as what applications that offers promise for the technology, and if the technology offers strong commercialization prospects.

5.5.3.4 Market Adoption

The market adoption is a characteristic that is relevant in the later stages of the technology development when the technology has come as far as being applied in commercial products or system technologies. Here, it is not relevant to use publications or patents as sources for indication, but rather business press, press releases, product specifications etc.

- 16. New Product Introductions** – This technology indicator is especially relevant to monitor if the technology strategy is to acquire technology that is in the mature stage, or to monitor what technologies that competitors are commercializing. The number of new product or prototype announcements and press releases signal the viability of constructing a product or system including the technology, which indicates commitment from companies or institutions to pursuing further development (Brockley, 2004). However, this indicator requires more effort to measure as it cannot be found in patent or publication data, but rather advanced search strings need to be put up searching the Internet for said documents.

5.5.4 How to Use the Technology Indicators

The above proposed framework of technology indicators should be seen as a package of indicators that could be used as a good baseline for the technology monitoring activity of a company. However, as elaborated upon in the theoretical framework it is important to start with the information need of

⁵ A field where DWPI independently try to estimate the potential use of the invention

the company and chose indicators based on that. Not all of the 16 indicators need to be monitored for all technologies, and there are likely more indicators that are of relevance to measure for specific technology questions. The indicators should be continuously evaluated regarding their ability to support decision making, and the monitoring of the indicators should be a continuous activity that is repeated over time to extract the value from monitoring through indicators.

One way of choosing what indicators to focus on if the time for monitoring is limited is to use the matrix illustrated in Figure 38. The indicators that are easy to find and are considered good at indicating the characteristic that they are supposed to, should be elected as the “star indicators”. The star indicators should make up the minimum monitoring activity of a company. When the evaluation is done, feedback should be given to the intelligence gatherers that are conducting the searches regarding changes of indicators and new information needs.

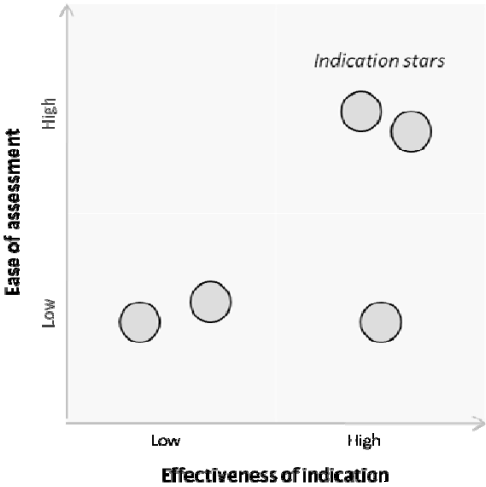


Figure 38: A matrix for evaluation of technology indicators

We propose that the assessment of the indicators to evaluate a technology’s impact and value to the business should be done in cross-functional groups with people from different parts of the organization, preferably including some technology managers and some technology experts. This workshop meeting then becomes a combination of empirical and expert knowledge. As suggested by Porter, one “appealing way is to prepare information-based innovation indicators into draft reports and invite both technical and business experts to review for errors, suggest ways to augment coverage, and interpret” (Porter A. L., 2007).

5.5.5 Mapping Information to the Technology Tree

As described in section 5.3, the technology tree functions as a common frame for analysis onto which all sorts of information could be mapped, not least the indicators. When it comes to patent- and publication-derived indicators, searching becomes a critical step in order to get relevant and qualitative patents and publications as a base for analysis. As discussed earlier, the search and the definition of the search strings are obviously very important steps but falls outside the scope of this thesis. However, we have some guidelines regarding the allocation of information to the tree.

In practice, there are two ways of mapping information onto the technology tree; either by making one search based on a top level definition of the technology field and then sorting the items onto the hierarchy, or by defining searches for each bottom field which could then be aggregated into the

hierarchy in a more automated manner. These two approaches are illustrated in Figure 39. **Error! Reference source not found.**

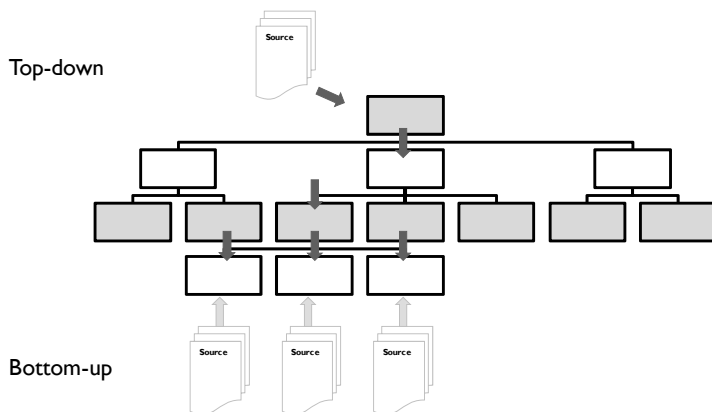


Figure 39: The top-down versus the bottom-up approach in allocating information

The advantage of defining a search for each sub-field, so that the result from the search could be directly sorted in to the placeholder of that sub-field, would be that the step of categorizing patents would be eliminated, making it very easy to continuously update the indicators. That makes it a good approach for an initial analysis where one could accept some noise in the data due to that the data is not looked through and sorted. However, while it could be relatively easy on the higher levels, the challenge with defining good search strings will increase further down in the tree which makes it hard to capture only or most of the relevant patents and publications. Furthermore, one would risk not detecting new sub-branches or alternative technologies which have not been mapped out in the technology tree this way.

Therefore we propose that a top-down approach should be used, especially when conducting qualitative studies with a detailed tree or few patents. Even though it is a rather time consuming task, the gain in quality and potential improvements by manually placing out the patents in the hierarchy of the tree makes it a good alternative if one strives for a quality intelligence.

5.5.6 Analysis Using the Technology Tree

Rather than just analyzing the indicators on an overall level, mapping them on the technology tree could give additional insight and depth to the analysis. As an example, in a technology tree of a truck, the actors developing engine technologies and the ones developing tires are obviously not the same. Accordingly, it makes more sense to separate them and analyze them one at the time than simply comparing “truck” actors.

As mentioned, one could use the tree to monitor competitor’s activities on the map to keep track of their technological moves. It is vital intelligence to monitor the development of competing technologies and the extent of involvement in the technology and competing technologies by other organizations. It is often so that one technology or product becomes the dominant design, and the companies that bet on the “right” technology are often better off in the competition. Therefore we propose that one should monitor the development of the key competing technologies by mapping the indicators described to indicates the commercialization prospects and likelihood of that the target technology will become the dominant design in the competition with the other technologies.

In relation to competitors, it also interesting to see what positions they have, from a development perspective, i.e. patent filing, acquisitions, partnerships etc.

In addition, we propose that the technology tree is used to see which parts of a technology field that are driving the development, both in relation to different sub-functions of the technology and in relation to different technological alternatives. For example, what technology that is currently being developed, which sub-fields are the most mature or immature from a development perspective and other general trends could be observed. Often a technology is dependent on the other technologies or systems of technologies on the same level in the technology tree to be successfully commercialized in a product. Here, the technology indicators in the framework could be used to assess the technological maturity of supporting technologies in the technology tree by generation of Bibliometrics time series data with patents and publications for the important technologies. The time series data could provide growth rate information which is especially helpful when evaluating the readiness and when projecting likelihood and risks of complementary technologies (Brockley, 2004). This could be used to forecast when the target technology will be ready for commercialization if it is dependent on complementary technologies.

Figure 40 shows an example of how an analysis using the tree could look like. However, such an analysis would not be limited to the indicators shown in the example but rather all indicators could be mapped to the tree.

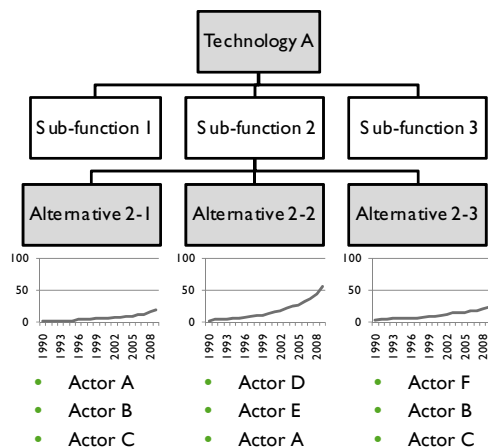


Figure 40: Comparison of development activity and key actors using a technology tree

5.6 How to Communicate the Technology Intelligence Information

As noted by many scholars in the theoretical framework, communicating the intelligence is an essential part of intelligence process, but at the same time a very difficult task to do in an effective way. The challenge primarily lies in the wide set of stakeholders, in combination with the complex relationships involved in indication monitoring. Below we discuss one possible solution to the issue.

One of the most important stakeholders to the technology monitoring process are the decision makers from senior management such as technology managers or business managers who make the important strategic decisions, e.g. on the R&D budget or on mergers and acquisition. However, these stakeholders are also the most challenging to satisfy.

The above mentioned types of recipients of technology information at the senior management level require that complex and rich technology information is presented in a manner that is familiar to the target audience. In addition, the format of presentation needs to be scalable when it comes to complexity so that it can be presented to people with various degree of detailed technical knowledge. In order to solve this we propose a standardized way of communicating in order to increase easy assimilation and user familiarity. We believe the technology radar screen is one such way that could be useful.

The technology radar screen is a tool that offers an aggregated overview of all technologies that are covered in the monitoring process that categorizes the technologies in technology fields, and presents information on the relevance of the technologies and their development status. The technology radar concept offers many advantages. Not the least, we see that it is very much compatible with the technology tree and the indicator thinking. Furthermore, it gives a quick overview, focuses on the information that really matters and can be spread to a wide audience as it is intuitive and do hence not demand any deep knowledge about technology intelligence.

5.6.1 Building a Radar Screen

Many of the indicators could be used to help assess the various parameters going in to the technology radar screen. The indicators could be used as a basis for discussion but a qualitative discussion is both needed and could be valuable. The first two parameters going into the radar is complexity of implementation and potential market impact. Those two together decides the technology relevance for the company. Indicators such as science base together with number of complementary technologies in the technology tree could help discussing the realization complexity while market indicators together with the disruptive level of the technology tree support the market impact parameter.

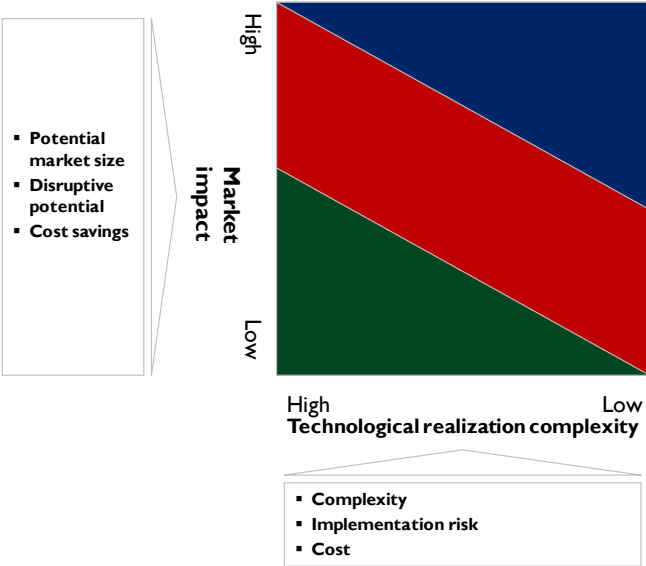


Figure 41: Tool for deciding the company relevance for the technology radar screen

The third parameter, the development state, is obviously best supported with technology maturity indicators. It is used to plot the distance that the technologies should have from the center in the radar screen. When plotting the radar, the radar screen could be divided into slices based on the sub-functions of the technology. This allows for different levels of aggregation as each sub-function could

be plotted on a radar screen of its own. Accordingly, a highly aggregated radar screen with high relevance technologies could be shown to senior management while more detailed radar screens on sub-functions could be used for people with more specific technical knowledge.

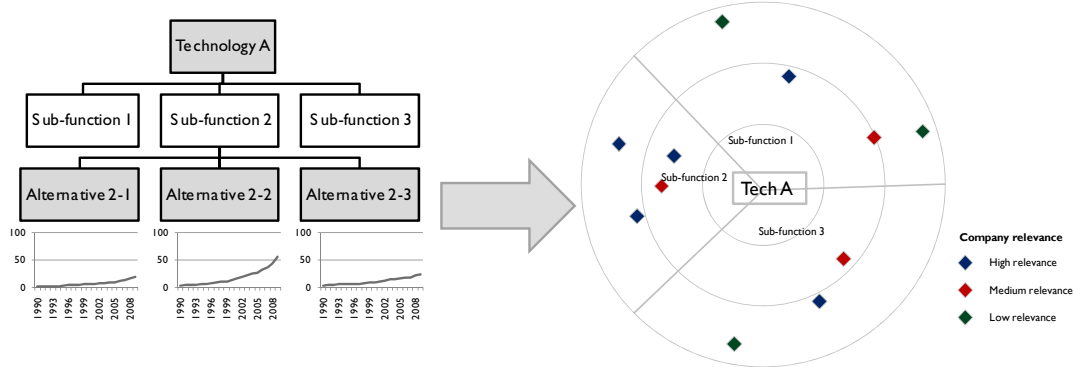


Figure 42: Extracting technology radar screen from the technology tree

We propose that at least one version of the radar screen is spread across the organization as one single coherent message. It gives people a frame of reference, an increased awareness about external development and something that could get a discussion going in the company. It is important with feedback and discussion as technology monitoring is not an exact science. Also, monitoring is most effective when done over time as empirical irregularities are often the most interesting things to observe. Therefore, the technology radar should be updated on regular basis so that the movement of technologies in the radar screen could be seen.

As a last note, the important thing is not the intelligence itself but rather that it works as a basis for discussion that enables informed decisions.

5.7 Putting the Framework into the Company Context

Our proposed framework for how to systematically monitor developments for a technology by the use of technology indicators is not likely to be enough to cover the technology monitoring need of VTEC or any other organization. The framework should be seen as one important part which needs to be complemented by other monitoring activities. In addition, there is a need to define what processes and actors are needed and how the organization for technology monitoring overall should look like. Even though the other technology monitoring activities and the organizational perspective is outside the scope of this thesis we here present how our framework should be related to those other parts on a general level.

5.7.1 Relating the Framework to Other Technology Monitoring Activities

The technology indicators generate a good picture of the technology, but do not provide any specific details about a technology. Hence, the systematic use of indicators should be seen as a way to see where one needs to look closer, and what other sources might need to be examined. However, one should not underestimate the need for human interaction and competence for the monitoring tasks. We propose that our framework should be complemented by a network-based intelligence where experts in the company have the role to monitor developments in their technology field with help of their personal network. This could be done as by Company B where the TI network is responsible for acquiring information about new trends and opportunities in a number of technology areas defined by the management of the company, and delivering intelligence and trend reports across the

organization. The proposed framework could in that case be used both as a resource for the experts, and as a complementing source of information that is more objective than information generated from individuals in the company.

5.7.2 Organization for Systematic Technology Monitoring

It is important for VTEC to build up an organizational structure that enables efficient technology intelligence that provides value to the rest of the organization. We propose that a central unit is created that is responsible for coordinating the different technology intelligence activities within the firm. Durand argues that if many different persons in the firm conduct bits and pieces of technology intelligence, such as legal department making patent analyses and technology specialists monitoring the development in their respective fields, a central unit which can coordinate the disseminated bits and pieces is needed (Durand, 2010). Given the current structure of the company with a library unit that is doing business intelligence and patent searches, and a number of experts for key technology areas, we propose an organizational structure as presented in Figure 43.

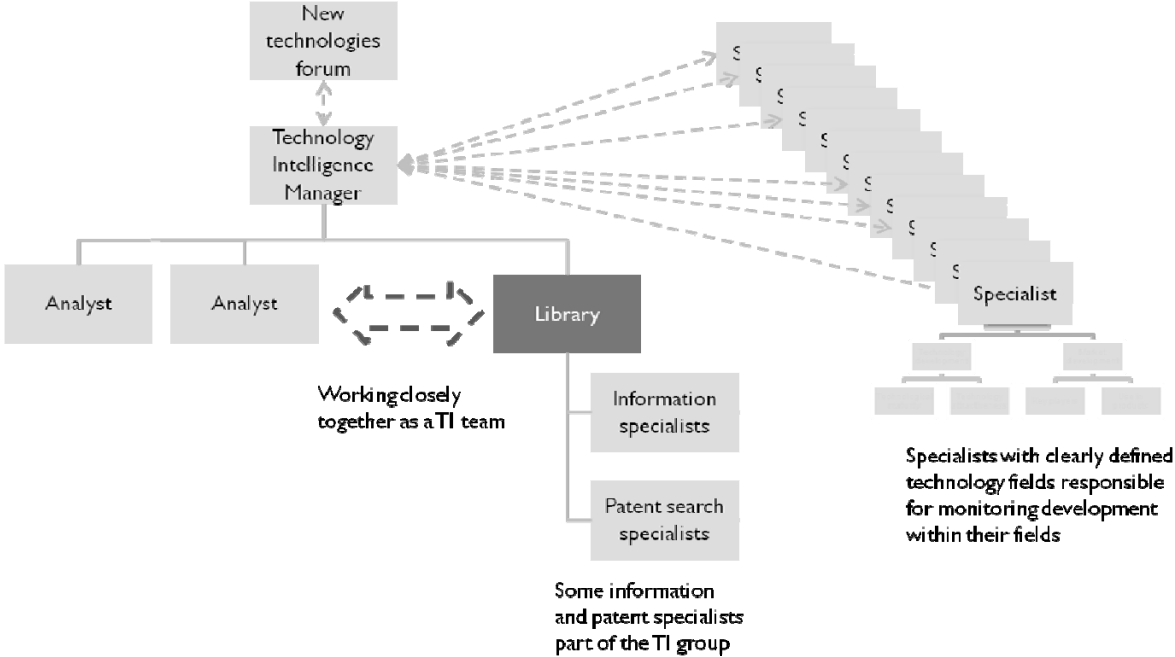


Figure 43: Proposed organization for technology intelligence at VTEC

A technology intelligence team should hence be established including a TI manager, two or more technology analysts and at least one patent specialist and one information specialist from the library that should be dedicated to work for the TI group. The TI group should work in close collaboration with the technology specialists in the organization. In addition, a ‘New Technologies Forum’ needs to be formally established that should be responsible for the decision making in relation to new technologies. The different roles should have the following responsibilities:

- **TI manager** – The technology intelligence manager or coordinator should have the overall responsibility for that the technology monitoring activities are performed and that the right information is delivered to decision makers.

- **Information or patent specialist** – This role should be responsible for defining all searches, putting up technology watches on the technologies that are to be monitored, performing searches for information and hence be the ones delivering the base for the intelligence.
- **Technology analyst** – The technology analyst should work in close collaboration with the information and patent specialists and doing more analyses of the gathered information, such as generating technology indicators, reports from semantic tools, putting together one-pagers, etc.
- **Technology specialist** – The individual R&D employees who act as specialists and technology scouts are among the most important parts of the technology intelligence work. They could help the technology intelligence team to define the monitoring fields, to be part in analyzing indicators, and to learn about many important trends that might not be able to see with the help of indicators through their networks.
- **New technologies forum** – It is important that VTEC defines who the decision makers are for new emerging technologies, that could take decisions regarding new technologies and how to relate to them, such as the FEI forum and Innovation Board in company A and B.

The described way of organizing the technology monitoring of VTEC could be seen as a hybrid between the organizational intelligence and the intelligence of the organization as defined by Lichtenthaler (2006). There are two major contingency factors that affect the type of technology intelligence that is suitable for a company: the degree of centralization of decision-making and the culture of the company, as illustrated in Figure 44 (Lichtenthaler, 2006).

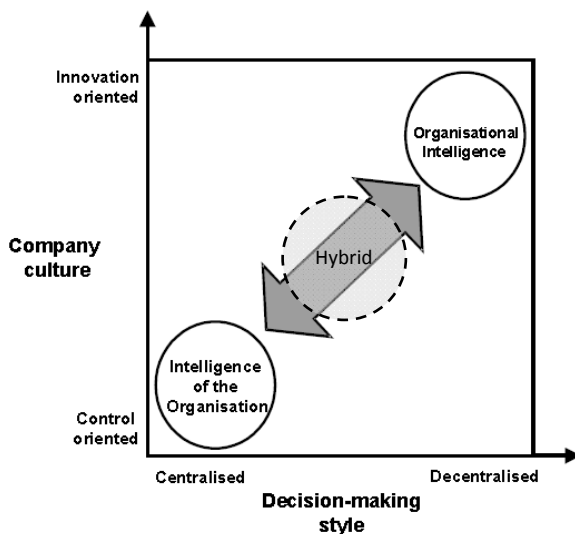


Figure 44: Company culture and decision-making style as drivers of intelligence approaches

As the decision-making of VTEC and the Volvo group is rather centralized into a number of decision boards in relation to technology roadmaps and technology strategies the proposed organizational structure could be good since all information needs and analysis could be delivered through the TI group. The TI group could however use networks of technology specialists to gather the information needed. The company culture of VTEC is quite innovation-oriented, and there are some preconditions for informal technology intelligence such as informal discussion networks. The organization for systematic monitoring will likely need to be developed over time as VTEC learns

more about how the different suggested processes work out and how the communication and decision making could be done in the best way.

6 Observations and Discussion

In this chapter we discuss the results and the lessons we learnt during two pilot projects at VTEC where we applied our proposed framework on two prospective technology areas for VTEC. Furthermore, we discuss to what extent our framework has the potential of improving technology intelligence performance in technology intensive organizations. This part also aims to determine whether or not the set out purpose has been reached and that the research questions have been answered. The chapter starts with a general discussion of what we have learnt during the course of this project in section 6.1. Thereafter follows a description of the pilot studies in section 6.2 and finally a discussion in relation to the research questions is presented in section 6.3.

6.1 General Discussion

During the course of this thesis, one of the more, for us, surprising findings is that companies seem to be rather unsophisticated and informal in their approach to technology monitoring. Companies are to a large extent relying on initiatives of individuals in the firm to keep track of what is happening in the technological landscape surrounding them. This finding is supporting Brockley's conclusion from her study on technology monitoring in companies (Brockley, 2004). To cite her work: *"In spite of recommendation of vast literature spanning three decades, companies are hesitant to implement formal data gathering, analysis and dissemination processes and typically rely instead, on the initiatives of individuals within the firm, expensive consultants, or industry analyst reports."* (Brockley, 2004, p. 6). We believe that this is in many ways an accurate description of what we have seen during our studies of the companies involved in this thesis, even though some of the companies in the case study are increasingly structuring their approach. This gives us reason to believe that more technology-intensive companies are in the same situation, where a more structured approach to technology monitoring is needed.

All in all, we believe that monitoring techniques in general and indicators in particular provide objective information and are easy to use. The list of advantages that could be reached by successfully monitoring external technology development could be made long, but here we present some of the most important advantages:

- Improved early warning of international developments and trends within technology fields
- To assess the attractiveness of technologies, especially new technologies posing a threat or a new opportunity for the existing business.
- Better understanding of opportunities for technical collaboration with external organizations and to evaluate potential partners, especially customers and suppliers but also competitors
- To feed input to the company's R&D strategy and R&D agenda

For these reasons and many more, external technology data must be understood as a strategic information source, which contributes with important information to the effective and efficient management of technology. We would argue that companies successfully leveraging this source to decision makers, for example by the use of indicators, gain competitive advantages. Our hypothesis going into this thesis was that technological information is underused in many organizations. Throughout our study we have realized that most companies do not structurally work with harvesting the enormous amount of information available but rather rely on individuals and/or external consultancies. Hence, extracting relevant information, for example by the use of indicators,

would lead to a direct information advantage in relation to competitors. Even though most indicators are based on publicly available information, they provide additional insights by the structured visualization of the data. Therefore, we argue that working with technology indicators offers an advantage in relation to companies instead relying on individuals and other sources of subjective information.

6.2 Pilot Projects

In order to validate the framework more than on a conceptual level, we tested the framework for two technologies that were in the interest of our host company to look further into, and understand what opportunities and threats that those technologies could imply. The goal of this exercise was not to perform the best possible analysis of the two areas, but rather to demonstrate and experiment with what additional insights one could really achieve in applying the proposed framework. In addition, we wanted to be able to evaluate the applicability and identify possible limitations of the framework.

Each step of the proposed framework was gone through in accordance with the framework and searches for information was done with help from the information specialists at VTEC. The results from applying the framework were presented to a group of people involving both technology specialists and technology managers. That gave us further insights into how the framework could be applied and its limitations. However, no quantitative and more systematic evaluation has been done of the framework. That is largely dependent on that the result of doing technology monitoring with indicators could not be evaluated after just one instance, but a continuous monitoring by measuring the indicators needs to be done for a thorough evaluation to be made. Therefore, it is important to note that the testing of the framework conducted in these two pilot projects is not in any way a full and absolute evaluation of the framework. In order to make such an evaluation, a longer time span and a proper evaluation of the true characteristics of the technologies would have been needed. Instead, our own observations, experiences and comments from VTEC form the basis of this chapter.

6.3 Discussion in Relation to the Research Questions

In this sub-chapter follows a discussion of how we answered the research questions, including a description of what we learnt about the proposed framework by applying it during two pilot projects at VTEC and what we learnt from the feedback from the technology intelligence stakeholders at VTEC.

6.3.1 Definition of the Technologies

Our first research question related to how one could define what to monitor. As described in section 5.3 we propose that technologies that are to be monitored should properly be defined by using technology trees. The advantages of making such a hierarchical break-down of a technology field is foremost the establishment of a common frame for analysis, which enables consistent and detailed analysis of the technology characteristics on many levels. Furthermore, we also propose a concrete methodology for building such a technology tree.

Proper definitions of technology and technological development have partly been disregarded in traditional technology intelligence literature. We think that with our proposed techniques, we have not only raised an important issue but also proposed one way of actively working with it.

One of the most important lessons learned in the pilot study when defining the technologies and building the technology trees was that even though the technology tree is conceptually very easy to grasp, it is very difficult to build one perfect technology tree as it often exist a series of possible sub-levels, definitions of functions etc. In the end, it is a balancing exercise where one needs to balance the need of having a narrow well-defined scope and the need of having a widely defined scope so that unexpected technology development is captured. One should always keep the information need in mind and only break down the technology tree to such a level that it helps in giving relevant information about the technology development.

A recommendation would be to make the building of the tree an iterative process where feedback is iteratively given by technical experts while the actual building would be done by someone with good insight into the technology tree methodology. As a minor note, we also realized that it is very useful to conduct the building of the technology tree in flexible software as the building process is an iterative process where it could become very difficult and time demanding to make changes. Especially as even for a seemingly trivial technology, the trees become easily rather large.

Lastly, the technology tree concept was well appreciated during the presentation of our pilot studies both as an analytical and a communicative tool. All participants clearly saw the benefit of using the technology tree to get a better overview of the technology development on different levels, and to see which actors are focusing where. Hence, this at least partly validated our hypothesis of its usefulness.

6.3.2 Assessment of the Technologies

Our second research question related to how one could go about defining how a technology should be assessed. As described in section 5.4, we propose two activities answering to this need; defining the application area and defining the information need. Defining the application area is important as the technology to be monitored need to be assessed in relation to something. For identifying relevant application areas of the technology to be monitored we propose cross-functional workshops supported by TEA analyses.

A reflection concerning the choice of application area for technologies is that in the context of VTEC and the other companies in the small-scale case study, the potential application area for a technology was often given. We realized that most technologies are often identified as a result of a search for a solution to a certain problem or a future need, i.e. in a technology pull manner. This would make the search for application area abundant and this step could be skipped. Never the less, the methods suggested in the framework could always be used to validate and find alternative application areas, or to assess what other complementary technologies that needs to be developed for a certain application.

The importance of defining clearly what the goal of the monitoring activity is something we learnt when testing the framework. If not done properly, the scope of the analysis becomes unmanageable and it becomes very hard to measure if the search was successful or not. We experienced this with one of our technology areas which were in a very early stage with various possible application areas. Before we went about narrowing it down to one clear application area, we had great problems in defining the scope of the monitoring activities which could have led to problems in later steps such as building the technology tree, choosing indicators and communicating relevant findings. Therefore

we asked the person who were interested in the technology to define one main application area of interest before we continued with the monitoring activities.

Defining the information need should be driven by the context of the technology and should be a discussion between decision makers, search specialist and technology experts to define what characteristics are the important for each specific technology. The technology characteristics that are important for the requirement specification should be defined together with what technology indicators should be measured for each characteristic. By properly doing so, the information search is facilitated and could be done much more effectively and less time could be spent trying to reveal irrelevant characteristics.

6.3.3 The Technology Indicators

Our third research question related to how indicators can be used to satisfy the information need. As we describe in section 5.5, we propose a framework of 16 different technology indicators which are supposed to give a good overall picture of a technology area when the chosen indicators are measured and analyzed. By plotting the indicators over time, insights into the development and technological trends that could make up opportunities and threats for a firm could be identified. Furthermore, we proposed mapping the indicator on the technology tree in order to give additional insight and depth to the analysis.

In our studies of technology intelligence literature few reviews or listings of technology indicators has been made, and specifically guidelines of how to navigate the wide set of technology indicators, which are individually well described in literature. We think our proposed framework gives such an overview. However, the proposed framework for how to systematically monitor developments for a technology by the use of technology indicators is not likely to be enough to cover the technology monitoring need of VTEC and needs to be complemented by individual monitoring activities and networking.

Within the scope of this thesis we were not able to do a proper evaluation of the indicators, as that would have required a validation of each indicator by for example by performing extensive testing of the actual performance of the technologies. Rather the usefulness was evaluated based on the comments from VTEC and our own experience in using the indicators.

During the pilot studies we noted that performing good searches is indeed a crucial part in extracting relevant information from indicators. With irrelevant input, from e.g. patents, one will only be able to extract irrelevant information from the indicators. Thus, we see risks in not putting enough effort into defining good search criteria and would propose using experts for this. Here, the technology tree had an unexpected, secondary effect as the tree actually helped in the search process.

Another reflection is that the indicators differ in their suitability for different technologies and different situations. We noted that some of the indicators are general but some are more relevant for a certain groups of technologies. For example when it comes to the indicator Performance Parameter it is important to figure out what the key drivers are for a specific technology, e.g. cost, speed, weight etc. Another example would be that one should add more product related indicators when or if one see that a technology is mature through the technology maturity indicators. Such, more product-oriented indicators are product sales or indicators of how many companies that are using the technology or not the least starting to look for next generation of technology.

In general, the indicators gave good input on where to zoom in and do further analysis. We conclude that a key purpose with the indicators should be to detect unexpected results and irregularities which probably lead to new insight.

6.3.4 Communication

Our forth and last research question related to how to interpret and visualize the indicators in order to disseminate the information to decision makers. As described in section 5.6, we propose a consistent use of the technology radar screen to in order to increase easy assimilation and user familiarity of the often complex technology information. We also explain how the technology tree and the indicators supports the creation of such a radar screen.

The presentation and visualization of the technology indicators has been identified as a crucial step in the technology monitoring since that sets the stage for what information is given to decision makers. For our presentation, we used development and key players to illustrate how one could map indicators onto the technology tree. Based on the discussion with VTEC, more indicators could be interesting to map towards the tree, such as number of new entrants. This would help to examine in even more detail where the development activities are focused the most. When presenting key players for the technologies in the pilot study, we gave an overview of the most influential actors within the technology fields. It was noted from VTEC that it would have also been interesting to sort out automotive-related actors, such as suppliers or competitors, in each of the technological sub-fields. We simply agree that such an indicator would be interesting and also feasible by simply listing all such actors and filtered our results through said list.

This part of the framework was only put through a limited testing as the pilot projects were kept within a small group of people where all were relatively knowledgeable about the technology areas. What we did note was that when presenting the indicators it is important to not only present the result of the indicator but also to give an explanation of what the indicator aims to indicate and its implications. As a note, all indicators were presented in a graph showing its development over the last 10 years, which very much helped to give a feeling of the direction of the indicator. The technology radar screen was only presented conceptually but was very much appreciated and seen as a useful tool to disseminate technology monitoring information to a wider audience.

6.3.5 Comments on Result in Relation to Research Questions

On an academic level, previous technology monitoring literature tends to focus on specific methods, tools or system. We think that we have, in some aspects, added another perspective on technology intelligence in relation to previous literature by proposing a more analytical framework to conduct technology monitoring in an objective and systematic way. To conclude, we think that we have, with our proposed framework, both answered our research questions and added knowledge and insight to the field of technology monitoring.

7 Final Conclusions

In this final chapter we discuss the results on a higher level and the applicability of our proposed framework on a larger scale in section 7.1, followed by some last words in section 7.2. Finally, some potential further research suggestions are presented in section 7.3.

7.1 Generalization and Applicability of our Framework

The proposed framework in this thesis was developed in collaboration with VTEC, which operates in the automotive industry, and hence the framework is aimed to fit the needs of VTEC or similar companies. There are definitely reasons to believe that other industries would partly require a different sort of framework, especially firms which do not operate in manufacturing industries, like life-science or software companies. For example, how important external technology development is for the business and thus what activities and how much resources to spend on technology intelligence depends on the company and the industry, and are factors that alter the way companies in different industries work with technology intelligence. Nevertheless, it is our belief that the core concepts and principles would be valid in other industries as well without any major modifications.

We want to explicitly mention that the proposed framework does not in any way completely satisfy the technology intelligence need in a company. The framework should be seen as one important part of technology monitoring which needs to be complemented by other monitoring activities. The technology indicators generate a good overall picture of the technology, but do not provide any specific details about a technology since they are only giving indications of different technology characteristics. Hence, the systematic use of indicators should be seen as a way to see where one needs to look closer, and what other sources might need to be examined. As a minimum, the proposed framework would need to be complemented with scanning, mining and trawling capabilities.

7.2 Final Words

To summarize, the purpose of this thesis was to investigate how technology indicators can be used to systematically monitor developments in a given technology field, and propose steps toward an applicable framework. With an extensive theoretical foundation, a successful small-scale case study and an insightful pilot study with positive comments from our host company, we believe that our proposed framework for monitoring with indicators serves as a valid proposal of such a framework. We see it as challenging but possible to implement such an approach on a larger scale and believe it would contribute to a better understanding of the external technology development.

As a final note we would like to state that the technology indicators, as with any other indicators, are not perfect, neither technically or conceptually. However, the technology indicators could be used to inform intuition of business managers when taking strategic decision relating to technologies. It certainly seems clear that in the lack of better approaches, and with the alternative of relying on subjective assessment of individuals, a company using technology indicators to extract intelligence from the increasingly massive information flow of today's business world, is much more likely to take the correct decisions and prosper in the technology-rich years to come.

7.3 Suggestions for Further Research

A number of interesting areas have, during the process of this thesis, been identified for possible further research. Below, we present a sample of the ones we find most interesting.

- **Perform a quantitative evaluation of the indicators by measuring indicators versus real development.** It would be very interesting to make a study on one, or several indicators to investigate how well they reveal the characteristics of a given technology. Only then, could one completely evaluate and assess the impact of using technology indicators.
- **IT systems to support the information heavy process.** When performing technology monitoring, it is inevitable having to face the challenge with the large information loads related to technology monitoring. To make our proposed framework work efficiently in company, it would be valuable to design an IT system that could handle the information in a structured way, e.g. storing patents, calculating indicators and keeping track of information mapped to a technology tree. We also see potential in automating parts of the framework to further increase efficiency in the monitoring process.
- **Testing and evaluation of the framework in other industries.** As the proposed framework was developed in collaboration with, and for the automotive industry, it would be interesting to make similar pilot studies in other industries. In particular, software and life science industries would be interesting where different product logics and thus design hierarchies and information needs are present.

8 Bibliography

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9 Appendix 1 – Interview Template for Small Scale Case Studies

1. How does Company X work with technology intelligence?
 - a. What different types of technology intelligence are you using?
 - b. How does the overall organization look like? Who are you reporting to?
 - c. How does the overall process look like?
 - d. What questions are you using technology intelligence to answer?
2. Describe your role as technology intelligence Manager
3. How does Company X work with systematically monitoring and evaluating external technologies that have been identified as relevant to the company?
 - a. How does the organization look for this?
 - b. What different roles do you have?
 - c. Who owns the responsibility for monitoring the development within one technology field?
 - d. How do you define the technology field that is going to be monitored?
 - e. How do you decide how a technology should be assessed and in relation to what (e.g. a specific product type, a specific application area, or many areas in parallel)?
 - i. How is the requirement specification made?
 - ii. Is there any automated process?
 - iii. How do you assess what potential the technology has for the company?
 - f. What technology indicators are you using?
 - i. How do you decide what indicators that should be used?
 - ii. What factors affect the choice of indicators?
 - g. How do you measure the indicators?
 - h. What sources of information are you using and in what way? E.g. how are you searching for unstructured text on the Internet, how are patents used?
 - i. What tools are you using for monitoring of technologies?
 - i. Programs
 - ii. IT systems
4. How does the work differ between monitoring the development for new external technologies, which are not part of Company X's existing product or technology portfolio, and monitoring technologies that are already a part of the technology portfolio?
5. Does Company X have any external actors that you collaborate with?
6. Har AstraZeneca några externa aktörer som ni samarbetar med?
 - a. Universities
 - b. Information consultants
 - c. Other actors
7. How does Company X work with communicating the information from the technology intelligence process to decision makers?
 - a. Who are the decision makers and what decisions are based on the information coming from the technology intelligence process?
 - b. What information is communicated?
 - c. In what way is the information documented and communicated?
 - d. How often is information communicated?
8. What is the vision for your work with technology intelligence?

- a. What are the major challenges facing Company X in your way of working with technology intelligence at the current stage?
- b. How do you think that it could be improved?